



MassLand E-News
The Newsletter of the Massachusetts
Land Conservation Community
September 17, 2019
Volume 17, Number 07

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MASSLAND NEWS

1) MassLand Steering Committee Meeting September 27

The next quarterly meeting of the MLTC Steering Committee will be held on September 27 at 10:00 AM in the Farm Life Center, Mass Audubon, Lincoln, MA.

2) MassLand Hiring Coordinator

Massachusetts Land Trust Coalition works to advance land protection in Massachusetts by providing education, tools, networking, and advocacy support for land trusts and their partners. We are pleased by the quantity and quality of applicants, and the search committee is in the final stages of working with a limited number of finalists. We are confident that a new Coordinator will be in place by the next Enews. We thank all who assisted this effort.

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3) MassLand Young Land Professionals Hike

Friday, October 18, 2019 3:30pm
North Adams

If you're interested in or new to a career in land conservation join the Young Land Professionals (YLP) for a hike at Sunset Rock during peak fall leaf season. Join guest speaker Elena Traister, professor of environmental studies at MCLA. The event will begin with a hike at 3:30pm at the Hoosac Range Trail, followed by a 6:00pm social hour at the Wigwam Western Summit in North Adams. Young Land Professionals are anyone in their first 10 years of working in land conservation in MA, and the YLP group exists to promote networking and training opportunities for YLP's across the state.

RSVP with Mariah Auman at mauman@bnrc.org or 413-499-0596, and find more information [here](#).

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POLICY

4) Global Climate Strike

By Buzz Constable, MassLand

Between September 20 and September 27, many organizations and many, many people in Massachusetts will participate in a Global Climate Strike, being held in conjunction with the United Nations Climate Summit and publicity generated by Swedish student Greta Thunberg. One of the ways to participate is to find an event near you through this [link](#). After deliberation, MLTC has decided to continue scheduling the Steering Committee and Board Meeting to be held on Friday, September 27, with hopes that everyone will find their own way to fight climate change.

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5) CPA Trust Fund increase: how and when will it benefit land trusts?

By Barbara Chrenko

The legislation contains two relevant parts: 1. increase in registry fees and 2. surplus funding. The increase in registry fees will bring in an additional \$36 million (rough estimate; official estimate expected in spring 2020). New fees go into effect Dec. 31, 2019, with first distributions to CPA communities starting Oct. 31, 2020. View the CPC's revenue scenarios [here](#). Regarding surplus FY19 funding - if indeed there is any - before CPA receives any, up to \$10 million will be distributed elsewhere. Only then would CPA receive up to \$20 million. Any surplus funds for CPA communities will be distributed with the Registries of Deeds revenue on November 15th, 2019. Although only estimates at this time, it is expected that state distributions from the Community Preservation Trust Fund will be at least twice as high as in recent years. Further details are available at the [CPC website](#).

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6) Solar Massachusetts Renewable Target (SMART) Program

By Buzz Constable, MassLand

The MA Department of Energy Resources is [looking for input](#) for their SMART solar program [225 CMR 20.07(5)] (Solar Massachusetts Renewable Target Program), and Massland has joined with several others in requesting an extension to the September 27 deadline for comments. The proposed revisions include increasing the disincentives for building solar on undeveloped and agricultural lands, reducing the benefit for merely having approved zoning, and encouraging projects which are certified as

pollinator friendly. Many advocates are urging that BioMap 2 criteria be included, that deforestation for solar projects be disincented in the manner of farmlands, and that comprehensive mapping of all solar projects be mandated

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7) Recovering America's Wildlife Act

Sourced from Mass.gov, by Marion Larson, September 3

Recovering America's Wildlife Act (RAWA, HR 3742), described as one of the most important conservation bills in decades, has been introduced in Congress. RAWA would dedicate \$1.3 billion to State Fish and Wildlife Agencies and \$97.5 million for fish and wildlife conservation on tribal lands. Introduced by Representatives Jeff Fortenberry (R-NE) and Debbie Dingell (D-MI), this legislation would help connect important habitats and support the Endangered Species Act, protecting wildlife and wild places and creating recreational opportunities. Within Massachusetts, RAWA would provide over \$12 million each year to help protect the over 500 species of greatest conservation need within the state. Currently, 105 Representatives have signed to cosponsor RAWA. Read the Mass.gov [announcement](#) or visit the [Alliance for America's Fish and Wildlife](#) to learn more.

