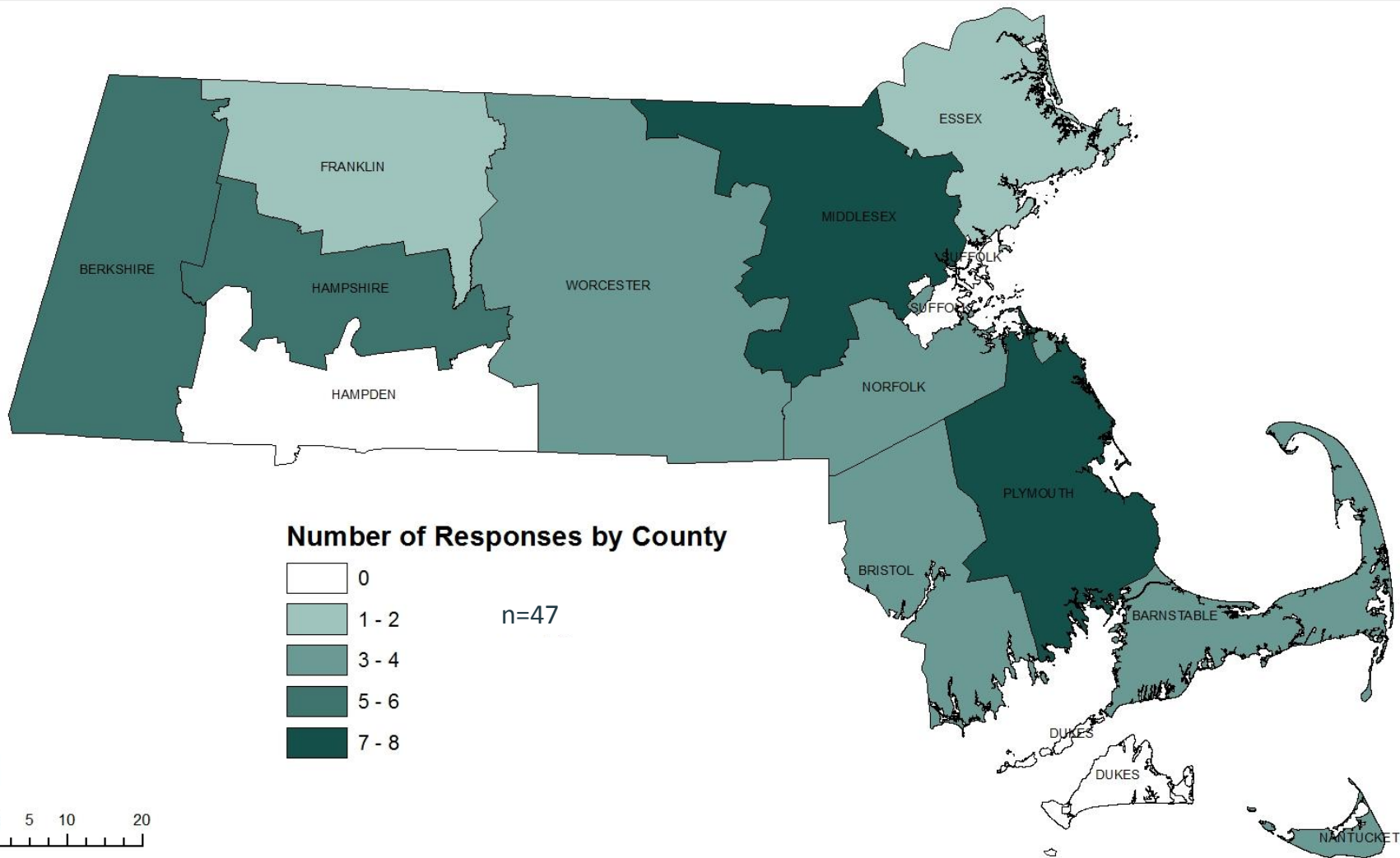




Results of ECCN's 2023 Member Survey

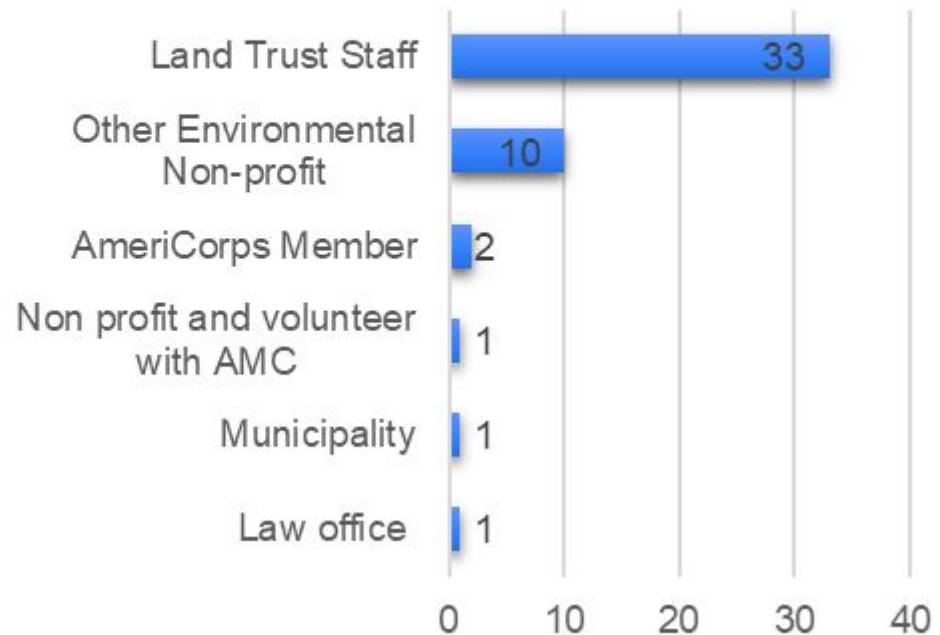




Almost all respondents were Land Trust Staff or worked at other Environmental Non-Profits

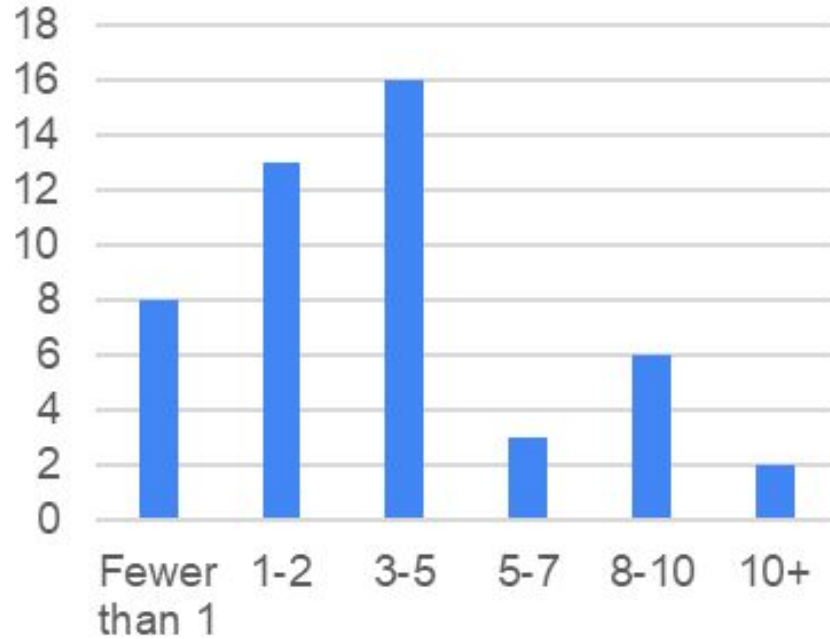
- Currently, no student respondents
- Few Americorps respondents, despite Americorps being fairly well represented at events. It seems like our survey list/member list may not be representative of the actual attendees at events

