



MASSACHUSETTS LAND TRUST COALITION

EARLY CONSERVATION CAREER NETWORK

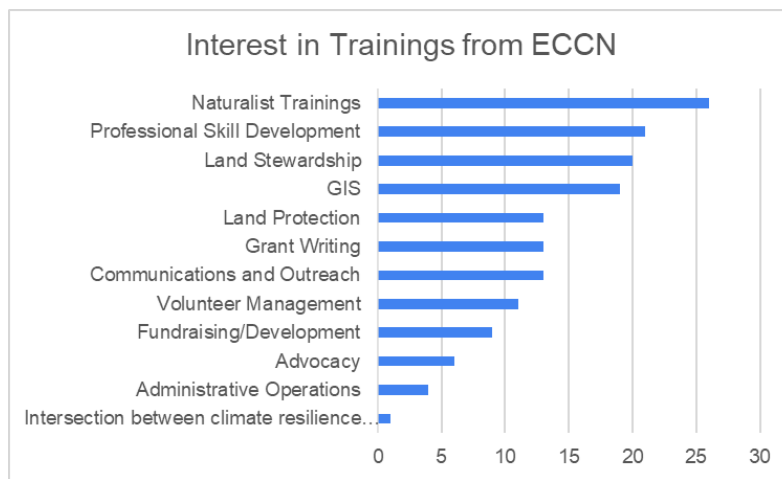
Thanks to everyone who participated in the recent Early Conservation Career Network (ECCN) survey. The survey helped ECCNs steering committee learn about the needs of those in their first 10 years in the land conservation profession in Massachusetts.

The committee generally plans 4-6 events per year and we are excited to have some new focus for what might be the most helpful for Network members.

Shout out to Jessie Fagan, TerraCorps member at Mount Grace Land Conservation Trust for winning the \$50 REI gift card raffle!

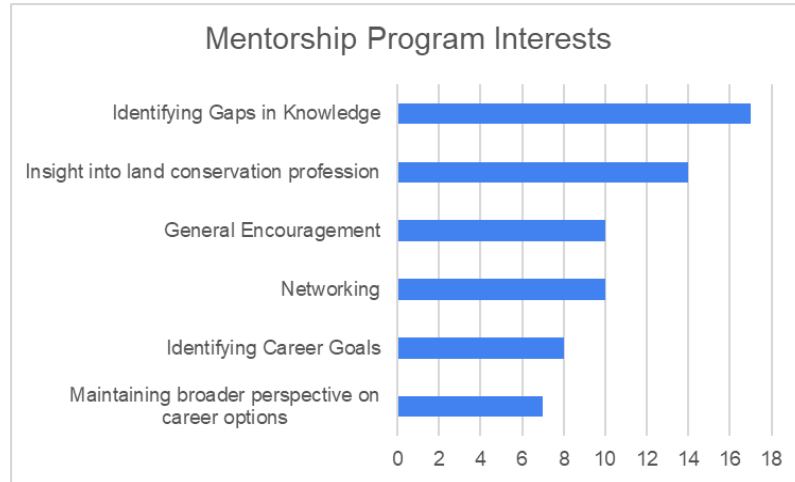
Here is a summary of the ECCN community response:

- **Who took the survey**
 - 47 responses
 - Almost all respondents were Land Trust Staff or worked at other Environmental Non-Profits
 - Most respondents had less than 5 years of experience in the land conservation profession
- **Top choices for ECCN resources**
 - Focused Training for Early Career in Land Conservation
 - In-Person Regional Networking
 - Online Workshops
 - Combined Educational/Social Events
 - One-on-One Mentorship
- **Priority training topics**



- **Mentorship Program**

- A little over half of respondents are interested in some type of mentorship
- ECCN is planning to revitalize the mentor program
 - For more information, and to sign up, please follow the links for [Mentors](#) and [Mentees](#).



Which mentorship program approach appeals to you most?

18 responses



What's Next?

The ECCN organizing committee is delving deeply into these ideas to better support its members through 2024 offerings and beyond.