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NEWS

8)Obituary for Land Trust Alliance co-founder Jean Hocker

By Buzz Constable, MassLand

Jean Hocker, 1940-2019. Many may know that the Land Trust Alliance (LTA) was conceived in Cambridge Massachusetts, born as the Land Trust Exchange in 1982, first headquartered in Boston, and moved to Virginia in c. 1987 when Jean Hocker became President. From her days as a founder of the Jackson Hole Land Trust through her leadership of the Alliance until 2002 (and since then as a beacon), Jean was an energetic, innovative, compassionate, and iconic leader of land conservation. Upon her passing in August, the LTA posted a [memorial note](#) on their website. A favorite obituary of Jean is from the [Jackson Hole News](#).

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9)Decline in Charitable Giving

Sourced from AP News, by David Crary, June 18

Charitable giving in the United States fell by 1.1% in 2018, the greatest decline since 2009. A report from Giving USA and the Indiana University Lilly Family School of Philanthropy addresses trends in charitable giving in nine different charitable fields. The charities most affected by the decrease are those that provide social services and get the majority of their donations from the middle class. However some sectors, including charities dealing with environmental and animal-welfare issues, had an increase in donations over the past year. Sectors experiencing declines in donations included foundations and nonprofits dealing with education, religion, and public-society benefits. A major contributing factor in the decline are [2017 changes](#) in tax

policy which doubled charitable contribution deductions. Read more about the changing trends in donations [here](#).

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10) Witness Tree Tweeting about Climate Change

By Buzz Constable, MassLand

In what the Boston Globe calls "Harvard's Newest Climate Change Educator", we draw your attention to the World's Largest Climate Change Educator. A red oak in the Harvard Forest is perhaps the first tweeting tree in North America. Wired to deliver data about itself and its immediate environment, the tree also provides insight into climate and nature's role in mitigating atmospheric carbon. Read more [here](#).

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11) Department of Ecological Restoration's 10th Anniversary

Sourced from Mass.gov press release, August 29

The Department of Ecological Restoration (DEP) is celebrating its 10th anniversary and a decade of work helping to restore the landscapes of Massachusetts. In particular, the DEP has been very successful in urban river projects to rejuvenate and restore channelized and built up rivers. Working with cities and community advocates, these projects address bank erosion, create habitat, reduce river instability, and create public access to rivers. For more information about the DEP and its river restoration work, visit [here](#).

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12) MA Cranberry Grower Nominated for Leopold Conservation Award

Sourced from South Coast Today, August 25

A West Wareham, MA cranberry grower has been nominated for the Leopold Conservation Award. Linda Rinta has been nominated for the award from the Sand County Foundation, New England Forestry Foundation, and American Farmland Trust based on the conservation measures enacted at her farm. These have included reducing water usage with a renovated irrigation system, creating pollinator habitat, and growing beach grass. This award celebrates Aldo Leopold, the renowned conservationist whose 1949 book "A Sand County Almanac" calls for an ethical relationship between people and the land. This is the first year the Leopold Conservation Award has been presented in New England. Read the article [here](#).

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13) Cooperative Invasive Species Management Area Compiling List of Contractors to Treat Invasive Species

Sourced from SuAsCo CISMA

The Sudbury, Assabet, and Concord Cooperative Invasive Species Management Area ([SuAsCo CISMA](#)) is compiling a list of contractors who treat invasive species and can work on habitat restoration projects. If you have contact information for a contractor who could work on these projects, fill out this [form](#) by September 30th.