Affiliation

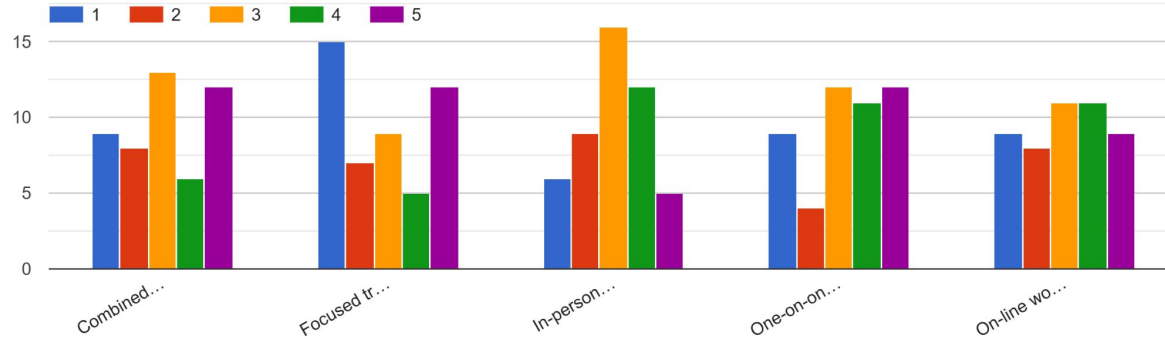


- 27 organizations represented
 - 18 Land Trusts
 - 9 “other” (watershed associations, municipality, etc.)
- Top organization’s responses
 - Berkshire Natural Resources Council (9)
 - Wildlands Trust (5)
 - Mass Audubon (4)
 - Kestrel Land Trust (2)
 - Mount Grace (2)
 - The Trustees (2)
 - North County Land Trust (2)
 - Brewster Conservation Trust (2)

