



## MASSACHUSETTS LAND TRUST COALITION

### MassLand E-News The Newsletter of the Massachusetts Land Conservation Community

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Inspire your peers! We invite land trusts around the state to submit a brief item describing a recently closed land protection project or other conservation success to be featured in MassLand E-News. An accompanying photo and/or map is encouraged (jpg format preferred). We also feature selected outings and events, so send us any listings you'd like to promote.

Please send submissions to [info@massland.org](mailto:info@massland.org).

Thank you for subscribing to MassLand E-News! To support our efforts to inform and connect the Massachusetts land conservation community, please consider making a [tax-deductible donation](#). Thank you!

Donate



MassLand News

2020 Massachusetts Land Conservation Conference

*The Climate's Future is in Our Lands*

Saturday, March 28, 2020, 8:00 am - 4:00 pm

Worcester Technical High School, One Skyline Drive, Worcester, MA

**Registration is open**, with early-bird rates til March 9! [Sign up now](#).

Keynote Address by Jad Daley, President and CEO of American Forests. Learn more about Mr. Daley [here](#).

#### **Exhibitor Opportunities**

Showcase your business or organization before a sophisticated and engaged audience of over 500 conservation professionals by booking an Exhibitor table! Exhibitor registration deadline is Monday, March 9. Details [here](#).

#### **Calling Volunteers**

This conference wouldn't be possible without the help of many volunteers before, during and after the event. Sign up to volunteer [here](#).

#### **Spotlight Your Conservation Work**

If you'd like to share a slide about one of your successes over the past year, please send a PowerPoint slide to [masslandconference@gmail.com](mailto:masslandconference@gmail.com)

#### **Workshop Descriptions**

Read the full list of the workshops at the MassLand Conference [here](#).

#### **Speaker Bios**

Our conference presenters volunteer their time and expertise to help further conservation in the Commonwealth. Read their bios [here](#).

#### **Scholarships**

We are grateful to the Jim Catterton Fund for sponsoring Conference Scholarships for students. To apply, please complete the [online application](#) no later than Friday, February 21.

### **MassLand Steering Committee Meeting**

*Friday March 6, 10:00 am - 12:30 pm*

*Great Meadows NWR, 73 Weir Hill Rd, Sudbury, MA*

All Massachusetts Land Trust Coalition members are encouraged to send a representative to participate in the MassLand Steering Committee meetings. All state and federal agency personnel active in Massachusetts land protection are cordially invited as well. To access the meeting minutes and handouts, please log in [here](#).

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## Success Spotlight

### **Dennis Conservation Land Trust: Tobey Woodlands**



*Photo Credit Julie Early*

The Dennis Conservation Land Trust (DCLT) is pleased to announce the preservation of 14 acres in Dennis Village, a parcel referred to as "Tobey Woodlands." The Trust has worked diligently for years to ensure that this historic and ecologically significant property on Old King's Highway, part of an original colonial grant of land to the Tobey Family, is protected for generations to come. The property includes seven acres of salt marsh at the head of the Chase Garden Creek estuary and almost seven acres of pine-oak forest, meadow, and maritime thicket upland habitat. The property offers opportunities for passive recreation and provides habitat for deer, coyotes, fisher, fox, migratory birds and raptors. Tobey Farm, of which these 14 acres were a part, dates to 1670 and has been in the extended family ever since, some of whom still manage the farm stand.

The DCLT purchased the land from brothers Charles Winters and Tobey Winters, who offered a discounted price for conservation. The \$800,000 purchase price was supported by \$400,000 from the Town of Dennis' Community Preservation Fund, and \$85,000 Massachusetts Conservation Partnership Grant, The DCLT raised the balance through grants from the Fields Pond Foundation and Cape Cod Five Bank, and generous contributions from DCLT Trustees, members, and from citizens. Learn more about the property [here](#).

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## Policy

### **Governor's FY21 Budget Announced**

*Sourced from Environmental League of Massachusetts, January 23*

Governor Baker has released his FY21 budget. Environmental issues represent 0.60% of the overall budget, a decrease from 0.62% in FY20. Under this proposed budget the Department of Environmental Protection would receive \$33,646,687, the Department of Conservation and Recreation would receive \$47,635,283, the Natural Heritage and Endangered Species Program would receive \$154,222, and the Division of Ecological Restoration would receive \$2,032,048. As the budget moves through the legislature toward final approval this summer, MLTC and other environmental organizations will monitor opportunities to increase investment in programs that advance our priorities.