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14)MA Association of Conservation Commissions Conference Call for Abstracts

The MA Association of Conservation Commissions (MACC) is accepting abstracts for presentations at their annual conference on Saturday, February 29, 2020. Abstracts will be accepted through October 10th. MACC is seeking presentations related to conservation commissions, climate change planning, science and technology, wetlands and open space management, and regulations and permitting. Learn more and fill out the abstract submission form [here](#).

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15)Forecast for New England Fall Foliage

Sourced from Boston.com, by Dialynn Dwyer, September 3, 2019

Meteorologist David Epstein predicts that New England is on track for a more vibrant leaf season than last year. While Massachusetts had an OK year for foliage last year, this year's dryness at the end of August may lead to more typical foliage than last year. Peak leaf season will last from Columbus Day weekend through right before Halloween. However, Epstein warns not to wait for "peak" leaf colors, because by the time all leaves have peaked, many trees have already lost many of their leaves. Read more about Massachusetts' predicted fall foliage [here](#).

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EVENTS

16)COASTSWEEP Cleanup List

September-November

Join the MA Office of Coastal Zone Management for COASTSWEEP, the statewide beach cleanup project. From September through November, a wide network of volunteer coordinators and state staff will lead beach, bay, lake, river, and pond cleanup projects across the waterways of Massachusetts. To find opportunities to volunteer at this year's COASTSWEEP, visit [here](#).

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17)Celebrating Local Land Trusts with Nature's Symphony -- Harwich Conservation Trust

Saturday, September 21 or Sunday, September 22

Join this one-of-a-kind event to experience the sights and sounds of 65 live orchestral musicians led by Cape Symphony Artistic Director & Conductor Jung-Ho Pak. Also watch and marvel at a multimedia journey with an aerial view of our stunning Cape landscapes accompanied by an evocative and moving melody. Learn more and purchase tickets [here](#).

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18)Arcadia Folk Festival -- Mass Audubon

Saturday, September 28

Join Mass Audubon for its second annual Arcadia Folk Festival. This outdoor music festival will bring together music, local food, and craft vendors to celebrate the 75th anniversary of the Arcadia Wildlife Sanctuary. Tickets are \$45, and can be purchased at Arcadia Wildlife Sanctuary or online [here](#).

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19)Picture This: Your Great Outdoors Photo Contest 2019 -- Mass Audubon

Submission Deadline: Monday, September 30

Mass Audubon is seeking photos that highlight people outdoors and the natural beauty of Massachusetts for their annual photo contest. Submit photos in one of these categories: people in nature, birds, mammals, other animals, landscapes, and plants and fungi. Photos must have been taken in Massachusetts. To submit photos or see previous winners, visit [here](#).

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20)Department of Ecological Restoration's 10th Anniversary

Wednesday, October 23, 10:00am-3:00pm

Join the Department of Ecological Restoration (DER) to celebrate its 10th anniversary and our shared conservation accomplishments. This fun event will include river paddling, a potluck lunch, the premier of a short movie on dam removal, a chance for input on future restoration needs, and information on DER's vision for the future of ecological restoration in Massachusetts. From 10:00am-12:00pm paddle on the Concord and Sudbury rivers, then join DER at 1:00pm for a potluck and program at Drumlin Farm in Lincoln. For more information and to RSVP, visit [here](#).

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CONFERENCES

21)Rally 2019: The National Land Conservation Conference -- Land Trust Alliance

October 17-19, 2019

The Land Trust Alliance is hosting its 32nd annual Rally: The National Land Conservation Conference. A gathering of nearly 2,000 land conservation practitioners, Rally is a training and networking conference that offers more than 130 education sessions, networking events, field trips, and exhibits. For a full list of events, visit [here](#). Registration is \$525 for land trust members and \$660 for the general public. The registration deadline is September 23. For more information and to register, visit [here](#). It is anticipated that the annual, famous dinner for Massachusetts' attendees will continue at this year's Rally.

