Covering the Basics

Or how to keep your land trust legal and responsible

Assumptions:

- Your land trust is totally volunteer
- You work in one town
- You have a board of directors
- You accept donations

Starting out, you will need

- Articles of incorporation
 - Employee Identification Number (EIN)
 - Form 1023
- To apply for tax-exempt status
 - Donations will be hard without it!
 - 501(c)(3) status: chapter of IRS laws
 - If you don't have the eligibility letter, you cannot say gifts are tax-exempt

How to get these items

- Find an attorney among your members who is willing to donate his time/expertise!
 - Tax exempt application pretty straightforward
 - Can get provisional approval to start accepting gifts in a fairly short time frame
- To accept donations: "Any charitable organization organized, operating or raising funds in Mass. must register with the Division of Public Charities"

You'll need:

- Bylaws
- Annual Filing Form PC
- IRS Form 990 (or 990EZ)
- You should have (eventually):
 - Financial Statements by CPA
 - Reviewed if under \$100K in revenues
 - Audited if over \$100K
 - Certificate of Solicitation
 - Exempt if accepting under \$5,000/year and no paid staff or solicitors
- For the long haul, you should also do:
 - Donor acknowledgements TIMELY
 - Note your exempt status, the amount and date
 - If only portion is deductible, note that

E.G. Ticket to Benefit \$100.00

Cost of event: \$35.00

Tax Deductible portion \$65.00

- Keep records for organization
 - Nothing fancy, but complete

To accept donations of land

- You'll need:
 - Form 8283 filled out **by donor**
 - Keep a copy for accountant
 - Only sign if completely filled out

- For the long haul, you should also:
 - Acknowledge donation in newspaper, newsletter, annual meeting

If you own land

You'll need:

- Liability Insurance: protect your org.
- Form 3ABC: stay exempt
- Form 1B3: file for abatement, exemption

IF NOT, YOU ARE LIABLE FOR PROPERTY TAXES!

(Challenges to exemption have failed in our case)

Becoming a successful land trust:

- Complete the organizational paperwork
- Set up a system for accepting donations that is legal and tax-exempt
- Protect the land you are responsible for and the donors who have trusted you
- Be ready to accept the responsibilities of having a paid staff before you hire anyone

Planning for the future

You'll need:

- Mission statements
 - Why? Together in the same direction
 - What to do with them? Keep on file
- Board Policies: Fitting the pieces together
 - Term Limits
 - Committee job descriptions
 - Conflict of Interest guidelines
 - Directors & Officers' Liability insurance

Example of Board notebook:

SECTION 1: THE BASICS: WHO WE ARE

- SVT Mission & Watershed Map
- SVT Board of Directors and Staff lists
- Organizational Chart

SECTION 2: GOVERNANCE

- A. Directors Duties
 - Legal Responsibilities
 - Code of Ethics
 - Governance at a Glance
 - Prohibition on Lobbying
 - Financial contribution expectations
- B. Board of Directors
- Board of Directors with Affiliations
- Terms of Office
- Example of Board Calendar
- C. Committees
 - Committees Defined
 - Mission statements of each committee

SECTION 4: DEVELOPMENT

- A. The Development Program
 - Membership
 - Contributions
 - Business/Corporate
 - Benefit
 - Grants
- B. Development Revenue Report
- C. Grants Update
- D. Example of Membership Recruitment Letter
- E. Life Membership Policy

SECTION 5: LAND PROTECTION & STEWARDSHIP

- A. Land & River Conservation Overview
 - Land Conservation/Protection
 - Project Selection Criteria Checklist
 - Focus Areas
 - Project Finance Policy and example of budget
 - Model Conservation Restriction

SECTION 3: FINANCE

- Budget Cycle and Approval Process
- Investment Strategy and Report
- Endowment Policy
- D. Audited Financial statement
- Environmental Education and Outings

B. Stewardship

- Stewardship Program Components
- Fee Violation Response Policy
- Conservation Restriction Violation Response Policy
- Mountain Bike policy

SECTION 7: STRATEGIC PLAN

- 2000 Executive Summary
- Measures of Success and Implementation Steps
- 2003 Update

Other Resources

Federal websites

- www.irs.gov/businesses/small
- www.irs.gov/charities/

State Websites

- www.dor.state.ma.us/business/businesshome.htm
- www.dor.state.ma.us/business/taxguide/salesuse.htm
- www.ago.state.ma.us/sp.cfm?pageid=1213

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