



MASSACHUSETTS LAND TRUST COALITION

**MassLand E-News**  
**The Newsletter of the Massachusetts**  
**Land Conservation Community**

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## **MASSLAND NEWS**

### **1) Massachusetts Land Conservation Conference**

Save the date! The annual Massachusetts Land Conservation Conference will be held March 23rd at the Worcester Technical High School. Hundreds of conservation practitioners attend this conference each year, energizing themselves with new knowledge to apply to their work. Numerous workshops will be offered, with topics ranging from conservation techniques to communications to climate resilience strategies. We'll be joined by keynote speaker Gina McCarthy, Former U.S. EPA Administrator & Director of the Center for Climate, Health, and the Global Environment at the Harvard T.H. Chan School of Public Health. Registration will go live [here](#) at the end of next week.

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### **2) Will You Help the Mass Land Trust Coalition Make 2019 the Best Year Yet?**

Happy New Year! We are delighted to have you with us as part of the land conservation community and have high hopes for the year ahead. MassLand's training, networking, and advocacy work is strengthening our 130 member land trusts who work each day on your behalf to save land in your community.

Won't you please join us in advancing land conservation in 2019 by making a tax-deductible gift to the Massachusetts Land Trust Coalition? Your gift will build capacity for land trusts and provide them with the tools they need in order to preserve wildlife habitat and scenic landscapes, improve access to nature for all, conserve local farms

and livelihoods, ensure clean drinking water, and engage communities in environmental issues. Thank you so much for your support!

Donate



### 3) Board Nominations

The steering committee of the Massachusetts Land Trust Coalition will be voting on candidates to serve as Board of Directors at its Annual Meeting on March 1. If you have suggestions for candidates or are first interested in understanding the responsibilities of a board member, please [email](#) the nominating committee by January 30th.

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### 4) MassLand Young Land Professionals Event

Please join us for the winter networking gathering of the Young Land Professional group on February 21st. We'll be meeting at the Nashoba Valley Winery--a 52-acre orchard, winery, distillery, brewery, restaurant, and function center protected with an Agricultural Preservation Restriction (APR). This event will feature information about the APR Program, a walking tour, and a social hour. For more information, click [here](#).

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## Call to Action

### 5) Co-Sponsors Needed for Bills to Expand Conservation Land Tax Credit

Land Trusts, this is your first opportunity of the legislative session to support expanding the annual Conservation Land Tax Credit (CLTC)! Please contact your legislators and ask Senators to co-sponsor SD.99, led by Senators Tarr and Hinds, and Representatives to co-sponsor HD.2315, led by Representatives Jones and Pignatelli. House members have a co-sponsorship deadline of February 1st, so the sooner you can make your call the more momentum we can build!

All it takes is a quick call or email to their office. Contact information for your legislator is [here](#). For a fact sheet on the CLTC program and bill, please click [here](#). Below is a sample "script" you can use to call or email your legislators (feel free to augment it with information in the fact sheet or a story about a landowner who has been able to take advantage of, or is on the wait list for, the tax credit).

Dear Senator/Representative \_\_\_\_\_: As part of [land conservation organization] in your district, I am contacting you to ask you to co-sponsor and support SD99/HD2315 on the Conservation Land Tax Credit program, filed by Senator Tarr/Representative Jones. The amendment would increase the annual cap to eliminate the backlog of this successful program and enable our organization to collaborate with private landowners to conserve land for farming, forestry, wildlife and clean water.

Thank you for your consideration of this request.

Your Name and Org/Group [Give your home/org address, whichever is in their district]

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## 6) **New Bills Filed for Community Preservation Act, Public Lands Preservation Act, and more**

In addition to the Conservation Land Tax Credit bills, a number of bills have been filed in the state legislature that impact land conservation. Consider advocating for those of highest priority for your land trust by [contacting your legislator](#) and asking him/her to be a co-sponsor. Co-sponsors are needed for house bills by February 1. While not an all inclusive list, here are some bills to consider:

**Community Preservation Act (HD2835):** Calls for an adjustment in the current funding source for the CPA Trust Fund. The Trust derives its revenue from fees collected at the Registries of Deeds across the state, but those fees have never been adjusted since CPA was signed into law by Governor Cellucci in 2000. The legislation asks for these fees to be raised so that all current CPA communities would receive approximately a 45% base match.