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22)Retreat for Land Trust & State Agency Staff -- East Quabbin Land Trust

November 21 & 22

Harvard Forest

This year's retreat will focus on the Role of Land Conservation in Climate Change Response. The keynote speaker for this day and a half retreat is Marcos Marrero, the Director of Planning and Economic Development in Holyoke, who is promoting greenspace to reduce climate impacts in the city. There are opportunities to hear from health care professionals on public health outcomes of conservation, colleagues on their climate related initiatives, and engaging the next generation in conservation. We will be seeking proposals for lightning round presentations (no more than 5 minutes each) focused on your organization's efforts as they relate to the retreat's theme to kick things off - start thinking about what you would want to present on. The full agenda will be available soon. Registration is now open with a requested participant fee of \$40. Overnight accommodation at Harvard Forest is \$80 additional. A grant may soon be available to reduce the cost of attendance. Space is limited. RSVP to Cynthia at chenshaw@eqlt.org.

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23)Gathering of the Regional Conservation Partnership Network

November 13

University of Massachusetts Amherst

The Regional Conservation Partnership Network will host its tenth RCP Network Gathering at the University of Massachusetts Amherst on November 13, 2019. Register for the RCP Network Gathering [here](#). The Gathering will feature 24 workshops presented by over 70 faculty in eight thematic tracks covering topics such as climate resilience, regional land use issues, conservation finance, collaborative land protection, and engaging new partners and sectors.

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24)MA Historic Preservation Conference -- Preservation Massachusetts

Friday, September 20
Plymouth, MA

Preservation Massachusetts invites anyone interested, active, or committed to the preservation and conservation of history, buildings, landscapes, and the environment to the 2019 MA Historic Preservation Conference. This conference is an opportunity for members of the preservation community to learn, share, and network with organizations and agencies across the state. Session topics will include landscape planning and preservation, climate change resilience and preservation, the Community Preservation Act, reuse of historic buildings, and tours of the community. For more information, visit [here](#). Registration is \$85, and is available [here](#).

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25)ALPINE Meeting and Charles H.W. Foster Award Ceremony

Friday, October 11, 12:00pm-2:00pm

University of Massachusetts Amherst Campus Center

ALPINE (Academics for Land Protection in New England), Lincoln Institute of Land Policy, and Harvard Forest are hosting a recognition event honoring the University of Massachusetts Amherst and Dr. David Kittridge on October 11, 2019 at the John W. Olver Design Building on the UMass Amherst campus. Among other contributions to conservation, Dr. Kittridge oversaw the Keystone (earlier called Coverts) annual program which has trained hundreds of land trust leaders since 1988. Click here for details about the Charles H.W. Foster Award here and the ALPINE Meeting [here](#).

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26)Annual Conference -- Mass Ecosystem Climate Adaptation Network

Tuesday, October 29

Mt. Ida campus of University of Massachusetts Amherst

Registration is now open for the third annual Mass ECAN (Ecosystem Climate Adaptation Network) conference on October 29th at the Mt. Ida campus of UMass Amherst in Newton. Mass ECAN is a community of practice that works at the intersection of climate adaptation, ecosystem resilience and natural resources conservation. Our annual conference is a chance to connect and collaborate with peers working across the state, and to advance adaptation actions in Massachusetts. Connect to new colleagues and mingle with network members and partners, learn about current adaptation work in Massachusetts, showcase your adaptation projects by sharing your organization's publications and joining the poster session. Register [here](#). Additional details and the full agenda will be posted on the [conference website](#).

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27)MassTrails Conference

October 31-November 2

Leominster, MA

Hosted by the Massachusetts Department of Conservation and Recreation and the Massachusetts Recreation Trails Advisory Board, the 2019 MassTrails Conference will be an opportunity to share trail project knowledge, take informative trail trips, and attend hands-on trail related workshops. More details and a conference schedule will be posted soon. For more information and to register, visit [here](#).