### **Green Budget Launch**

*Thursday, February 27, 12:30 pm - 2:00 pm*

*Massachusetts State House Members Lounge*

Join Mass Audubon, Environmental League of Massachusetts, The Trustees, and others for a Green Budget Launch. Currently, 0.62% of the state's operating budget goes to protect our environment. By contrast, in the early 2000's, 1% of the state budget supported our environmental agencies. A healthy environment supports a healthy economy. Current environmental agency funding is insufficient to meet demands and growing responsibilities. Join us to learn more about our funding priorities for the FY2021 state operating budget. Learn more [here](#).

### **Community Preservation Act Update**

*Sourced from Community Preservation Coalition, January 27*

Thanks to an additional \$20 million applied to the Community Preservation Act (CPA), the Department of Revenue has recalculated CPA state matches and issued a second distribution to participating communities. Including these state budget surplus funds, CPA communities received a total match of 23.9% of their local surcharge revenue. Without this additional \$20 million, the match would only have been 13.9%, an all-time low for the program. In total, more than \$43 million has been distributed to 173 communities through the CPA. Learn more [here](#).

### **Next Generation Climate Policy Bills Passed in Senate**

*Sourced from The Nature Conservancy, January 31*

In late January, the Massachusetts State Senate passed a trio of bills in a climate policy package: An Act Setting Next Generation Climate Policy, An Act to Accelerate the Transition of Cars, Trucks and Buses to Carbon-Free Power, and An Act Relative to Energy Savings Efficiency. The Next Gen Climate Bill would update the Global Warming Solutions Act (GWSA) to achieve net zero emissions by 2050- a change from the 80% reductions under the current law. This bill also highlights the role of natural climate solutions -- the use of natural and working lands in sequestering carbon as a way to meet emissions reductions goals. The Nature Conservancy, The Trustees and Mass Audubon worked with the Senate to include several important natural climate solutions provisions in the bill. These provisions include the addition of a definition of "natural and working lands" to the GWSA and the integration of natural climate solutions into the Clean Energy and Climate Plan. Read the bill [here](#), and learn more [here](#).

### **Public Lands Preservation Act**

Introduced to the state legislature by Sen. James Eldridge and Rep. Ruth Balser, The Public Lands Preservation Act ( S459, H732) would provide enhanced protection for public open space covered by Article 97 of the state constitution. The Act is currently in the Senate Committee on Ways and Means. For it to be reported out Senate President

Karen Spilka and Chairman of Ways and Means Michael Rodrigues need to hear from Senators that they want the PLPA to be enacted.

Please contact your senator and urge him or her to speak to Senate President Karen Spilka and to Chairman of Ways and Means Michael Rodrigues, asking them to support moving the bill on to the full Senate for a vote! Abbreviated as "PLPA" and also known as the "No Net Loss Bill", this bill would ensure that whenever lands or easements protected under Article 97 are proposed for conversion to another use, proponents would be required to examine alternatives to the proposed disposition, provide prior notice to the public, and secure Article 97 protection of replacement land of comparable acreage and natural resource value. For more information, read this [summary](#) of the act.

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## News

### **Losing Ground 2020 Report**

*Sourced from Mass Audubon*

Since 1991, Mass Audubon has been using the most up-to-date technology and methods available to analyze changes to land use patterns in Massachusetts every five years. The results are published in their **Losing Ground** report series, providing conservationists, town planners, and agencies with invaluable information for planning and advocacy. The sixth edition, **Losing Ground 2020**, was just released. Highlights of the report include the fact that the rate of development from 2012-2017 ticked up slightly (13.5 acres/day) compared to the preceding five-year period (13 acres/day). About one fourth of the 24,700 acres of development from 2012-2017 was ground mounted solar arrays. If not for this new form of development, the rate would have dropped to 10.5 acres/day. On the positive side, the rate of conservation is up 37% compared to the previous five-year period -- from 40 acres/day to 55 acres/day, with a total of 100,000 acres protected during the study period. Mass Audubon is calling for 50% of the state to be protected by 2050 (prioritizing the Green Infrastructure Network). Mass Audubon attests that this will require increasing the rate at which land is protected to 100 acres/day. Their recommendation to "Get Solar Off the Ground" would shift solar incentives to encourage installation on rooftops, parking lots and other already altered sites. Read the report [here](#).