**Public Lands Protection Act (HD1033):** The Public Lands Protection Act would codify current state policy that there be no net loss of lands or easements protected under Article 97; fact sheet [here](#).

**An Act Relative to the Classification and Taxation of Urban Public Access Land (HD2946):** This Addendum to Chapter 61 would apply to cities and allow a minimum size of 5000 sq/ft for community gardens, tree nurseries, open landscape, and recreation use so as to incentivize conservation in urban areas. Currently Chapter 51 requires 5 acres. A commission (Planning, Parks, Conservation) or a non-profit with a mission statement that directly applies to the proposed use would have to attest to the suitability of the proposed land in the application and the land would need to have some degree of public access.

**An Act Relative to the Protection of Old Growth Forests (HD3173):** This act would establish a system of permanent old-growth forest reserves on state lands; fact sheet [here](#).

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## NEWS

### 7) **Governor Baker, Lt. Governor Polito Announce New Climate Adaptation Programs, Local Aid Proposals for Fiscal Year 2020**

Excerpts from the Governor's Press Office, January 18, 2019

To build on the work the Administration has done to prepare the Commonwealth's communities to withstand the effects of climate change, the Administration will propose to dedicate \$75 million in FY20 for a substantial and sustained investment to protect Massachusetts' residents, communities, economy, and infrastructure. This investment will be supported by a modest increase in the excise on real estate transfers, and will amount to \$137 million on an ongoing, annualized basis for the Global Warming Solutions Trust Fund. This funding will be made available for cities and towns to invest in climate-smart infrastructure. For the full story, click [here](#).

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## **8) Wildlife Habitat Management Grants awarded**

Excerpts from the Division of Fisheries and Wildlife News, January 2, 2019

Twelve municipalities and organizations across the state have been awarded a total of \$303,521 in grants for wildlife habitat improvement projects. The MassWildlife Habitat Management Grant Program was developed to establish partnerships between MassWildlife and private and municipal landowners to enhance habitat and increase recreational opportunities on properties across the state. For the full story, click [here](#).

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## **9) U.S. Senate reintroduces the Charitable Conservation Easement Program Integrity Act**

Excerpts from the Land Trust Alliance dirt blog, by Andrew Bowman, January 18, 2019

The U.S. Senate has reintroduced the Charitable Conservation Easement Program Integrity Act. Sponsored by U.S. Sen. Steve Daines of Montana, a Republican, and Sen. Debbie Stabenow of Michigan, a Democrat, the Charitable Conservation Easement Program Integrity Act (S. 170) would eliminate the ability of partnership investors to profit from the donation of a conservation easement on land held for a short time. For more information, click [here](#).

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## **10) Op-ed on Fitchburg-Westminster landfill expansion**

Excerpts from The Telegram, by Doug Pizzi, December 14, 2018

During the last state legislative session, Fitchburg and Westminster, through their legislative delegation, submitted a late-file, home-rule petition to expand the landfill into 85 acres of the forest. The bill seeks an exemption from the Massachusetts Constitution's Article 97, passed in 1972 to ensure that park land stays park land unless there are exceptional reasons to convert it to some other use. For the full op-ed, click [here](#).

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## **11) Habitat Preservation for Cliff and Barn Swallows: How You Can Help**

Barn and Cliff Swallows belong to a group of birds called aerial insectivores, a group that is showing steep declines, especially in eastern North America. In Massachusetts, both populations have declined by over 50% during the last 40 years. Habitat loss is one of the reasons for these declines.

Opportunities exist to improve nesting habitat for Cliff and Barn Swallows while they are in Massachusetts to raise their young during the breeding season. Both species use buildings (often barns) for nesting and they forage in open fields. These habitats are often part of farms and land trust properties. Relatively simple techniques such as opening windows, creating mud sources, and installing artificial nests, are all ways of encouraging nesting swallows. These techniques have been shown to increase nesting success at existing colonies and to attract swallows to new nesting sites.