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28)Season's End Summit 2019 -- Ecological Landscape Alliance

Thursday, November 7, 8:30am-4:30pm

Community Harvest Project Barn, 37 Wheeler Road, North Grafton, MA

Join the Ecological Landscape Alliance for the Season's End Summit to learn more about how we can use natural systems to design landscapes that provide habitat, conserve resources, and create resilient landscapes. Topics will include designing with plant communities, developing master plans that support great design, finding reliable and rewarding plants for challenging sites, and sculpting plant communities. Cost is \$119 for members and \$139 for non-members. Learn more and register [here](#).

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WORKSHOPS AND TRAININGS

29)Duxbury Beach Reservation: Dune Enhancement -- Environmental Business Council New England, Inc.

Tuesday, September 24, 3:30pm-6:30pm

Duxbury Beach Reservation

Join the Environmental Business Council (EBC) Ascending Professionals Committee for a site visit to Duxbury Beach Reservation to see and learn about the dune enhancement project. This project has increased the resilience of the area along the narrowest sections of the barrier beach and dunes. This site visit will discuss the drift fencing, resetting of permanent symbolic timbers, and installation of 250,000 square feet of beach grass plantings involved in this project. Registration and networking will begin at 3:30pm, followed by a presentation on the site and a beach site visit, followed by additional networking. Cost is free for EBC members and \$15 for non-members. For more information and to register, visit [here](#).

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30)Effective Invasive Plant Management -- Ecological Landscape Alliance

Tuesday, September 24, 1:00pm-3:00pm

Habitat Education Center & Wildlife Sanctuary, Belmont, MA

Meadows are an important ecosystem for biodiversity. They host numerous native plant and wildlife species, but without natural occurrences, such as fire, these open spaces would revert to forest. Mechanical mowing creates disturbance that promotes

invasive plants, one of the greatest threats to the nature of Massachusetts because they out-complete, displace, or kill native species. Non-native species, many introduced to Massachusetts accidentally or on purpose for garden or landscape use, thrive and proliferate in disturbance. Join the Ecological Landscape Alliance in an eco-tour and discussion of how goats can be used to graze invasive species such as bittersweet, buckthorn, and multiflora rose on conservation lands. Cost is \$33. For more information and to register, visit [here](#).

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31) Fundamentals Unit 205: Effective Erosion and Sediment Control - Massachusetts Association of Conservation Commissions

Saturday, September 28, 9:00am-11:30am
Town Hall, 25 Green St, Ipswich, MA

Join the Massachusetts Association of Conservation Commissions (MACC) for the workshop Effective Erosion and Sediment Control. This training will cover topics including soil erosion processes, jurisdiction and regulations, erosion control applications, best management practices, and how to incorporate erosion and sediment control into conservation decision making. The training is free for conservation commissioners and staff in Essex County, \$55 for MACC members, and \$75 for non-members outside of Essex County. For more information and to apply, visit [here](#).

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32) Invasive Plant Identification and Management -- Grow Native Massachusetts

Saturday, September 28, 9:30am-1:30pm
Jennison Hall at Bentley University, 175 Forest Street, Waltham, MA

Invasive plants pose a major threat to our ecosystems, and the challenge of tackling them can often seem formidable. Restoration ecologist Chris Polatin will teach us how to confidently confront invasive plants with effective management and monitoring techniques. There are many possible manual and chemical control methods, Chris will describe how to choose the most effective measures given the size and scale of an invasion, and detail how to devise a realistic treatment plan for long-term success. And of course, we will learn how to identify and remove common offenders, including Oriental bittersweet, glossy buckthorn, black swallow-wort, and more. This program starts with lessons in the classroom followed by hands-on demonstrations in the field. Homeowners and landscapers looking to get the upper hand on invasive plants, this is the class for you! Cost is \$42 for members and \$52 for non-members. For more information and to register, visit [here](#).

