



**MassLand E-News**  
**The Newsletter of the Massachusetts**  
**Land Conservation Community**  
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## **1) 2019 Steering Committee Dates**

Thanks to those of you who attended the MassLand annual meeting on March 1st! The other Steering Committee dates for 2019 are June 11, September 27, and December 13. Locations will be announced [here](#) closer to the time of each gathering. Thanks for joining us!

## **2) MassLand Conservation Conference March 23rd**

Registration for the 2019 Massachusetts Land Conservation Conference is now closed. Thanks to tremendous interest this year, we have reached maximum capacity for the conference! We will be unable to accept additional registrations or walk-ins the day of the event. Thank you so much your interest in joining us! Conference materials will be available online in late spring.

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## **3) Record Keeping Initiative applications due 3/22**

In partnership with the Land Trust Alliance, MassLand is seeking applications from small and all-volunteer land trusts interested in participating in the Massachusetts Record Keeping Initiative. This project aims to address the backlog of land trusts' records management needs at a substantially reduced cost and assist land trusts in adopting sound records management policies and procedures. Applications are due March 22nd. For more information on the initiative, visit [here](#).

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## **4) Young Land Professionals Annual Networking Night-- MassLand**

Friday, March 22, 2019 5:30pm-9:00pm  
414 Massasoit Rd, Worcester, MA 01064

MassLand is hosting a networking event for Young Land Professionals as a way to make connections before the MassLand Annual Conference. The speaker this year will be Deb Cary, Sanctuary Director of Mass Audubon's Broad Meadow Brook Sanctuary. After the speaker, attendees will meet in the AC Hotel Worcester for drinks and networking. For the full agenda and to register, visit [here](#).

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# POLICY

## **5) Land and Water Conservation Fund Reauthorized**

Paraphrased from Land and Water Fund Coalition, March 12, 2019

The President has signed a bill permanently reauthorizing the Land and Water

Conservation Fund (LWCF), among many other environmental protection and land use measures including designating 1.3 million acres of land as wilderness and classifies 255 miles of river in Massachusetts and Connecticut as wild, scenic, or recreational. The bill had enormous bipartisan support, passing in the Senate by 98-2 and by 363-62 in the House. To learn more, visit [here](#).

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## **6) New Budget would Aid Environmental Agencies**

Paraphrased from The Daily News, by Katie Lannan, January 30, 2019

Governor Baker's proposed 2020 fiscal year budget would increase environmental spending, helping state environmental agencies to increase staff. The budget would increase environmental spending by 6 percent over the previous year, and would include \$97.1 million for the Department of Conservation and Recreation, \$60.8 million for the Department of Environmental Protection, and \$31.1 for the Department of Fish and Game. For more information, visit [here](#).

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## **7) Farm Bill Includes Changes to Conservation Programs**

Paraphrased from Capitol Journal, by Jonathon Knutson, January 29, 2019

The new U.S. farm bill will include changes to the Environmental Quality Incentive Program (EQIP) and the Conservation Stewardship Program (CSP), which are the core land conservation programs of the farm bill. However, the implementation and understanding of these changes have been slowed by the recent government shutdown. For more information, read [here](#).

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## **8) \$1 Billion Environmental Grant Program Proposed**

Paraphrased from telegram.com, by Chris Lisinski, February 23, 2019

A \$1 billion grant program has been proposed that would fund municipal investments in climate resilience programs. The program, proposed by House Speaker Robert DeLeo, would allocate \$100 million each year over the next 10 years through the Executive Office of Energy and Environmental Affairs. To read more, visit [here](#).

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## **9) DOR Issues Estimate for Fall 2019 CPA Fund Distribution**

Paraphrased from MA Department of Revenue news release

The Department of Revenue (DOR) has released a budget memo to municipalities summarizing its estimated Community Preservation Act (CPA) Trust Fund distributions. To account for the decreasing CPA Trust Fund distributions, the Community Preservation Coalition and other entities advocate for a bill that would restore state and local partnership for CPA. The introduced legislation, "An Act to

Preserve Community Preservation" (S.1616 and H.2463), would provide a 40% match to all 175 CPA communities in the state. To read the DOR memo, visit [here](#), and to read the Community Preservation Coalition's explanation of how trust fund payments are distributed, read [here](#).