For information about how you can help swallows contact Mara Silver (mnsilver2@verizon.net), and visit [here](#).

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## **12) Climate Communications Expert Work Group Products**

Excerpts from the Massachusetts Ecosystem Climate Adaptation Network blog

The Massachusetts Ecosystem Climate Adaptation Network-affiliated Climate Communications Working Group partnered with the Land Trust Alliance and the Open Space Institute to create a set of climate-communication recommendations based on social-science research, a searchable database of example climate-communication products developed by land trusts, and a gallery of real communication products developed by practitioners that embody best practices, with accompanying interpretive text explaining why. For the full story and to explore products, click [here](#).

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## **13) Application Period Open for Excellence in Energy and Environmental Education Awards**

The Executive Office of Energy and Environmental Affairs is now accepting nominations for its annual Secretary's Awards for Excellence in Energy and Environmental Education until March 30. EEA Secretary Matthew Beaton will present awards this spring to Massachusetts teachers and students involved in school-based programs that promote environmental and energy education. For more information, click [here](#) and to apply click [here](#).

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## **14) Remembering George Darey**

Excerpts from the Division of Fisheries and Wildlife, December 27, 2018

George L. (Gige) Darey, former Board Member and Chairman of the Fisheries and Wildlife Board of the Massachusetts Division of Fisheries and Wildlife, passed away at his home in Lenox on Friday, December 21, 2018. Gige represented the Western Wildlife District on the Fisheries and Wildlife Board for 38 years, 35 as Chairman, until December 2016. During his tenure on the Fisheries and Wildlife Board, Gige was instrumental in generating public support for important wildlife issues, including the funding of the Natural Heritage and Endangered Species Program; establishing the Wildlands Conservation Stamp, a \$5 assessment to the sale of hunting and fishing licenses dedicated exclusively to protecting wildlife habitat open to hunting, fishing, and other wildlife-related recreation; and promoting science-based management of wildlife and wildlife habitat. For the full write-up on Mr. Darey, click [here](#).

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## **15) Farming Grants to Support Conservation Practices**

Excerpts from CapeCod.com, December 26, 2018

The State has awarded \$350,000 in grant money to farms to improve conservation practices. The money from 23 grants will be spent on a variety of projects such as improving irrigation systems. For more information, click [here](#).

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## **16) Friends of the Fells revs up campaign against hockey rink proposal**

Excerpts from Wicked Local, By Miranda Wilson December 17, 2018

Friends of the Fells, elected officials, and environmental organizations have escalated a campaign opposing a proposed hockey rink in Middlesex Fells. Objections to the hockey rink include the loss of meadow habitat that is home to more than 130 plant species, increase in impervious surface area, increased traffic, and light pollution in the preserve. For the full story, click [here](#).

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## **EVENTS**

### **17) The Future of Your Farmland**

January 30, 2019 1:30-3:30pm

Soule Homestead Education Center 46 Soule Street, Middleboro, MA

Make the most of resources to help you plan for your land's sustainability and future, Join experts from the Southeastern Massachusetts Agricultural Partnership, Wildlands Trust, Land for Good, and Division of Fisheries and Wildlife as they discuss long-term options for farmland and share financial and informational resources for small-scale landowners. in southeastern Massachusetts.

To register for this free event email Ariel at [amaiorano@massaudubon.org](mailto:amaiorano@massaudubon.org)

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### **18) Boston Bar Association & Environmental Nonprofit Event**

January 30, 2019 5:30-6:30pm

Boston Bar Association, 16 Beacon Street, Boston, MA

The Boston Bar Association is holding an event to bring together representatives of non-profit organizations that work with environmental issues in Massachusetts and attorneys willing to provide pro bono assistance to those organizations. If your organization would be interested in such assistance and would like to participate in the event, please contact Joel Quick at [joel@mtclawyers.com](mailto:joel@mtclawyers.com) or Libby Bowker at [OBowker@McGregorLaw.com](mailto:OBowker@McGregorLaw.com).