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33) Erosion Control Field Day -- Middlesex & Worcester County Conservation Districts

Tuesday, October 1, 8:30am-3:00pm, Chelmsford, MA, OR

Wednesday, October 2, 8:30am-3:00pm, North Grafton MA

This training is for professionals working in soils, erosion control, sediment control, public works, civil engineering, landscape design, roads and planning. This field day represents a unique combined effort between private and public sectors to promote a better understanding and to display the latest tools to all who are entrusted with protecting our precious soil and water resources. The day will start with classroom sessions and then move outdoors for small group breakouts in a hands-on demonstration setting. Participants will receive a certificate of completion for six (6) contact hours for Professional Development Hours (PDHs). These credits can be applied to recertification for the three year Massachusetts Natural Shoreland Erosion Control Certification, and can also be applied to EnviroCert recertification. Two dates are available. The cost to attend is \$50 per person. For more information and to register, visit [here](#).

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34)Clean Water Wednesdays -- Barnstable Clean Water Coalition

Wednesday, October 16, 6:30pm-8:30pm
Cape Cod Beer, 1336 Phinneys Lane, Hyannis, MA

Barnstable Clean Water Coalition and Cape Cod Beer are partnering to host a monthly education series on topics related to pressing water quality issues. The next event on October 16 will cover cranberry bogs. For more information and the full list of events, read [here](#).

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WEBINARS

35)Impact Investing: Landmine or Goldmine -- Land Trust Alliance

Wednesday, September 18, 2:00pm-3:30pm

Join Land Trust Alliance in this webinar discussing impact investing. This webinar will provide a better understanding of how land trusts can engage with investors and investment funds, how to identify projects that will attract impact investors, determine if impact investing makes sense for your organization, and explore how land trusts can pool their resources to achieve greater impacts. This webinar will be hosted by Reggie Hall, the Conservation Fund conservation finance expert, and Carl Palmer, the founder of impact investing firm LegacyWorks Group. Cost is \$65 for members and \$100 for non-members. For more information and to register, visit [here](#).

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36)The Six Superpowers of a Small Shop Fundraiser -- Land Trust Alliance

Thursday, September 19, 2:00pm-3:30pm

Learn how to balance the multiple responsibilities of land trust fundraising, including donor stewardship, growing a donor base, and producing effective communications. This webinar will cover topics including how to use a board as an active element of your fundraising, how to prioritize fundraising efforts, and how to implement new ideas for donor communications. This webinar will be led by Sarah Brooks, fundraiser from Methow Conservancy. All are welcome to this webinar, but it is specifically designed for land trusts with no more than one or two staff dedicated to fundraising. Cost is \$65 for members and \$100 for non-members. To learn more and register, visit [here](#).

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37)Regional Effort on Invasive Species and Climate Change Management -- Ecological Landscape Alliance

Friday, October 11, 12:30pm-1:30pm

As our climate changes rapidly, many species, especially plants, are not able to keep up with changing climates in their native ranges. Join the Ecological Landscape Alliance for this webinar discussing assisted migration, the deliberate translocation of species in anticipation of climate change, as a strategy for conserving native plant species that are not able to shift their ranges fast enough to keep pace with our changing climate. This webinar will discuss the risks and benefits of translocating native species, and how this strategy can be integrated into landscaping and gardening. The webinar will be led by Dr. Bethany Bradley, professor of Biogeography and Invasion Ecology at UMass Amherst and leader of the Northeast Regional Invasive Species & Climate Change Management network. Event is free for members and \$10 for non-members. For more information and to register, visit [here](#).

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38)Creating Beautiful Gardens While Rewilding the Landscape -- Ecological Landscape Alliance

Tuesday, October 15, 12:30pm

Learn how selecting plants based on their adaptive strategies can help stabilize soils and create desirable compositions. Topics will include how cold and warm season plant characteristics can influence habitats, how to build desirable seed banks, and how the correct selection of plantings can help manage invasive plants. The talk will be hosted by the landscape gardener Donald Pell, whose gardens look to realize the possibilities of place. Cost is \$10. For more information and to register, visit [here](#).