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## **10) MA Rivers Designated Wild and Scenic**

Paraphrased from Nashua River Wild & Scenic River Study Committee press release

Sections of the Nashua, Squannacook, and Nissitissit rivers in Massachusetts and New Hampshire have been designated as part of the National Wild and Scenic Rivers System. This designation follows the effort of the Nashua River Watershed Association, Nashua River Wild and Scenic River Study Committee, eleven communities, and politicians from both states. With 52.8 miles of river protected, these three rivers join the 0.25% of rivers in the nation that are protected under the National Wild and Scenic River Act. For more information, read [here](#).

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## **NEWS**

### **11) Proposed Boston Wetlands Protection Act Gains Support**

Paraphrased from the Boston Globe, by Milton J. Valencia, February 11, 2019

A proposed city ordinance to protect the wetlands around Boston has garnered support from the majority of City Council members. Under this act, wetlands around the city would have greater protection from proposed development and could be designated as Areas of Critical Environmental Concern by the Boston Conservation Commission. For more information, read [here](#).

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### **12) \$3.7 million in Conservation Grants awarded across State**

Paraphrased from Wicked Local, January 28, 2019

\$3.7 million in conservation grants have been awarded to non-profits across Massachusetts, including eight land trusts and 11 communities. Awarded projects include \$400,000 for the purchase of Long Pond Woodlands in Brewster, \$400,000 for the Beech Trees Dunes Project to improve forest habitat in Provincetown, and \$85,000 to protect beachfront habitat on Cape Cod Bay in the Great Hollow Beach Land Acquisition. For more information visit [here](#).

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### **13) Become a TerraCorps Service Site**

Paraphrased from terracorps.org

AmeriCorps is accepting applications for non-profit land-based organizations that want

to host a TerraCorps Service Member for an 11-month position, from August, 2019-July, 2020. Members can be hosted in one of five positions: Land Stewardship Coordinator, Urban Agriculture Coordinator, Regional Collaboration Coordinator, Community Engagement Coordinator, and Youth Education Coordinator. Applications are accepted on a rolling bases. For more information and to apply, visit [here](#).

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## **14) Preservation Group Wants State to Overrule Conservation Commission**

Paraphrased from The Berkshire Eagle, by Clarence Fanto, February 24, 2019

The Stockbridge Bowl Association (SBA) is asking the State to authorize the use of herbicides to combat the invasive Eurasian milfoil weed in Stockbridge Bowl, a lake in Stockbridge, MA. Currently, herbicide use is limited by the town conservation commission. The SBA is petitioning the state to overturn the Conservation Commission's restriction to allow an alternative treatment for invasive milfoil. For more information, read [here](#).

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## **15) Reduced Environmental Staffing across State**

Paraphrased from Sentinel & Enterprise News, by Chris Lisinski, February 28, 2019

Advocacy groups gathered at the statehouse on February 26 to urge lawmakers to address decreased environmental staffing in Massachusetts. Major examples include that the Department of Environmental Protection has the lowest staff numbers in 12 years and the Department of Conservation and Recreation has 400 fewer full-time employees than a decade ago. For more information, read [here](#).

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## **EVENTS**

### **16) Young Land Professionals Annual Networking Night-- MassLand**

Friday March 22, 2019 5:30pm-9:00pm  
414 Massasoit Rd, Worcester, MA 01064

MassLand is hosting a networking event for Young Land Professionals as a way to make connections before the MassLand Annual Conference. The speaker this year will be Deb Cary, Sanctuary Director of Mass Audubon's Broad Meadow Brook Sanctuary. After the speaker, attendees will meet in the AC Hotel Worcester for drinks and networking. For the full agenda and to register, visit [here](#).