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### **19) RCP/ALPINE Regional Conservation Forum**

February 8, 2019 9:00-3:00pm

Wellesley College, 106 Central St, Wellesley, MA

The Forum brings together faculty, administrators, and staff from Massachusetts colleges and universities to meet with leading conservation practitioners in Massachusetts to discuss the future of land conservation in Massachusetts and to explore opportunities for collaboration. For more information, click [here](#).

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### **20) Growing Locally: Open Space, Farms & Housing - Is There Room for All?**

February 13, 2019 3:00-5:00pm

Acton Town Hall, Room 204, Acton, MA

This workshop will address the increasing demands on the limited amount of land to

support a range of community interests, from diverse affordable housing to preservation of finite open space. The many values of conserved lands will be addressed, including land for local food production as well as water protection, wildlife, recreation, and community character. A panel of municipal experts will explore the implications and opportunities from different perspectives including property values and tax base, community planning, conservation, and options for achieving multiple goals. For more info and to register, click [here](#).

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### **21) MassLand Young Land Professionals Event**

February 21, 2019 2:00-5:00pm

Nashoba Valley Winery, Bolton MA

Please join us for the winter networking gathering of the Young Land Professional group! We'll be meeting at the Nashoba Valley Winery in Bolton. Nashoba Valley Winery is a 52-acre orchard, winery, distillery, brewery, restaurant, and function center protected with an Agricultural Preservation Restriction (APR). This event will feature information about the MA APR Program, a walking tour of the property, and a social hour. For more information and to register, please click [here](#). Thanks to Sudbury Valley Trustees for hosting this event.

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### **22) Funding Opportunities for Your Farm**

March 5 2019 10:00-3:00pm

Massachusetts Division of Fisheries and Wildlife Headquarters, Westborough, MA

Have a new enterprise you would like to pursue on your farm? Looking to update old infrastructure? Have a great idea you'd like to trial? UMass Extension Vegetable Program is hosting an event about funding opportunities and resources for vegetable farmers in Massachusetts including grants, crop insurance, low interest loans, and business management support. Representatives will be available to discuss options from NRCS, RMA, MDAR, SARE. Registration is required and space is limited. For more information, click [here](#).

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### **23) Culvert Replacement Municipal Assistance Grant Program Briefings**

January 29-February 7, 2019

During Grant Briefings, DER Staff will explain the Culvert Replacement Municipal Assistance Grant Program, answer questions, and be available to meet one-on-one with municipalities to discuss proposed projects.

- January 29, 10:30 AM-12:00 PM, Fitchburg Water Department, 1200 Rindge Road, Fitchburg (The Nashua River Watershed Association will host a general presentation about Flood Resilient, Fish Friendly Culverts beginning at 9:00 am.)
- January 30, 9:00-10:30 AM, Pioneer Valley Planning Commission, 60 Congress Street, Springfield
- February 1, 9:00-10:30 AM, Southeast Regional Planning and Economic Development District at 88 Broadway, Taunton
- February 4, 1:00-2:30 PM, Adams Town Hall, 8 Park Street, Adams
- February 5, 1:00 PM-2:30 PM, Department of Fish & Game, 251 Causeway Street,

Boston

- February 7, 9:30-11:00 AM, Division of Marine Fisheries Field Office, 30 Emerson Ave, Gloucester (Park in front of building facing straight towards the building)

Attendees should RSVP to [carrie.banks@mass.gov](mailto:carrie.banks@mass.gov) or 413-579-3015

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## CONFERENCES/TRAININGS

### **24) Massachusetts Land Conservation Conference**

March 23 2019, 8:00-4:00

Worcester Technical High School, Worcester, MA

Save the date! The annual Massachusetts Land Conservation Conference is less than two months away. This year's theme is Enhancing Community Through The Land. Hundreds of conservation practitioners attend this conference each year, energizing themselves with new knowledge to apply to their work. Numerous workshops will be offered, with topics ranging from land conservation techniques to communications to climate resilience strategies. We'll be joined by keynote speaker Gina McCarthy, Former U.S. EPA Administrator & Director of the Center for Climate, Health, and the Global Environment at the Harvard T.H. Chan School of Public Health. Registration will go live [here](#) at the end of next week.