Years of Experience

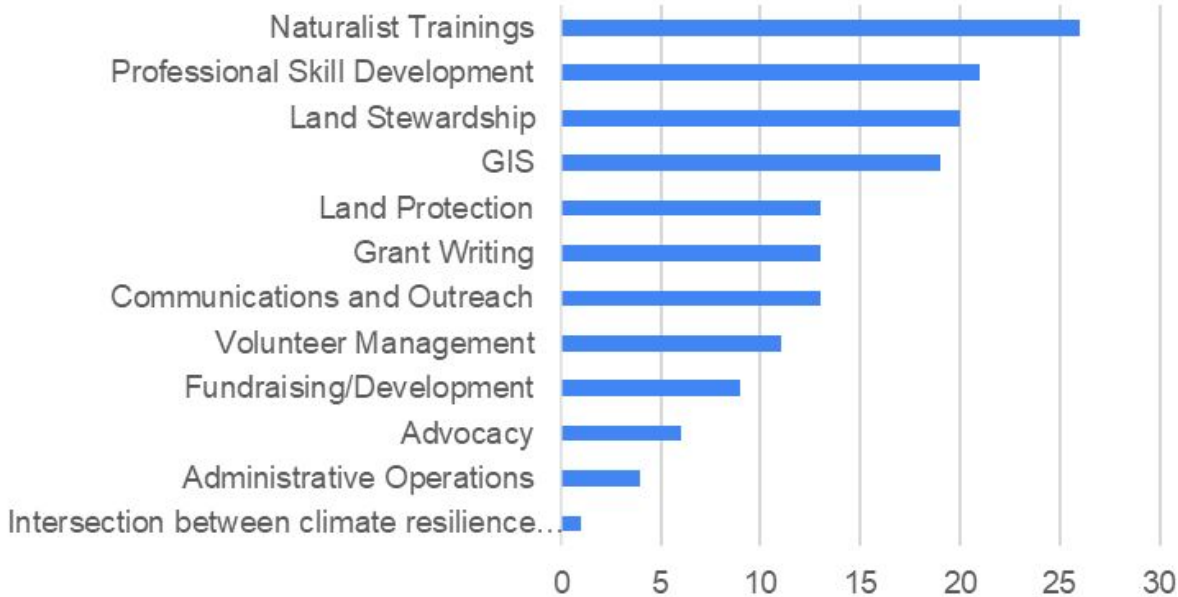


What do you hope to gain from participation with the ECCN group? Please rank your answers (1 is the highest and 5 is the lowest)



- Focused Training for Early Career in Land Conservation 136
- In-Person Regional Networking 145
- Online Workshops 147
- Combined Educational/Social Events 148
- One-on-One Mentorship 157

Interest in Trainings from ECCN



Training	Percent
Naturalist Trainings	54.2
Professional Skill Development	43.8
Land Stewardship	41.7
GIS	39.6
Communications and Outreach	27.1
Grant Writing	27.1
Land Protection	27.1
Volunteer Management	22.9
Fundraising/Development	18.8
Advocacy	12.5
Administrative Operations	8.3
Intersection between climate resilience and social resilience	2.1

Requests and Suggestions

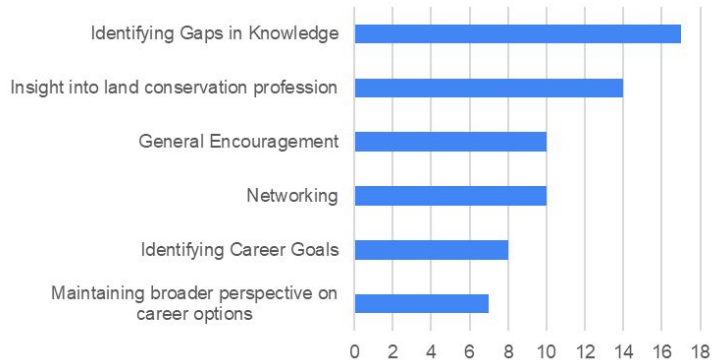
Topics:

- **Landowner communication and outreach**
- **Fundraising**
- **Land stewardship**
- **Career Support (see below)**

Career Support:

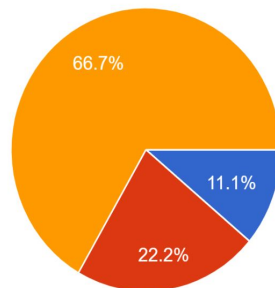
- **Workshops, peer to peer support, Resume help, Resource library, early career listserv, a resource for managers to send newer staff**

Mentorship Program Interests



Which mentorship program approach appeals to you most?

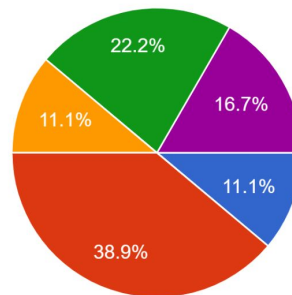
18 responses



- One-on-one (You would be matched with a senior conservationist where you would have the opportunity to connect one-on-one)
- Regional (You would be placed in a county or region group where you would have the opportunity to connect with local peers and mentors)
- Both

How much interaction do you want with a mentor?

18 responses



- Highly encouraged once a month
- Highly encouraged once a quarter
- Casual email correspondence
- Casual quarterly meet ups in person
- Casual quarterly meet ups virtually

Interest in a Mentorship Program



Thank you!