

YLP AdHoc Committee Phone Meeting

December 8, 2017

Attendees: Rachel Calderara, Erik Boyer, Abby Hardy-Moss, Matt Cannon, Jack Sidar

Unavailable: Nick Rossi, Kara Campbell

Retreat update:

Abby, Kara, and Erik represented YLP at the MLTC October Retreat of Land Trust Staff and State Agency staff working in land conservation for a panel discussion on young people working in land conservation.

Observations:

- Our group presented last at the end of the second day
- Started off with background about themselves
- Gave general feedback about challenges of being a young person in this field
 - Knowledge about technology differences
 - Senior staff need to actively invite younger members to conferences – people seemed receptive and unaware of this communications challenge.
- Benefits of working at land trust for young people were discussed as well
- Feedback from round table: merging with other young professional groups was recommended
- Perhaps a round table discussion style next time would be a more natural format

Recruiting:

Nick and Kara – how is recruitment going? Please email.

Can we open up to state committees if there is still space?

We need representation from central and western MA.

Events:

- Feb. 7th training – too late in evening to tack on drink night/social hour.
- Create regional networking events with point people from our committee. 4 throughout year.
 - Berkshires, Worcester (conference), Boston/North Shore, Southeastern/Cape Cod
 - Each one bring 2-3 people to their regional event – active recruiting
 - Mailing to go out (hopefully in Jan) with full year schedule
- Webinars for trainings – explore the idea of adding webinars to MLTC training schedule or recording trainings so travel inconvenience is cut down.

Conference Ideas:

Get advertising out soon! Have everything pinned down by January.

Proposed Agenda:

1. Set up conference? – Kara, what are the needs? Were too many people there last year?
2. Committee meeting
3. YLP Presentation
 - a. Speaker potentials: Colin Novick E.D. of the Greater Worcester Land Trust, Rand Wentworth
4. Dinner/drinks
 - a. Order pizza and salad to a common space in hotel, everyone throws in \$5-\$10 to cover cost
5. Stay at hotel
 - a. Paid for by your employer if on committee
 - b. Other YLP attendees can choose where to stay/how to pay

Action Items:

Schedule drink nights – need to figure out reps from each area and their availability.

Schedule conference

Finish recruiting from western part of state

Schedule next phone call for second week of Jan – make doodle poll