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GRANTS

39) CCYP Giving Circle Fund -- Cape Cod Foundation

Deadline: September 18

The CCYP Giving Circle Grant Program of The Cape Cod Foundation will award a total of \$4,000 in grants to local nonprofit organizations that offer projects or programs that

address key needs for young professionals age 45-and-under on Cape Cod. Projects must fall within one of the following categories: Access to Housing; Policy Development and Civic Engagement; Child and Dependent Care; Business and Economic Development. The application process is entirely online; the application deadline is Wednesday, September 18. For more information and to apply, visit [here](#).

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40) North American Wetlands Conservation Act -- U.S. Fish and Wildlife Service

Deadline: October 17

The North American Wetlands Conservation Act grant program provides funds to projects aimed at increasing wetland habitat, increasing flood control, recharging groundwater, providing outdoor recreation opportunities, and supporting local economies. Grant requests may not exceed \$100,000 and must have a 1-to-1 ratio with a matching amount of non-federal funding. For more information and to apply, visit [here](#).

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JOBS

41) Associate Director of Philanthropy -- The Trustees of Reservations

The Trustees of Reservations is hiring an Associate Director of Philanthropy to work with the Major Gifts and Annual Fund team to assist with fundraising for the Trustees' conservation goals. Responsibilities include maintaining and deepening current donor relationships, working collaboratively to strategically solve problems and achieve fundraising goals, maintaining fundraising records and reports, planning strategies and campaigns to achieve fundraising targets, and meeting with donors. Applicants should have five years of fundraising experience, experience developing fundraising portfolios in a conservation organization, and strong analytical skills. For more information and to apply, visit [here](#).

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42) Farm Conservation Program Manager -- Mount Grace Land Conservation Trust

Full Time Farm Conservation Program Manager position open at Mount Grace Land Conservation Trust to build strong local and regional food systems in both urban and rural communities; and increase local food production, food access and health, education, and community and economic development. Responsibilities include developing and managing conservation projects, responding to community inquires and connecting farmers and landowners with local resources, writing grants to support the work and projects of the Farm Conservation Program, participating in local and regional gatherings and conferences, and coordinating with the Greater

Quabbin Food Alliance to improve the health of food systems while working with farmers, community organizations, schools, and others. Applicants should have experience managing and completing conservation projects and a commitment to Mount Grace's mission. Learn more about [Mount Grace](#) or read the full job posting [here](#).

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43) Director of Development -- Harwich Conservation Trust

The Harwich Conservation Trust (HCT) is a leading land trust on Cape Cod dedicated to preserving land for protecting water resources, wildlife habitat, scenic views, walking trails, and many other environmental elements that define and enhance our shared quality of life on Cape Cod. To grow a sustainable source of funds for HCT's land preservation, land stewardship, and educational programs, the Director of Development is responsible for managing the overall fundraising development program. The goals of this position include organizing fundraising events, managing outreach for new memberships, membership renewals, and planned giving, coordinating donor communications as well as managing land-saving capital campaigns and special project campaigns in collaboration with the Executive Director. This position is based in South Harwich at HCT's office with local travel as needed to support fundraising activities. The position is designed for half-time/part-time. For a full position description and application guidelines (applications due Sept. 24, 2019), please email HCT Exec. Dir. Michael Lach: mike@harwichconservationtrust.org. To learn more about HCT, visit [here](#).

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44) Communications Director -- Highstead Foundation

Highstead Foundation seeks a director to create a communications program to inspire people to conserve New England's forests and farmlands. Responsibilities include working with program leads to create a comprehensive outreach and communication strategy, developing a media relations strategy, overseeing the production of publications and newsletters, and overseeing communications and outreach for special events, workshops, and conferences. Applicants should have a bachelor's degree in a communications or an environmental field, have extensive experience leading marketing, media, or non-profit communications, and have experience with non-profit, environmental policy, conservation, and land planning initiatives. This position is based in Redding, CT, with occasional regional travel for meetings and events. For more information and to apply, visit [here](#).

