



Massachusetts Land Trust Coalition

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Land Conservation Community
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"A patriot must always be ready to defend his country against his government." ~ Edward Abbey (1927-1989), American author and environmental advocate

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ALERT

1) URGENT Action Alert: Conservation Land Tax Credit

Please contact your Massachusetts State Representative ASAP and ask him/her to support an amendment (filed by House Minority Leader, State Representative Bradley Jones) to the State Operating Budget which would increase the annual cap for the Conservation Land Tax Credit (CLTC) program.

All it takes is a quick call or email to their office (under five minutes). The land community needs to make contact now as legislative offices will be flooded with requests from other advocates. Contact information for your legislator (searchable by municipality) can be found [here](#). Below is a sample call "script" and email that you can send to your State Representative (feel free to augment it with the additional information below).

Dear Representative _____: As part of a [land conservation organization] in your district, I am contacting you to ask you to co-sponsor and support an amendment to the House budget for the Conservation Land Tax Credit program filed by Representative Brad Jones, the Minority Leader. The amendment would increase the annual cap to eliminate the backlog of this successful program and enable our organization to collaborate with private landowners to conserve land for farming, forestry, wildlife and clean water.

Thank you for your consideration of this request. Your Name and Org/Group [Give your home address or org address, whichever is in their district]

The amendment would:

- Raise the annual cap of the Executive Office of Energy and Environmental Affairs' (EEA) Conservation Land Tax Credit (CLTC) Program from \$2 million to \$5 million per year - an increase of \$1 million per year for the next three years. (Please note: There is currently a \$3.3 million backlog and many landowners cannot afford to wait until 2020).
- Amend the definition of "public or private conservation agency" which may receive donations of land subject to a conservation tax credit to include realty trusts organized for conservation purposes pursuant to Chapter 203. (Please note: more than a third of land trusts in Massachusetts are organized as realty trusts).
- Provide a ten-year sunset.

Click [here](#) for more information.

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MLTC NEWS

2) *MLTC Welcomes New Executive Director*

The Massachusetts Land Trust Coalition is pleased to announce the hiring of Carolyn Sedgwick as our full time Executive Director. Carolyn brings a diverse background to the position. Most recently she managed conservation programs for the Piedmont Environmental Council in Virginia, and created protected areas in Latin America with international nonprofits. She has worked as a land conservation practitioner, ecologist, and educator in areas from Maine to Costa Rica. MLTC Board President William "Buzz" Constable said the organization is thrilled to have Carolyn. "We are confident that Carolyn will increase MLTC's relevance to our member organizations and be a strong and effective voice in support of their efforts to conserve Massachusetts' critical open space resources." Please join us in welcoming Carolyn to her new position. Carolyn can be reached at csedgwick@massland.org.

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3) MLTC Steering Committee Meeting: May 11

Friday, May 11, 2018, 10:00am - 1:00pm

Great Meadows National Wildlife Refuge, 73 Weir Hill Rd, Sudbury, MA

The next Mass Land Steering Committee Meeting will be Friday, May 11, 2018. Come join your fellow colleagues and engage in the latest news in land conservation. Stay tuned for an agenda.

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4) Save the Date - MLTC's Young Land Professionals Event - May 17

Thursday, May 17, 2018

Housatonic Flats, 5:00pm - 6:15pm

Barrington Brewery, 6:30pm - 8:00pm

MLTC's Young Land Professionals, a group of about 100 land trust and state agency conservation professionals in their first 10 years of their careers, have scheduled the next training and networking event. It will be in Western Massachusetts with speakers from the Great Barrington Land Conservancy and Berkshire Natural Resources Council on Thursday, May 17, 2018, 5:00pm - 6:15 at Housatonic Flats, followed by a social event at the Barrington Brewery, 6:30pm - 8:00pm. RSVP to Mariah Auman at mauman@bnrc.org. Click [here](#) for more information.

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5) Save the Date: Workshop: Protecting Biodiversity in a Changing Climate - June 12

Tuesday, June 12, 2018, 9:30am - 4:00pm

Brigham Hill Community Farm, 37 Wheeler Road, Grafton, MA

Are you looking to build climate resilience into your priorities? Learn where plants & animals can adapt in a changing climate? Gain experience with online mapping tools to help prepare for changes? Then this workshop is for you! Hosted by the Mass Land Trust Coalition, the Land Trust Alliance, Open Space Institute, and Nature Conservancy. Bring your laptop for interactive mapping exercises. Cost is \$20 and lunch will be provided. RSVP to Kara Campbell at kcampbell@massland.org. Space is limited. Click [here](#) for more information.