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### **25) Webinar: The Changing Face of America: Effective Messages for New Audiences**

January 29, 2019 2:00-3:30pm

This Land Trust Alliance webinar invites you to take a deep dive into the way that we communicate about land conservation. If asked, people will generally express a high regard people for nature, but that doesn't always translate into action. So how do we motivate our audiences, in particular those who are new to us or land conservation? Drawing upon ideas from other sectors, movements, and advocates, Brandon Hayes, director of communications at Openlands, invites participants to develop messages that will move people from abstract "good feelings" to concrete actions. The webinar will be highly interactive, so be prepared to experiment, brainstorm, and take risks as you transform how you talk about your work. For more information and to register, click [here](#). For the 2019 Land Trust Alliance Webinar schedule, click [here](#).

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### **26) Webinar: Reporting Local Climate Change Stories: New Reporting Tools and Audience Insights**

January 30, 2019 1:00-1:30pm

This webinar of the Metcalf Institute will provide a brief overview of localized climate change public opinion data to help you better understand news audiences. Ed Maibach, a professor and director at George Mason University Center for Climate Change Communication, will also briefly summarize some key findings about local climate reporting from a 2018 survey he conducted with approximately 2,000 journalists. Bernadette Placky, director of Climate Central's Climate Matters program, will provide an overview of Climate Change in the Newsroom, a localized climate change reporting resource program developed in association with George Mason University, NOAA,

NASA and Climate Communication. More information [here](#).

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### **27) Southeastern Massachusetts Land Trust Convocation**

February 2, 2019 8:15-12:30pm

Upper Cape Technical High School, Bourne, MA

The Compact of Cape Cod Conservation Trusts is hosting a morning of workshops on topics ranging from social media, land stewardship, nonprofit management, and the basics of the land acquisition process. The Convocation is free but please RSVP to [Mark Robinson](#). For more information and the full agenda, click [here](#).

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### **28) MACC Environmental Conference 2019**

March 2, 2019 8:00-4:30pm

College of the Holy Cross, Worcester, MA

The Massachusetts Association of Conservation Commissions (MACC) is holding its annual environmental conference on March 2nd. Registration cost is \$125 for MACC members and \$185 for non-members. Advance registration closes February 28th. For more information, visit [here](#).

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### **29) Cape Cod Natural History Conference**

March 9, 2019 8:30-3:00pm

Cape Cod Community College, Tilden Art Center

Mass Audubon's Wellfleet Bay Wildlife Sanctuary will host a conference focused on a variety of natural history topics, local research projects, and conservation efforts on March 9th, from 8:30am-3:00pm. Registration is required. For more information and to register, visit [here](#).

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## **GRANTS**

### **30) Land Trust Bird Conservation Initiative Grants**

March 1, 2019 Deadline

The Cornell Lab of Ornithology is now accepting proposals for its Land Trust Bird Conservation Initiative. This year the grant program will fund six grants - three each at \$5,000 and \$20,000. Grants will support land trusts and their partners in accomplishing bird conservation on private lands through activities such as strategic planning, outreach, habitat management, stewardship, and capacity building. In addition to funding, the Cornell Lab of Ornithology will provide technical support and advice to recipients. For more information and to apply, click [here](#).

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### **31) Culvert Replacement Municipal Assistance Grant Program**

March 20, 2019 Deadline

The Division of Ecological Restoration is seeking proposals from municipalities

interested in replacing an undersized, perched, and/or degraded culvert located in an area of high ecological value. Total funding available in FY20 is anticipated to be \$750,000. The purpose of this funding is to encourage municipalities to replace culverts with better designed crossings that meet improved structural and environmental design standards and climate resiliency criteria. For more information click [here](#).

The PRE-Request For Responses (RFR) period, January 23, 2019 to February 20, 2019, provides a preview of the RFR that DER will issue February 20, 2019. Applicants are strongly encouraged to contact Carrie Banks (413-579-3015 or [Carrie.Banks@mass.gov](mailto:Carrie.Banks@mass.gov)) to discuss possible projects during this period. The RFR will be released at 3PM on February 20, 2019. The application deadline is 5PM, March 20, 2019.