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45) Executive Director -- Livingston Ripley Waterfowl Conservancy

Livingston Ripley Waterfowl Conservancy seeks an Executive Director to build on the Conservancy's 20+ year history and expand its contributions to conservation and education, leading the organization to its next level of programmatic and financial success. Responsibilities include spearheading fundraising and major gifts, leading the

effort to build an education center, managing a team of 6 full-time people and a network of interns and volunteers, developing the budget and strategy, working closely with the board committees, overseeing financial and programmatic goals, analyzing results, and working closely with the board and staff. Applicants should have a minimum of 15 years relevant experience in multiple organizational roles, strong leadership and communication skills, a bachelor's degree in a relevant field, and a passion for the environment. For more information and to apply, visit [here](#).

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46) Director -- Buzzards Bay Coalition

The Buzzards Bay Coalition seeks an accomplished professional to serve as Director of the Onset Bay Center for this energetic, performance-driven, and growing regional organization. The full time position reports to the President, joins a talented management team and dedicated Board of Directors, and is responsible for the management of on-the-water boating and public engagement facilities, more than 100 acres of publicly-accessible conservation lands, and a starting staff of one full-time Program Assistant and a seasonal staff of up to 20 sailing, boating, and coastal ecology educators. For more information and to apply, visit [here](#).

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47) Conservation Agent -- Town of Greenfield

The town of Greenfield Conservation Commission is seeking qualified and motivated applicants to perform routine and complex administrative and technical duties in coordination with and under the authority of the Conservation Commission in a municipal Planning and Development department. Responsibilities include processing all wetland filings, providing administrative support for all Conservation Commission hearings, preparing long range plans for land acquisition, conducting on-site inspections of parcels under consideration, and maintaining files of departmental records, maps, and reports. Basic knowledge of zoning regulations helpful. Applicants should have a bachelor's degree in environmental science, conservation biology, or a related field and two years of experience in wetlands management, land conservation, or a related field. Read the job description and apply [here](#).

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48) Agricultural Preservation Restriction Program Manager-- MA Department of Agricultural Resources

The Massachusetts Department of Agricultural Resources (MDAR) is hiring an Agricultural Preservation Restriction (APR) Program Stewardship Planner. This person will be part of a team responsible for all aspects of stewardship for MDAR's Agricultural Preservation Restrictions (similar to Conservation Restrictions), and will be based in the West Springfield office. Responsibilities will include conducting outreach and regular communications with APR landowners, coordinating monitoring inspections for compliance, performing review and assessment of applications, facilitating the delivery of MDAR funding and technical assistance services to APR landowners, attending and participating in conferences and meetings, and

collaborating with stakeholders to develop and plan technical assistance funding, monitoring programs, and regulations for the APR program. Applicants should have at least four years of experience in urban, regional, land use, or environmental planning, or a degree in a related field. For more information and to apply, contact Caroline Raisler (caroline.raisler@mass.gov) or read [here](#).

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49) Chief of Wildlife Lands -- MA Department of Fish & Game

The Department of Fish and Game, Division of Fisheries and Wildlife is accepting resumes and applications for the position of Chief of Wildlife Lands. The Chief of Wildlife Lands oversees matters relating to the acquisition, ownership, and stewardship of real estate within the Division of Fisheries & Wildlife and implements bond-funded fee and easement acquisitions for use in fish and wildlife management programs. Responsibilities include overseeing acquisition matters and daily projects within the Division of Fisheries and Wildlife, evaluating lands for wildlife suitability, working with environmental consultants, developing protocols for conservation restriction monitoring, preparing reports, and attending meetings. Applicants should have six years of experience and a degree in environmental science, biology, natural science, or a related field. For more information and to apply, visit [here](#).

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50) Aquatic Mitigation Specialist -- MA Department of Fish & Game

The MA Department of Fish & Game is hiring an Aquatic Mitigation Specialist to work as part of the In-Lieu Fee (ILF) program. Responsibilities include development of ILF projects and outreach strategies, identification of potential projects eligible for ILF program funding, oversight of ILF funded projects to ensure proper implementation of mitigation plans, tracking program funds, and developing GIS map updates. Applicants should have a degree in environmental science, biology, natural science, or a related field, and three years of full time experience in a related field. Apply [here](#).

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