### **Rally 2020 Call for Presentations**

*Sourced from Land Trust Alliance*

The Land Trust Alliance is calling for presentations for Rally, the National Land Conservation Conference. Applicants are encouraged to submit presentation proposals that address inclusion and climate change, and how land trusts can plan, engage, adapt, mitigate, and address these two major themes. Rally 2020 will be held on October 8-10, in Portland, OR. Deadline for presentations is February 18 and can be submitted [here](#).

### **Planning for Future Open Space Survey**

*Sourced from City of Boston, January 22*

The City of Boston is seeking input on its Parcel Priority Plan (PPP), a long-term planning effort to prioritize parcels of land for addition to Boston's network of community parks. This program addresses three challenge areas in acquiring or

protecting open spaces: equity, open space quality, and climate resilience. The PPP will be developed through public input, data modeling, and interdepartmental collaboration. Learn more and participate in a survey on the PPP [here](#).

### **Preserving Trees Through Collaboration**

*Sourced from Ecological Landscape Alliance, January 14*

Preserving large trees in newly conserved landscapes is an important task that requires many different professionals to succeed. One of a landscape designer's jobs is to understand the many needs of these large trees and how other professionals can contribute to these tree's preservation and survival. Learn more about tree preservation plans [here](#).

### **Forest Action Plan Feedback**

*Sourced from the Department of Conservation and Recreation, January 28*

Forest Action Plans represent a comprehensive assessment of the state's forest resources across public and private land, guide the work of forestry professionals, and inform conservation and land use plans. The Department of Conservation and Recreation is currently working on the 2020 Massachusetts Forest Action Plan, and welcomes feedback on the goals and strategies outlined in the document. Submit feedback in writing by March 10, and learn more [here](#).

### **Youth Climate Summit**

*Sourced From Mass Audubon, January 21*

Students from across the Commonwealth gathered for the Youth Climate Summit at Broad Meadow Brook Wildlife Sanctuary to learn about climate change and discuss strategies for youth-led action on climate change. The workshop sessions at the event covered topics and issues including energy efficiency, waste management and implementing climate-friendly projects in schools and communities. Students also worked together to create Climate Action Plans designed to protect natural land, lower school greenhouse gas emissions, and adapt to a changing climate. Learn more about this event [here](#).

### **2020 Exhibitor Application for The Big E**

*Sourced from Mass.gov, January 31*

Massachusetts Department of Agricultural Resources invites Massachusetts businesses and organizations to apply for the opportunity to exhibit in the Massachusetts State Exposition Building at The Big E, September 18 - October 4, 2020. The mission of the Massachusetts State Exposition is to showcase Massachusetts agriculture, culture, commerce and tourism through informational, educational, promotional and retail exhibits. It is an opportunity to showcase and sell to over a million attendees. Interested applicants are encouraged to review the exhibitor guidelines and application, and submit a completed application by 4 pm on Friday, March 13, 2020. Learn more and apply [here](#).

### **State Grant Supports Cuttyhunk Conservation Project**

*Sourced from the Buzzard's Bay Coalition and South Coast Today, by Beth Treffeisen, February 6*

In 2018, the Buzzard's Bay Coalition secured an agreement to purchase the majority of the remaining open lands on Cuttyhunk Island and launched a \$7 million fundraising campaign to complete the project. These 67 acres comprise some of the island's most

extraordinary natural landscapes, half of which had already been listed for sale, threatening that the land be spoiled forever by development and closed to public access. Early this month the project received a tremendous boost in the form of a \$1.4 million grant to the Town of Gosnold from the state's Municipal Vulnerability Preparedness Program. When complete, this project will protect ocean water quality, the island's only aquifer, and wildlife habitat, and will secure public access to the property's beach and trails. This is the second time a major grant from the Municipal Vulnerability Program has been awarded to a land conservation project. Learn more about the project [here](#).

### **Addition to Hop Brook Wildlife Management Area**

*Sourced from Mass.gov, February 3*

Mass Wildlife recently added over 100 acres to Hop Brook Wildlife Management Area (WMA), protecting important habitat for species protected by the Massachusetts Endangered Species Act (MESA). The 103 acres include meadowland and swamp along Hop Brook and the Housatonic River. Several rare species, including the wood turtle, ostrich fern borer moth, and matted spike-sedge call this area home, and the expansion of Hop Brook WMA will help support conservation efforts focused on these rare species. Learn more [here](#).

### **Excellence in Energy and Environmental Education Award Accepting Nominations**

*Sourced from Mass.gov, January 28*

The Excellence in Energy and Environmental Education Award recognizes educators, groups, and programs that have done an outstanding job in the environmental education field. Teachers and programs that focus on environmental education for K-12th grade are eligible to be recognized. Learn about previous [winners](#), and nominate an education program or teacher [here](#). The deadline for nominations is March 30.