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### **17) No PhD Needed: Saving the Planet with Citizen Science-- Mass Audubon**

Tuesday March 26, 2019 7:00-8:30pm

10 Juniper Rd, Belmont, MA 02478

Mass Audubon is hosting an event discussing how citizen science can be used to study and address climate and biodiversity issues. Discussion will include where citizen science is most needed and the tools available to the public to participate in scientific research. For more information and to register, visit [here](#).

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## CONFERENCES/TRAININGS

### **18) Annual Conference-- Citizen Planner Training Collaborative**

Saturday March 16, 2019 8:00am-3:15pm

Hogan Campus Center, Holy Cross College, 1 College St, Worcester, MA 01610

The Citizen Planner Training Collaborative will host its annual conference, the largest event in Massachusetts discussing the work of professional planners. Topics will include roles and responsibilities of planning boards, site plan review, writing bylaws, and historic preservation planning. For more information and to register, visit [here](#).

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### **19) Southern NE Annual Conference-- Soil & Water Conservation Society**

Friday March 22, 2019 8:00am-4:30pm

107 Selden Street, Berlin, CT 06037

The SWCS will hold its annual winter conference, focusing on stream continuity. Speaker topics will include ecological disruption at road-stream crossings, stream function, river restoration, and environmental analysis. For more information and to register, visit [here](#).

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### **20) MA Land Conservation Conference-- Mass Land Trust Coalition**

Saturday March 23 2019 8:00am-4:00pm

Worcester Technical High School, 1 Skyline Dr, Worcester, MA 01605

This year's theme is Enhancing Community Through The Land. Hundreds of conservation practitioners attend this conference each year, energizing themselves with new knowledge to apply to their work. Numerous workshops will be offered, with topics ranging from land conservation techniques to communications to climate resilience strategies. We'll be joined by keynote speaker Gina McCarthy, Former U.S. EPA Administrator & Director of the Center for Climate, Health, and the Global Environment at the Harvard T.H. Chan School of Public Health. For more information, visit [here](#). Note: registration is now closed because the conference is at capacity.

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## **21) Fábos Conference on Landscape and Greenway Planning 2019-- University of Massachusetts**

Thursday March 28, 2019 - Saturday March 30, 2019

University of Massachusetts Campus Center, 1 Campus Center Way, Amherst, MA  
01003

The 2019 Fábos Conference will bring together experts in landscape and greenway planning and policy from the local to the international level. Topics at this tri-annual conference will include green infrastructure, urban trees and biodiversity, greenway case studies, and historical landscapes. Keynote speakers include Albert Fekete, Dean of Faculty of Landscape Architecture at Szent Istvan University, Luis Riveiro, professor at Lisbon University, and Nancy Rottle, professor at University of Washington. For more information and to register, visit [here](#).

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## **22) Annual Conference-- Watershed Action Alliance**

Friday March 29, 2019 8:00am-4:00pm

Needles Lodge, 1 Camp Kiwanee Road, Hanson MA

Watershed Action Alliance is holding its annual conference to discuss the relationship between surface water and groundwater, the future of water in New England, wetlands restoration, and implementing solutions to real and pressing challenges. General admission is \$25. For more information and to register, visit the website [here](#).

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## **23) MA Open Space Conference-- MA Association of Conservation Commissions**

Saturday April 27, 2019 9:00am-3:30pm

Mount Wachusett Community College, 444 Green St Gardner, MA 01440

This conference will be an opportunity to build partnerships and share resources for land conservation projects through planning, outreach, and stewardship. Conference schedule is forthcoming. For more information, visit [here](#).

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## **GRANTS**

### **24) Springfield Garden Club Grant Program**

March 19, 2019 Deadline

The Springfield Garden Club is accepting applications for their annual \$2000 scholarship awarded to a graduating high school senior, undergraduate or graduate college student majoring in a full time plant science or environmental studies program, such as horticulture, floriculture, landscape design, conservation, forestry, botany, agronomy, plant pathology, environmental control, land management or other allied fields. The candidate must be a resident of Hampden County, demonstrate financial

need and have adequate academic standing. High school seniors, undergraduate and graduate college students are eligible for consideration. For applications and information [here](#).