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### **32) Environmental Quality Incentives Program and Agricultural Management Assistance program Funding**

February 15, 2019 Deadline

Do you own or manage farmland or forest land in Massachusetts? Could you use some technical and financial help in managing it more effectively? The U.S. Department of Agriculture's Natural Resources Conservation Service encourages you to sign up for conservation assistance through the Environmental Quality Incentives Program and Agricultural Management Assistance program. Applications may be submitted at any time during the year, however the next ranking batching date will be February 15, 2019. For more information, click [here](#).

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### **33) MassTrails Grants**

February 1, 2019 Deadline

MassTrails provides grants to support recreational trail and shared use pathway projects across the Commonwealth. Grant amounts are dependent on the project and its needs, but generally range from \$10,000 to \$100,000 with grants of up to \$300,000 awarded to high priority projects.

Eligible grant activities include project development, design, engineering, permitting, construction, and maintenance of recreational trails, shared use pathways, and the amenities that support trails. For more information, click [here](#).

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### **34) Land Acquisition Planning Grant**

January 31, 2019 Deadline

The MA Division of Ecological Restoration is soliciting responses to undertake land acquisition planning in North Adams along the Hoosic River. The Request for Responses can be found on the state's COMMBUYS page [here](#).

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### **35) Five Star and Urban Waters Restoration Grant Program**

January 31, 2019 Deadline

The Five Star and Urban Waters program is inviting grant applications for a variety of water conservation focused projects. To be considered, proposals must address how they fit five priorities: on-the-ground restoration; environmental outreach, education, & training, community partnerships, measurable results, and sustainability. For more information and to apply, visit [here](#).

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### **36) National Fish Passage Program Grant**

February 28, 2019 Deadline

The U.S. Fish and Wildlife Service is accepting grant proposals for the National Fish Passage Program. This program funds fish-friendly projects that increase population size or resilience by modernizing infrastructure such as bridges and water diversions. Projects seeking funding must promote biological diversity and be based upon scientific principles. For more information and to apply, visit [here](#).

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### **37) Clif Bar Family Foundation Small Grants**

February 1, 2019 Deadline

The Clif Bar Family Foundation invites applications for its small grant program. These grants are awarded for general organizational support as well as funding for specific projects. Priority is given to applicants that address the Foundation's funding priorities from a holistic perspective; protect Earth's beauty and bounty; create a robust, healthy food system; increase opportunities for outdoor activity; reduce environmental health hazards; build stronger communities; operate with clearly defined objectives and viable plans to achieve them; demonstrate strong community ties and operate at the community level; promote positive change through both the projects and their implementation process. For more information, click [here](#).

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### **38) Municipal Small Bridge Program**

April 1, 2019 deadline

The Municipal Small Bridge Program provides financial support to cities and towns for small bridge replacement, preservation and rehabilitation projects. It is a 5 year program to assist cities and towns to replace or preserve bridges with spans between 10' and 20'. Each municipality may qualify for up to \$500,000 per year. These small bridges are not eligible for federal aid under existing programs. To apply, click [here](#).

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### **39) Conservation Assistance for Small Communities Grant Program**

Rolling deadline until March 29, 2019

The Conservation Assistance for Small Communities Grant Program provides funding for towns with 6,000 people or less for:

- The preparation of real property appraisals
- Open Space & Recreation Plans (OSRPs)
- Other planning in support of land conservation

For more information and application instructions, click [here](#).

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## **JOBS**

### **40) Land Stewardship Coordinator - Barnstable Land Trust**

The Barnstable Land Trust is hiring a Land Stewardship Coordinator to manage conservation restrictions and managed lands. Primary responsibilities include developing land management plans, identifying and organizing stewardship projects, coordinate volunteers, and manage databases. For more information, click [here](#).

