

17th Annual Land Trust – State Agency Retreat Thursday, November 12th, and Friday, November 13th, 2020

Retreat Theme: Building racial justice, equity and inclusion into our work

Thursday, November 12th

9:30 - noon: In-person field trips. While touring, meet project partners and discuss how racial justice, equity and inclusion can be built into our work. (Registration now closed)

- The Ferrous Site – a restored urban wild in Lawrence with Brad Buschur and Eddie Rosa, Groundwork Lawrence
- The Boulders, Pittsfield with Mackenzie Greer, Berkshire Natural Resource Council
- Gardening the Community and Greening the Gateway Cities Programs Tour, Springfield with Ibrahim Ali of Gardening The City and Dave Bloniarz from Re-Green Springfield
- Worcester YouthGROW Farm, Bioshelter and Peace Park with Grace Sliwoski, Regional Environmental Council and Colin Novick, Greater Worcester Land Trust
- A Town Forest in Holyoke with Mark Wamsley, Kestrel Land Trust

2 pm: Virtual retreat begins via Zoom

You must pre-register to receive Zoom log-in information. Register for Thursday's session [here](#).

2:00 - 3:00 Lightning (6 minute) presentations on projects related to diversity, equity and inclusion

- Boston Farms: Building Food Security Through Land Security, Dave Madan, Urban Farm Institute
- The Food Bank Farm, Kristin DeBoer, Kestrel Land Trust
- The Trust for Public Land's Boston Programs, Guadalupe Garcia, TPL
- Creating Urban Trails that Invite Use, Colin Novick, Greater Worcester Land Trust
- Greening Brockton, Erik Boyer, Wildlands Trust
- Resilient and Adaptable: Mass Audubon's Boston Nature Center.; Julie Brandlen, Mass Audubon
- All Access Trails: McKenzie Greer, Berkshire Natural Resources Council
- The Holyoke Town Forest, Mark Wamsley, Kestrel Land Trust

3:00 – 3:45 Leadership, Stewardship, and Community Engagement: Concretizing our Youth Employment and Environmental Leadership Model. Maura Ramsey and Jade Pennington, Groundwork Southcoast

3:45-4:00 Break

- 4:00 – 4:40 Brainstorming ways to build racial justice, equity and inclusion in. Participants have been pre-assigned to four breakout groups:
- Agriculture work
 - Outdoor recreation work
 - Conservation jobs
 - Urban green space work
- 4:40 – 5:00 Group reports and discussion
- 5:00 – 6:00 **Land Jeopardy Happy Hour** – Led by Russ Cohen
Attendees have been pre-assigned to two-teams. Simple rules will be explained 😊

Friday, November 13th

Virtual retreat continues via Zoom

You must pre-register to receive Zoom log-in information. Register for Friday's session [here](#).

8:30 - 9:30 Greening Detroit, Arthur Jemison, Group Executive for Housing, Planning and Development for the City of Detroit

Arthur coordinates revitalization projects for housing and conservation with the Detroit Riverfront Conservancy, the Detroit Land Bank and the Bridging Neighborhoods Program and is an early innovator of the Greening the Gateway City Program.

9:30 - 10:15 Discussion of the future of the Land and Water Conservation Fund, especially related to implementing the Resilient Lands Initiative

10:15 - 10:30 Break

10:30 - 12:00 The Resilient Lands Initiative: Update and implementation ideas
Participants have been pre-assigned to four breakout groups:

- Legislation to support the RLI
- Innovations in state funding
- Innovations in federal funding
- Innovations in private funding