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## Conferences and Meetings

### **Muddy River Project Update**

*Thursday, February 27, 5:30 pm - 8:00 pm*

*Emmanuel College, 400 The Fenway, Boston*

The Muddy River in the Emerald Necklace has undergone a major conservation restoration effort. From 2013 to 2017, the river was removed from its culvert and restored in the Back Bay Fens. Join the U.S. Army Corps of Engineers, Our Muddy River, the Town of Brookline, and the City of Boston to learn about the next phase of this important project. An information session will be held for the public on February 27. Learn more and RSVP [here](#).

### **Annual Environmental Conference -- Massachusetts Association of Conservation Commissions**

*Saturday, February 29*

*Worcester, MA*

Join the Massachusetts Association of Conservation Commissions for their Annual Environmental Conference, the largest conference of its kind in New England. Learn, network, and bring information back to your organization after a day working with

conservation commissioners, environmental officials, consultants, attorneys, students, activists, and others interested in environmental issues and conservation. Learn more and register [here](#).

### **Conference and Eco-Marketplace -- Ecological Landscape Alliance**

*March 4 & 5, 8:00 am - 5:00 pm*

*UMass Amherst Murray D Lincoln Campus Center, 1 Campus Center Way, Amherst, MA*

The Ecological Landscape Alliance (ELA) will host the 26th annual ELA Conference & Eco-Marketplace on March 4 & 5, 2020, at the UMass Amherst Campus Center. Make time to attend New England's premier ecological event, which brings together landscape professionals, land managers, academics, and garden enthusiasts who care deeply about the health and well-being of the landscape. Network with other ecologically focused professionals and enjoy inspiring presentations filled with information you can immediately put to work in your practice. Read the conference brochure and register [here](#).

### **Community Rating System Meeting -- Massachusetts Coastal Coalition**

*Wednesday, March 11, 10:00 am - 12:00 pm*

*Braintree Town Hall, Braintree, MA*

The Massachusetts Coastal Coalition (MCC) invites all community officials involved in or interested in the Community Rating System (CRS) on the South Shore to attend the first meeting of the South Shore CRS Users Group. The goal of the South Shore CRS Users Group is to connect and guide local communities through CRS, share best practices, and work together for better floodplain management. Learn more [here](#).

### **Massachusetts Land Conservation Conference**

*Saturday, March 28, 2020, 8:00 am - 4:00 pm*

*Worcester Technical High School, One Skyline Drive, Worcester, MA*

The Massachusetts Land Conservation Conference attracts hundreds of conservation practitioners each year, who gain new knowledge and connections to power their work. Over 30 workshops are offered, with topics ranging from conservation techniques to communications to climate resilience strategies. Details and online registration are available [here](#).

### **Keystone Project -- UMass Extension**

*April 2 - April 5, 2020*

*Harvard Forest, Petersham, MA*

The Keystone Project is an intensive, 3-day retreat style training which focuses on forest ecology and stewardship, wildlife management, and land protection. The Keystone Project educates forest owners and local leaders who have a significant impact on their communities. Attendees can own forestland, be involved in the care and stewardship of a property, or be an active community leader. The application deadline is February 28. Learn more [here](#).

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## Workshops and Trainings

## Visual Garden Design Workshop -- Ecological Landscape Alliance

Saturday, February 22, 10:30 am - 3:00 pm

Framingham, MA

Join the Ecological Landscape Alliance in this lesson on creating a three-dimensional landscape in nature. This hands-on workshop will focus on using different approaches to exploring space, views, light, and plant selection. The class will be led by Cheryl Salatino, a landscape designer and owner of Dancing Shadows Garden Design. Cost is \$81. Register [here](#).

## Cultivating Your Plant Communities -- Ecological Landscape Alliance

Friday February 28, March 6, March 13, 1:00 pm - 4:00 pm

Framingham, MA

This three-part class will discuss how backyards have a unique plant community based on local ecology and geology. Learn to identify native plants for your site and design a vegetation plan that is beautiful and enhances biodiversity. The lessons will be led by Staci Jasin, landscape designer. Cost is \$162. Learn more and register [here](#).