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LEGAL/LEGISLATIVE NEWS

6) Action Alert: Help Increase State Parks Budget

To those who attended the Parks & Water Lobby Day in November - thank you. Your efforts are paying off, and it is time to make a call to your State Representatives! The MA House Ways and Means Committee released their FY19 budget yesterday. There is promising news for the Department of Conservation and Recreation (DCR) budget. The DCR State Parks and Recreation line is funded at \$40 million in the House Ways & Means budget. This is good news! It's \$2 million over the Governor's proposed budget and would help restore staffing and ongoing cuts in recent years. Your advocacy so far this year is working!

Representative Smitty Pignatelli of Lenox has submitted an amendment to increase the line to \$42 million. We deeply appreciate his leadership and it's time to ask other State Representatives to co-sponsor his amendment. This should be a very easy call to your State Rep's office to simply make the request. In case it's helpful, here are some [speaking points from the Lobby Day last fall](#), and a sheet describing what every [\\$2M increase would do for DCR and our state parks](#). **Amendments are finalized by Friday at noon, and the budget debate starts on 4/23.** It's important that your state Rep hears from you and your networks!

Please call your State Representatives today and ask them to support and co-sponsor Representative Pignatelli's amendment to fund DCR Account 2810-0100 at \$42 million. You can find your State Representative and phone number through wheredoivotema.com

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7) *Stand Up for Local Marine Monument*

Excerpts from Mass Audubon Weekly Roundup, April 2, 2018

The Northeast Canyons and Seamounts national monument, one of our country's most special places, remains at risk of cuts to its protections. Interior Secretary Ryan Zinke has recommended that President Trump alter the way several national monuments are managed, including the Northeast Canyons and Seamounts off the New England coast - the only marine monument in the Atlantic Ocean. This recommendation was given despite the fact that public comments received by Zinke's office were "overwhelmingly in favor of maintaining existing monuments."

You can help by asking your elected officials to voice their opposition to this decision, which could put endangered whales, deep-sea corals, and other rare marine life at risk. Learn more [here](#).

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ITEMS OF INTEREST

8) *Ecological Landscapes Photo Contest: Spotlight On Natives*

Submissions through May 31, 2018 at 5:00pm

Share your photos in the Ecological Landscaping Alliance's Spotlight on Natives Photo Contest. Whether you're in New England or the Southwest, share the beauty of native

plants in your area. Send your most inspiring photographs of individual native plants or of native plants in the garden setting. You'll be entered to win a one-year ELA membership. Read more and register [here](#).

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EVENTS

9) Mass Audubon's Statewide Volunteer Day - April 28

Saturday, April 28, 2018

Shake off the winter blues and reconnect with nature while helping one of Mass Audubon's wildlife sanctuaries spruce up for spring. Find out where you can volunteer and how you can make a big difference in just one morning [here](#).

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GRANTS

10) Energy & Environmental Affairs Park & Conservation Grants

The Executive Office of Energy & Environmental Affairs' Division of Conservation Services (DCS) is seeking applications for the FY 2019 [Parkland Acquisitions and Renovations for Communities](#) (PARC), [Local Acquisitions for Natural Diversity](#) (LAND), and [Conservation Partnership](#) grants. PARC grants help communities acquire parkland, develop new parks, and renovate existing parks. LAND grants provide funds to municipal conservation commissions to purchase conservation land and conservation restrictions. Conservation Partnership grants provide funds to nonprofit organizations for land acquisitions. DCS will hold two workshops for the PARC and LAND grants-on May 16 at 11:00 am in Amherst and on May 17 at 11:00 am in Boston. PARC and LAND grant applications are due by July 12. Conservation Partnership applications are due by July 16. RSVP for one of the LAND grant workshops to emmanuel.owusu@massmail.state.ma.us and for the PARC grant workshops to melissa.cryan@state.ma.us.

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11) MA Municipal Vulnerability Preparedness Program Opportunity to be Announced

We expect the MA Executive Office of Energy & Environmental Affairs will announce the opportunity for communities to apply for the Municipal Vulnerability Preparedness Program (MVP) on Friday. MVP helps communities take the first steps in planning for adaptation and resiliency by identifying strengths and weaknesses related to climate change impacts. This is a great partnering opportunity for local land trusts to encourage the use of nature-based solutions to reduce risks from climate change impacts:

- Protecting and restoring floodplains and wetlands to manage stormwater
- Fostering Low-Impact Development: Retrofitting public spaces and parks to allow for inflow and infiltration

- Planting trees to reduce the heat island effect, absorb carbon and manage stormwater
- Right-sizing road crossings (bridges and culverts)

Please see the one-pager [here](#) for options to get involved as a partner. More information is available [here](#).