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### **25) Southeast New England Watershed Grant Program**

April 5, 2019 Deadline

Restore America's Estuaries has announced it's 2019 grants to target water pollution, habitat degradation, and other environmental issues. Municipalities, state agencies, non-profits, and academic institutions are eligible for \$100,000-500,000 grants to fund projects protecting New England's shorelines and waterways. The grant deadline is April 5, 2019. For more information and to apply, visit [here](#).

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### **26) Massachusetts Land and Water Conservation Fund**

April 11, 2019 Deadline

On behalf of the National Park Service, the Massachusetts Executive Office of Energy and Environmental Affairs is accepting proposals from municipalities acquiring, developing, or renovating parks, trails, and conservation areas. The fund will cover up to 50% of eligible projects including acquisition of conservation land, development of trail systems, and the creation or renovation of parks. The grand proposal deadline is April 11, 2019. For more information and to apply, visit [here](#).

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### **27) Stewardship Assistance and Restoration on APRs-- MA Department of Agricultural Resources**

April 17, 2019 Deadline

The MA Department of Agricultural Resource is seeking applications for stewardship and restoration projects on properties covered by Agricultural Preservation Restrictions. Funds may be used for materials and contracted labor or equipment rental costs to clear or reclaim inactive fields that are out of production at no fault of the current owner. Examples of eligible projects include clearing vegetation, pulling rocks or stumps, cutting back grown in field edges, or reseeding or applying soil or crop amendments to inactive cropland or pastureland in order to bring it back into production. Funding may be also be used to restore farm resources that have been negatively impacted by flooding, erosion, storms, tornadoes and other natural disasters. Grant funds of up to \$25,000 are available on a cost reimbursement basis with a 15% match of total project costs required by the farm participant. For more information and to apply, visit [here](#).

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### **28) Clean Trail Grant Program-- ExtremeTerrain**

## Rolling Deadline

ExtremeTerrain Clean Trail Grant Program provides grants of \$250 to groups and organizations performing clean-up, trail restoration, trail expansion, and other trail related projects. Grants may be used to purchase tools used for trail projects, food for volunteers, or miscellaneous trail improvement expenses. Eligible applicants include environmental organizations, 4x4 groups, or individuals organizing trail clean-up projects. For more information and to apply, visit [here](#).

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## JOBS

### **29) Director, Waquoit Bay National Estuarine Research Reserve-- MA Department of Conservation and Recreation**

The MA Department of Conservation and Recreation is hiring a Director of the Waquoit Bay National Estuarine Research Reserve in East Falmouth, MA. Responsibilities include overseeing daily operations, managing budgets, purchasing, and contracting, and leading strategic development of stewardship and research programs at the reserve. Preferred qualifications include a degree in environmental/marine science, education, or business/public administration, a knowledge of coastal management, and experience managing an environmentally sensitive area. For more information and to apply, visit [here](#).

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### **30) Land Steward-- Springfield Water and Sewer Commission**

The Springfield Water and Sewer Commission is hiring a Land Steward to assist with management and monitoring of water supply property in Westfield, MA. Responsibilities include ecological surveys, property boundary marking and maintenance, ensuring compliance with conservation restrictions, monitoring water supply property, and managing GIS databases. Requirements include a Bachelor's degree in natural resource management or environmental science and knowledge of environmental stewardship and land management techniques. For more information and to apply, visit [here](#).

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### **31) Agricultural Land Use Outreach Coordinator-- Massachusetts Department of Agricultural Resources**

Mass Department of Agricultural Resources is hiring an outreach coordinator to assist in developing an education program to communicate with current and potential participants in the Agricultural Preservation Restriction Program. Responsibilities include developing informational materials for farmers, organizing workshops, arranging public hearings and special events, and participating in regular community

outreach events. Requirements include two to five years of relevant work experience and an undergraduate degree in communications, environmental education, or a related field. For more information and to apply, visit [here](#)

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### **32) Director of Boston Waterfront Initiative-- Barr Foundation**

The Barr Foundation is hiring the Director of their Boston Waterfront Initiative to promote parks and projects to help the Boston Harbor area. Responsibilities include urban planning and open space making, designing for climate resilience, grant writing, communications, and relationship building with partners and government. Applicants must have a Bachelor's degree, experience developing communication plans, and knowledge of land use laws in Massachusetts. For more information and to apply, visit [here](#).

