

## **MLTC's Young Land Professionals**

Ad Hoc Organizing Committee Meeting

April 10, 2017, 1:00 – 3:30 pm

Norman Smith Education Center, Chicatawbut Hill

Attendees: Rachel Calderara, Kara Campbell, Jack Sidar, Carson Hauck, Roxey Lay, Ryan Krapp, Abby Hardy-Moss, Erik Boyer, Karen Gray, Marylynn Gentry.

Mission: Need to come up with a draft mission statement and review as committee via email. Should include “member driven events” and “training, networking, and social opportunities for young people working in land conservation across MA”. Also needs to include “have been working for under 10 years in field”.

### Goals

Goal of YLP as an organization: Provide networking and training opportunities for aspiring young professionals in Massachusetts at land trust or other conservation organizations.

### Committee Goals:

1. Provide feedback to MLTC at steering committee meetings, etc.
  - a. Suggest specific training topics for MLTC quarterly trainings
  - b. Promote these trainings to the YLP email list
  - c. Provide additional social opportunities after or before trainings for YLP
2. Receive support from MLTC for networking and training events
  - a. Financial support needs - Karen will take this to MLTC Board of Directors.
  - b. YLP remains a subset of MLTC – not its own organism.
  - c. MLTC land trust members encouraged to send us names for YLP

### MLCT's YLP Committee

President: Abby Hardy-Moss

Vice President: Nick Rossi

MLTC Liaison/Events Coordinator: Kara Campbell

Communications Coordinator: Rachel Calderara

Minutes notes taken by different committee member at each meeting.

Notes for this meeting compiled by Jack Sidar

New committee members to be invited – Greenbelt, Mount Grace...

### Survey Development for YLP email list:

Survey development subcommittee: Carson Hauck, Erik Boyer, Abby Hardy-Moss

- Survey to be completed and reviewed by all committee members by April 24
- Survey closed May 8.
- Results reported at MLTC steering committee meeting May 12.

### Trainings

- Piggy-back on MLTC quarterly trainings w/ networking after hour
- Last year's MLTC trainings:
  - Communication
  - Fundraising
  - Stewardship
  - Engaging the Next Generation
- Suggest training topics to MLTC from survey results

### Networking Events

- Annual pre-conference event for employees only – no students or AmeriCorps
  - Friday training in AM
  - Volunteer for conference set-up in afternoon
  - Pizza and drinks in hotel conference room in PM
  - Table at MLTC Conference on Saturday

### Committee Meetings

- Aim to meet twice a year – subject to change
- Attend at least one MLTC steering committee a year
  - YLP representative selected based on what we're reporting
- Annual Committee Social
  - Kayaking at Greenbelt
  - BBQ's
  - Etc.

### Next Steps:

- Develop and send survey.
- Analyze survey results
- Report to MLTC steering committee meeting May 12
- Lunch social hour after steering committee meeting – location TBD