

Attachment B

LTA Updates – Jen Plowden

MLTC SC Meeting December 10, 2021

- **Succession planning virtual series | Jan. 26–Feb. 9**

At its heart, succession planning <link to: <https://www.landtrustalliance.org/news/managing-leadership-transitions-succession-plans> > is not about replacing people but a way to facilitate change and growth, making your mission more enduring. Through a series of virtual sessions with special tracks geared toward staffed and all-volunteer land trusts, we will give you tools and resources to build new leaders, transform your organization and create a timeline for thoughtful succession processes. Learn more and register today <link to: <https://www.landtrustalliance.org/conference/succession-planning-series> >.

- **New executive directors: The Next Generation**

We are forming a new cohort in the eastern United States for our new executive directors' peer group. We are looking for new-ish leaders looking to connect with others and undertake a yearlong shared learning adventure through regular virtual meetings. Our first meeting will be in mid- or late January. Group alumni and new participants are welcome. If you're in the first three years of your executive director tenure and would like to join this group, please let us know by responding to this survey <link to: https://www.surveymonkey.com/r/2022NewEDs_Interest >

- **We have a great line up of webinars for next year.** A total of 30. Topics in Q1 include Universal Access, easement monitoring basics, stewarding easements with dated language, project selection with climate, mission and equity considerations, restoring tribal access, basics of appraisals, basics of acquisitions (parts 1 and 2), easement stewardship in the context of changing face of ag. negotiation and conflict management strategies and more!
- **We'll be releasing new practical pointers in January:** *Adapting Conservation Easement Drafting to Changing Conditions* and *Adapting Stewardship Administration to Changing Conditions*. We also will have a third pointer shortly on *Purchase Conservation Easements*.
- **Conservation Defense trends update:**
 - Public access and trail disputes increasing nationally with the increased use during the pandemic. Dogs and horses are of particular friction with landowners and neighbors, followed by noise and loud music. Terrafirma is handling claims on this issue from Hawaii to Maine. You may wish to consider tighter public access language, increased monitoring, communication with neighbors and more detailed management planning to attempt to head off disputes.
 - Land division disputes also are continuing and increasing in more rural areas as we start to see the first of the natural disaster migration out of cities. We expect this trend to increase so you may wish to evaluate your risks and adapt stewardship administration to address increased human pressure on conserved land. Adding stewardship monitoring online and by title search for prohibited divisions is worth considering.