## Culvert Assessment Training -- MA Division of Ecological Restoration

Tuesday March 10, 8:30 am - 3:00 pm

Southampton, MA

The Stream Continuity Program trains volunteers, municipal officials, and conservation organizations to assess road-stream crossings (culverts and bridges) following North Atlantic Aquatic Connectivity Collaborative (NAACC) protocols. These methods can identify fish & wildlife barriers as well as undersized structures that may be at risk for damage during storms. Towns use the information gathered to prioritize and plan for culvert replacement projects and to support grant applications and funding requests. For more information and more training dates, click [here](#).

## Trail Improvement Process -- Mass Audubon

March 19, 9:00 am - 3:00 pm

Broadmoor Wildlife Sanctuary, Natick, MA

This class is part of Mass Audubon's Trails Workshop series, and will focus on techniques for evaluating existing trails and designing ways to make trails more sustainable and better for nature and people. Topics will include how trail condition and maintenance can affect the trail experience, how to plan trail repairs or relocations, and a field portion focusing on observation and discussion exercises. Cost is \$75. Learn more [here](#).



Photo credit: Broadmoor Wildlife Sanctuary

## New England Regional Fellowship -- Environmental Leadership Program

April 23 - 26

Jackson, New Hampshire

Applications for the Environmental Leadership Program's (ELP) 2020 New England Regional Fellowship are now open! The mission of the ELP is to support visionary, action-oriented, and diverse leadership for a just and sustainable future. ELP aims to catalyze change by providing emerging leaders with the support and guidance they need to launch new endeavors, achieve new successes, and rise to new leadership positions. Since 2000, ELP has created a dynamic network of over 1200 of the country's

top emerging environmental and social change leaders. Cost is \$1,800, and application deadline is March 2. Learn more [here](#).

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## Nature Talks and Outings

### **Universal Access Program -- MA Department of Conservation and Recreation**

The Department of Conservation and Recreation is offering a variety of accessible winter recreation experiences at state parks, and rinks to provide outdoor recreation opportunities for visitors of all abilities. Find details and the full list of events [here](#).

### **Forests and Carbon in a Larger Frame -- Massachusetts College of Liberal Arts**

*Wednesday, February 26, 7:00 pm*

*218 Murdock Hall, MA College of Liberal Arts Campus, North Adams, MA*

Join the MA College of Liberal Arts and New England Forestry Foundation for this talk on the role forests represent in fighting against climate change. New England is the most heavily forested region of the United States, and our forests represent a critical resource in the fight against climate change. How should we use them to best reduce the risks to a sustainable future? How do new technologies of wood construction affect this calculus, and what patterns of living do they make possible for the future? Frank Lowenstein will address these questions and provide a global-to-local look at the use, management, and protection of forests. This talk is free. Learn more [here](#).

### **Climate Change, Conservation, and the Role of Native Plant Horticulture**

*Wednesday, March 4, 7:00 pm - 8:30 pm*

*Cambridge Public Library, 449 Broadway, Cambridge MA*

Park of Grow Native Massachusetts' public lecture series on important environmental and conservation topics, this lecture will discuss how we can better understand conservation and range expansion due to climate change. Jesse Bellemare, Associate Professor of Biological Sciences at Smith College, will explore these questions in the context of changing plant ranges over time. Find more information [here](#).

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## Grants

### **North American Wetlands Conservation Act -- U.S. Fish and Wildlife Service**

*Deadline: February 21, 2020*

The Fish and Wildlife Service is accepting applications for the North American Wetlands Conservation Act (NAWCA) Grants Program. This matching grant program supports projects that further the NAWCA goals using long-term protection, restoration, and enhancement and/or establishment of wetland habitat. Applying projects are required to have a 1:1 non-federal match. Learn more and apply [here](#).

### **National Wildlife Refuge System Grants -- U.S. Fish and Wildlife Service**

*Deadline: February 28, 2020*

The National Wildlife Refuge System (NWRS) is accepting proposals for financial assistance from organizations that support Department of Interior (DOI) and U.S. Fish and Wildlife Service (FWS) priorities and have the capacity to work cooperatively with FWS to identify, conserve, manage and enhance the physical and ecological infrastructure of the NWRS; deliver public access and high-quality recreational opportunities; identify organizations and support projects that provide recreational activities for disabled persons, youth, and veterans; build a volunteer cadre, and inspire the next generation of hunters, anglers and wildlife enthusiasts through work on and off NWRS managed lands and waters. Grant awards are generally limited to \$50,000. Learn more [here](#).