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12) National Fish and Wildlife Foundation: Developing the Next Generation of Conservationists

June 21, 2018 deadline

The National Fish and Wildlife Foundation (NFWF), in cooperation with its partners, is offering an initiative to connect youth to the outdoors by providing support for conservation education and employment programs. This initiative, Developing the Next Generation of Conservationists, supports organizations that are creating innovative educational opportunities and job experiences for youth and young adults. These opportunities encourage young people, particularly urban, tribal, and minority youth, to engage with the natural world and discover career opportunities available in conservation. The program invests in two focus areas: Category One engages pre-K-12 students through approaches that integrate in-class and out-of-class experiences in conservation literacy and stewardship. Category Two supports young adults in paid conservation corps and conservation-focused internships to connect young adults to the outdoors through conservation employment programs. Nonprofit organizations, educational institutions, and state and local government agencies are eligible to apply for grants ranging from \$30,000 to \$150,000. For more information and to apply, click [here](#).

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JOBS

13) Chief of Wildlife Lands - Massachusetts Department of Fish & Game

The Department of Fish and Game, Division of Fisheries and Wildlife is accepting resumes and applications for the position of Chief of Wildlife Lands (Environmental Analyst V). The Chief of Wildlife Lands oversees matters relating to the acquisition, ownership, and stewardship of real estate within the Division of Fisheries & Wildlife and works closely with the Director of Land Protection for the Department of Fish and Game in implementing bond-funded fee and easement acquisitions for use in fish and wildlife management programs and associated compatible multi-purpose recreation programs. For more information and to apply, click [here](#).

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14) Connecticut Valley District Supervisor - Massachusetts Department of Fish & Game

The Division of Fisheries and Wildlife (MassWildlife) within the Department of Fish and

Game seeks applicants for the Connecticut Valley District Supervisor (Environmental Analyst V). The Connecticut Valley District Fish and Wildlife Supervisor (Environmental Analyst V) plans, analyzes, and supervises fish and wildlife research and management programs within a large/complex geographical division of the state, overseeing the management of fish, wildlife, and endangered species and their habitat. For more information and to apply, click [here](#).

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15) Central District Supervisor - Massachusetts Department of Fish & Game

The Division of Fisheries and Wildlife (MassWildlife) within the Department of Fish and Game seeks applicants for the Central District Supervisor (Environmental Analyst V). The Central District Fish and Wildlife Supervisor (Environmental Analyst V) plans, analyzes, and supervises fish and wildlife research and management programs within a large/complex geographical division of the state, overseeing the management of fish, wildlife, and endangered species and their habitat. For more information and to apply, click [here](#).

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16) Vice President, Engagement - Buzzards Bay Coalition

Buzzards Bay Coalition is seeking a Vice President, Engagement. The new Vice President, Engagement will lead all activities related to growing the participation and investment of people. The new VP will take the Coalition to new levels of community engagement, support and presence. For more information and to apply, click [here](#).

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17) President - Essex County Greenbelt

Essex County Greenbelt seeks a passionate, results-oriented President to lead the organization as it engages in conservation opportunities that are important to the diverse communities and constituencies it serves, and that contribute to the region's extraordinary quality of life. As Greenbelt looks towards its next chapter of leadership, it seeks a President who will embrace the organization's history while strategically and thoughtfully charting a course forward. Greenbelt is ready and eager to embrace its next long-term executive leader. For more information and to apply, click [here](#).

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18) Event & Outreach Coordinator - Essex County Greenbelt

Greenbelt seeks an enthusiastic professional, with a passion for the outdoors, for the new full-time position of Event & Outreach Coordinator. They will work as an integral member of the Development & Community Engagement Team to organize, support and manage an extensive calendar of year-round weekday, evening and weekend events. Deadline to apply is March 1, 2018. For more information and to apply, click [here](#).

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19) Chief Executive Officer - Nantucket Conservation Foundation

The Nantucket Conservation Foundation seeks a Chief Executive Officer. This individual will lead a land conservation organization that works to preserve the natural character of Nantucket Island at a time of increasing stress on the island's natural resources. The CEO is a person who possesses leadership capabilities to engage staff, board and volunteers in advancing a robust and enduring enterprise. For more information and to apply, click [here](#).

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20) Land Steward Program Coordinator - Society for the Protection of New Hampshire Forests

The Society for the Protection of New Hampshire Forests seeks a well-organized, communicative, personable, and self-motivated individual for the position of Land Steward Program Coordinator. The successful candidate will have a four-year college degree in an applicable discipline, experience training and supervising adult volunteers, excellent oral communications skills, and significant outdoor stewardship skills. For more information and to apply, click [here](#).

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21) Land Conservation Program Administrator - Mass Audubon

Mass Audubon is seeking a Land Conservation Program Administrator. Responsibilities include program administration, land records management, internal and external communications, fundraising and event planning, and conservation legacy agreement portfolio management. For more information and to apply, click [here](#).