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### **41) Jobs - Finance & Operations Manager - Greenbelt**

Greenbelt seeks an enthusiastic professional for the full-time position of Finance & Operations Manager. The position is responsible for Greenbelt's financial management and for the oversight of administrative and financial systems. S/he may also have responsibilities in areas including information technology and human resources. S/he will continually evaluate best industry practices in comparison to internal systems and needed resources, with an eye toward both future needs and budget realities. For more information, click [here](#).

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### **42) Jobs - Program Coordinator - Rhode Island Land Trust Council**

The Rhode Island Land Trust Council is hiring a part-time Program Coordinator to help manage connections with over 45 land trusts in Rhode Island. Responsibilities include coordination and outreach with land trusts, fundraising and helping the executive director in program management, organizing conferences, and community outreach. Preferred qualifications include a Bachelor's degree in a related field, two years of experience in nonprofit organizations, and excellent verbal and written communications skills. For more information and to apply, visit [here](#).

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### **43) Jobs - APR Stewardship Planner- Department of Agricultural Resources**

The MDAR is hiring an Agricultural Preservation Restriction (APR) Stewardship Planner to aid in the protection of agricultural land in the state. Responsibilities include communicating with the APR program landowners and land protection agencies, performing monitoring inspections for compliance, and provide reports and recommendations. Qualifications include three years experience in urban, environmental, or transportation planning. For more information and to apply, visit [here](#).

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### **44) Jobs - Land Management Assistant - Town of Duxbury**

The town of Duxbury is hiring a land management assistant to work under the

Conservation Administrator in town-owner open spaces and trails. Responsibilities include cutting and clearing vegetation, installing signs, cleaning trash, and installing wildlife structures and artificial nests. Preferred qualifications include proficiency in the use of hand and power tools and a high school diploma/GED, and drivers license. Position is part time and 17 hours per week. For more information and to apply, visit [here](#).

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#### **45) Jobs - MassTrails Grants Coordinator - Department of Conservation and Recreation**

MA DCR is hiring a Program Grant Coordinator for the MassTrail program, an inter-agency initiative that expands and connects pathways and recreational trails across the state. Responsibilities include reviewing and awarding grants, conducting site visits, assisting with press communication and events, and preparing financial reports. Preferred qualifications include a Bachelor's degree in business administration, knowledge of greenway and trail planning, design, and construction, and experience with grant program administration. For more information and to apply, visit [here](#).

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#### **46) Jobs - Executive Director - Chatham Conservation Foundation**

The Chatham Conservation Foundation (CCF) seeks a new Executive Director. CCF is a private, non-profit that preserves land for the benefit of the people, plants, animals and ecosystems of the Town of Chatham. The Foundation protects 824 acres of open space, to be preserved in perpetuity, both through ownership and Conservation Restrictions. This position is 3-5 days per week with a flexible schedule and competitive salary and benefits. For more information, click [here](#).

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#### **47) Jobs - Seasonal Ecology Field Assistant- Nantucket Conservation Foundation**

The Nantucket Conservation Association is hiring two field assistants to conduct ecological research. Responsibilities include plant and wildlife monitoring, inventory and management of invasive plants, data-entry, and environmental education.

Required qualifications include a B.S. or B.A. in ecology, botany, or a related field, and strong critical thinking and observational skills. One position will be plant-focused and one will be wildlife-focused, but responsibilities will overlap. To learn more and apply, visit [here](#).

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#### **48) Jobs - Program Assistant - Division of Ecological Restoration**

The Program Assistant supports the Division's work to implement restoration projects and other initiatives by carrying out fiscal administrative duties under the supervision of the Program Coordinator. Duties include: coordinate, monitor and administer fiscal and procurement transactions; provide guidance to staff relative to DER's Technical Services Master Agreement and statewide contracts; track and analyze project costs and other fiscal data and reports; and maintain project, grant and inventory records. For more information, click [here](#).

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#### **49) Jobs - Associate Director of Philanthropy - The Trust for Public Land**

Reporting to the New England Director of Philanthropy, the position will contribute to The Trust for Public Land's annual operating and programmatic needs organization-wide and particularly in Massachusetts. For more information, click [here](#).