### **Agricultural Energy Grant -- MA Department of Agricultural Resources**

*Deadline: February 28*

Funding will be provided for agricultural energy projects that improve energy efficiency and expand the use of renewable energy technologies. Examples include agricultural solar research projects, zero net energy greenhouses and buildings, and renewable energy projects using eligible technologies. Grant amounts range from \$25,000 to \$100,000. Learn more and apply [here](#).

### **Agricultural Cranberry Enhancement Program Grant -- MA Department of Agricultural Resources**

*Deadline: February 28*

This grant program funds practices that demonstrate an innovative approach to enhance environmental benefits and encourage increased economic activity in the cranberry sector. Example projects include irrigation upgrades, fertilizer equipment, bog efficiency upgrades (ramps, ditch alteration, routing pipes, etc.), and harvest equipment upgrades. Grant funding amount is \$50,000. Learn more and apply [here](#).

### **Culvert Replacement Municipal Assistance Grants -- MA Division of Ecological Restoration**

*Deadline: March 25*

The Division of Ecological Restoration is seeking proposals from Massachusetts municipalities interested in replacing an undersized, perched, and/or degraded culvert located in an area of high ecological value. Funded projects should meet structural and environmental design standards and support climate resilience criteria. The total funding anticipated to be available in FY21 is \$750,000-\$1,500,000. The Request for Responses will be released on February 25, and the application deadline is March 25. Apply [here](#).

### **Land and Water Conservation Fund Grant Program**

*Deadline: March 31*

The Land and Water Conservation Fund (LWCF) grant program provides financial assistance to municipalities, the state's Department of Conservation and Recreation and Department of Fish and Game for the acquisition of parkland, development of a new park, renovation of an existing park, development of trails in an existing conservation or recreation area, or the acquisition of conservation land. Grants up to \$750,000 are available this grant round. A grant workshop will be held on Monday, March 2nd at 11:00 am at the DFW Headquarters in Westborough. Please RSVP to Melissa Cryan at [melissa.cryan@mass.gov](mailto:melissa.cryan@mass.gov) or (617) 626-1171. For additional information and to apply, click [here](#).

## **Stewardship Assistance and Restorations on APRs Grants -- MA Department of Agricultural Resources**

*Deadline: April 3*

The MA Department of Agricultural Resources is accepting applications for the Stewardship Assistance and Restorations on APRs (SARA) grant program. This grant is focused on restoring Agricultural Preservation Restriction (APR) land that was once in agricultural production to be put back into production. Funds may be used for materials and contracted labor or equipment rental costs to clear or reclaim inactive fields that are out of production at no fault of the current owner. Examples of eligible projects include clearing vegetation, pulling rocks or stumps, cutting back grown in field edges, or reseeding or applying soil or crop amendments to inactive cropland or pastureland in order to bring it back into production. Funding may also be used to restore farm resources that have been negatively impacted by flooding, erosion, storms, tornadoes and other natural disasters. Grants of up to \$25,000 are available. Apply [here](#).

## **Nature-Based and Green Infrastructure Solutions Grants -- American Planning Association**

*Deadline: Rolling*

The American Planning Association (APA) is currently seeking project inquiries through an initial short-form application from communities interested in exploring nature-based and green infrastructure solutions through pre- and post-disaster recovery planning. Three grantees will be selected to receive specialized technical assistance from a Recovery Planning Assistance Team (RPAT), a subset of APA's Community Planning Assistance Teams. Local governments and nonprofits are eligible to apply. Learn more [here](#).

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## **Jobs**

[Chief Executive Officer](#) -- Save the Harbor/Save the Bay

[Communications and Engagement Coordinator](#) -- Mount Grace Land Conservation Trust

[Land Protection Program Coordinator](#) -- American Farmland Trust

[Agricultural Preservation Restriction Stewardship Planner](#) -- MA Department of Agricultural Resources

[Project Manager](#) -- Mount Grace Land Conservation Trust

[Property Manager](#) -- Mass Audubon

[Ecological Restoration Partnerships Specialist](#) -- Department of Ecological Restoration

[Ecological Restoration Communications Specialist](#) -- Department of Ecological Restoration

[Ecological Restoration Operations Specialist](#) -- Department of Ecological Restoration

[Environmental Planner](#) -- Ipswich River Watershed Association

[Coastal Steward](#) -- Tuckernuck Land Trust

[Education Program Lead](#) -- Buzzards Bay Coalition

[Program Educator](#) -- Buzzards Bay Coalition

[Education Program Intern](#) -- Buzzards Bay Coalition

[Internships](#) -- Native Plant Trust

[Summer Lifeguard](#) -- Department of Conservation and Recreation

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