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22) Seasonal Land Management Crew - Town of Lexington

The Town of Lexington Conservation Department is now accepting applications for the position of Seasonal Land Management Crew. This is a full-time, seasonal position lasting 16 weeks from mid-May through late August. Duties of the job include maintaining conservation trails, mowing conservation meadows, managing invasive species, restoring plant and wildlife habitat, building/repairing boardwalks, supporting volunteer stewardship efforts, and conducting outreach and educational efforts related to conservation land. The job will be open until filled; first consideration given to those who submit their application by March 30th. For more information and to apply, click [here](#).

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23) Office Manager - Mass Rivers

The Massachusetts Rivers Alliance is seeking a part-time Office Manager. The position is 25 hours/week with a flexible schedule. This important member of their team is

responsible for running the day-to-day administrative and financial operations for the organization. For more information and to apply, click [here](#).

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24) Northeast Program Manager - Land Trust Alliance

The Land Trust Alliance is seeking a Northeast Program Manager. This individual is primarily responsible for developing, managing and delivering Alliance programs and services to build strong land trusts in ME, NH, VT, MA, RI and NY. She/he will be responsible for the delivery and evaluation of a suite of tools and resources to land trusts, such as training and mentoring programs, one-on-one technical coaching and assistance, targeted capacity building or program development grants. She/he will strategically work with consultants to bring a high level of expertise in such areas as strategic planning, fundraising, climate change, community conservation and strategic conservation planning. For more information and to apply, click [here](#).

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25) New York Program Manager - Land Trust Alliance

The Land Trust Alliance is seeking a New York Program Manager. The Land Trust Alliance's New York Program is the state land trust association for New York. Within that context this position is responsible for a suite of high impact programs, closely aligned with Land Trust Alliance priorities and goals, that provide direct investments and technical assistance for New York's land trusts, education and training opportunities on current and emerging issues in land conservation as well as high level representation at the state policy level on behalf of the community. For more information and to apply, click [here](#).

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26) Seasonal Forestry Assistant (Amherst) - Department of Conservation and Recreation

The Department of Conservation and Recreation seeks qualified applicants for the position Seasonal Forestry Assistant. This individual will be coordinating the Department's Community Wood Bank Program. He/She will assist the Utilization and Markets Program with developing and supporting community based heating assistance programs to recycle surplus forest resources into beneficial community services. This position will also assist with the fulfillment of federal grant objectives designed to increase forest landowner's participation in land management operations through education and outreach. For more information and to apply, click [here](#).

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27) Seasonal Trail Crew - Berkshire Natural Resources Council

Berkshire Natural Resources Council, a private, non-profit land trust based in Pittsfield,

Massachusetts, is hiring 2 Trail Crew positions for the 2018 season. The Trail Crew will collaborate frequently with the Stewardship Crew. BNRC has over 50 miles of trail, with more to be built in 2018. Trail Crew members will work with the Land and Trails Coordinator to construct and maintain new and existing trails. The Crew will work alongside contracted youth and professional trail crews; some backcountry camping may be required. The Trail Crew will also assist with a variety of other stewardship tasks as needed. For more information and to apply, click [here](#).

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28) Stewardship Technician, Part-Time Seasonal, Sudbury Valley Trustees

Sudbury Valley Trustees is seeking a part-time Stewardship Technician for May to October 2018. The Stewardship Technician will assist with property maintenance at SVT reservations and will be responsible for mowing trails and small fields, maintaining trails and signs, and conducting property visits. The Technician will work on invasive plant removal projects alone and with volunteers. For more information and to apply, click [here](#).

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29) Conservation Easement Stewardship Summer Intern - The Forest Society

The Forest Society seeks a self-motivated Conservation Easement Stewardship Summer Intern. The Stewardship Intern will provide technical and administrative support to six professionals in the Easement Stewardship Department in their ongoing stewardship of our 750 conservation easements and deed restrictions. The Easement Stewardship Intern will assist in monitoring conservation easements and updating records and files, including work on special projects. For more information and to apply, click [here](#).

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30) Conservation Easement Steward - The Forest Society

The Forest Society seeks a Conservation Easement Steward. The individual is primarily responsible for ensuring that the Forest Society fulfills its perpetual stewardship responsibilities for over 750 conservation easements and deed restrictions covering more than 130,000 acres.. For more information and to apply, click [here](#).

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31) Executive Director - Charles River Watershed Association

Charles River Watershed Association is seeking an Executive Director upon the retirement in Summer 2018 of its leader of 28 years. The next CRWA Executive Director will examine the organization's unique strengths in research science, planning, and legal advocacy, and align these assets toward full restoration of the Charles and a collaborative vision for its place within Greater Boston. For more information and to apply, click [here](#).

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32) Program Director - Land For Good

Land For Good is seeking a dynamic, supremely organized and experienced professional to serve as its Program Director. This is a unique opportunity to work on critical issues facing our farmers, rural communities, and food system: accessing and passing on farms and farmland. For more information and to apply, click [here](#).

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