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#### **50) Jobs - Agriculture Program Director - The Trustees**

The Agriculture Program Director shapes and implements the vision, goals, growth, and policies for the Trustees Agriculture Program, which is focused on

- a) Supporting a set of signature farms that engage the public in The Trustees mission through vibrant, fun, and creative visitor experiences, programming, and farm-based enterprise;
  - b) Building financial and property stewardship best practice into the care of our agricultural landscapes, programs and enterprises
  - c) Continuing to build a network of Trustees agricultural properties that build Trustees statewide profile and contribute to the vibrancy of agriculture in Massachusetts
- For the full job description, click [here](#).

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#### **51) Jobs - Marylee Everett Conservation Internship - New England Wild Flower Society**

The New England Wild Flower Society is accepting applications for it's summer conservation internship program. Intern responsibilities will include managing data from heritage programs, interacting with landowners, planning and carrying out restoration activities, and flower surveys. Position will last 13-weeks, beginning in May 2019. For more information and to apply, visit [here](#).

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#### **52) Jobs - Native Plant Propagation Internship - New England Wild Flower Society**

Interns gain hands-on experience identifying, propagating, and cultivating North American native plants in a nursery setting. As part of this experience, interns assist in many facets of nursery operations, including propagation of numerous species, retail plant sales, seed collection and processing, record keeping and public information duties. For more information, click [here](#).

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#### **53) Jobs - Stream Crossing Assessment Coordinator- MA Department of Fish and Game**

The MA Department of Fish & Game's Division of Ecological Restoration is hiring a

Stream Crossing Assessment Coordinator. Responsibilities will include evaluating, surveying, and prioritizing high ecological value road-stream crossings, serving as a Statewide North Atlantic Aquatic Connectivity Collaborative Regional Coordinator and Trainer, and maintaining records and databases. Position will last a year. For more information and to apply visit [here](#).

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#### **54) Jobs - Environmental Education Instructor- Maria Mitchell Association**

Maria Mitchell Association is hiring environmental educators to teach science-based classes for children ages 3.5 to 16. Responsibilities will include writing weekly lesson plans, maintaining supplies, and leading nature hikes, birdwatching programs, and community service projects. Position will last from May 27-August 24, 2019. For more information and to apply visit [here](#).

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#### **55) Jobs - Field Ecologist - Mass Audubon**

Mass Audubon is hiring a field ecologist who will work with the Ecological Extension Service Director to manage conservation projects. Responsibilities include field data collection, report preparation, networking with the conservation community to develop new EES projects, and training staff. Position will last until June 30th, 2019, with potential funding extension. For more information and to apply, visit [here](#).

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#### **56) Jobs - New England Operations Coordinator- American Farmland Trust**

American Farmland Trust is seeking a Operations Coordinator to manage fundraising, outreach, day-to-day operations, and program activities in New England. Requirements include five years of relevant work experience and a degree in business or office management. For more information and to apply, visit [here](#).

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#### **57) Jobs - Field Technician- Parterre Ecological Services**

Parterre Ecological Services is hiring a field technician to be part of their Greater Boston ecological restoration team to restore natural habitats in urban areas. Primary responsibilities include native and invasive plant management, restoration planting, and invasive plant control. Qualifications include knowledge of native and invasive plants, experience with restoration techniques, and the ability to work in varied weather conditions. For more information and to apply, visit [here](#).

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#### **58) Jobs - Volunteer Garden Guides - New England Wild Flower Society**

Volunteer guides offer visitors a personal introduction to Garden in the Woods, the Society, and the beauty and importance of native plants. Guides lead tours at Garden in the Woods from mid-April to mid-October. Tours usually take 1 hour and follow a trail through the natural woodland, which is a little less than a mile in length. Guides lead both informal drop-in tours and scheduled tours for groups such as garden clubs, senior centers, and horticultural organizations throughout the season. For more

information, click [here](#).

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## 59) Jobs - Plant Conservation Volunteers- New England Wild Flower Society

Plant Conservation Volunteers help the Society maintain current information about the status of rare plant species in New England. Volunteers monitor rare plants, participate in field trips, manage habitat, and conduct botanical inventories. For more information, click [here](#).

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