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### **33) Information Technology Technician-- The Nature Conservancy**

The Nature Conservancy is seeking an Information Technology Technician to maintain and support IT systems for approximately 100 TNC employees (across 6 offices and a number of home offices) throughout Massachusetts and Rhode Island. Qualifications include an associates degree and 2 years of relevant experience. For more information and to apply, visit [here](#).

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### **34) Sanctuary Director-- Mass Audubon**

Mass Audubon is hiring a Sanctuary Director to manage the Wellfleet Bay Wildlife Sanctuary on Cape Cod. Responsibilities include overseeing 50,000 annual visitors and 20 staff, developing annual plans and budgets, implementing long-range strategic goals, and developing conservation programs. Required qualifications include a degree in natural resources management, biology, or a related field, and eight years experience in nonprofit management. For more information and to apply, visit [here](#).

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### **35) Water Quality Scientist-- OARS**

OARS is hiring a time staff member to manage a citizen science project monitoring the health and restoration of the Assabet, Sudbury, and Concord Rivers. Responsibilities include planning and performing water quality monitoring projects, training and leading volunteer citizen scientists, analyzing water quality data, and communicating results to stakeholders and agency staff. Qualifications include a Bachelor's degree in environmental science or engineering, field and lab experience in water quality sampling, and strong analytical skills. For more information and to apply, visit [here](#).

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### **36) Conservation Land Steward-- Town of Lincoln**

The Town of Lincoln, MA is seeking a full-time Land Steward to work under the direction of the Conservation Director and Land Manager. This is primarily a field position with some office responsibilities. Applicants must have natural resource management experience, including the use of power equipment, and a working knowledge of local natural history (especially plant identification). For more information and to apply, visit [here](#).

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### **37) Director of Strategic Marketing & Communications-- The Nature Conservancy**

The Nature Conservancy (Boston) is recruiting for the Director of Strategic Marketing & Communications to lead the development and implementation of an integrated marketing, communications, and engagement strategy to achieve donor engagement, facilitate conservation action, support policy outcomes, and build member/prospect interest and retention. For more info and to apply, please visit [www.nature.org/careers](http://www.nature.org/careers) and search for job #47460.

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### **38) Land Steward-- Chatham Conservation Foundation**

Responsibilities will be to enhance Chatham Conservation Foundation's land stewardship, land acquisition, and overall organizational capacity, the Land Steward will be responsible for identifying, recruiting, training, and supervising stewardship volunteers. Additional responsibilities of the Land Steward will be to coordinate an AmeriCorps member at least one day per week. S/he will track volunteer program results and coordinate volunteer recognition efforts. S/he may assist with land acquisition planning, land acquisition projects, and grant-writing. Willingness and availability to work some evenings and weekends appreciated. Qualifications include a bachelor's degree in a field related to environmental conservation, experience with land clearing, and experience with mapping programs and database management. For more information, read [here](#).

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### **39) Ecological Grazing Goatherd-- Martha's Vineyard Land Bank Commission**

Martha's Vineyard Land Bank Commission is hiring goatherds to assist with their ecological grazing program to manage invasive plant species. Responsibilities include

setting up fencing at grazing locations, feeding and watering goats, and moving goats between sites. For more information and to apply, visit [here](#).

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#### **40) Summer Ranger-- Martha's Vineyard Land Bank Commission**

Martha's Vineyard Land Bank Commission is hiring Rangers and Supervisors to work on Martha's Vineyard for the summer season. Responsibilities include public relations, trail assessment, and property oversight. For more information and to apply, visit [here](#).

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#### **41) Conservation Intern-- Town of Burlington**

The Town of Burlington is hiring a conservation intern to assist the Conservation Administrator. Responsibilities include managing conservation land, stream cleaning, conducting site inspections, and interacting with residents and town officials.

Candidates must possess a Bachelor's degree in environmental science, natural resources conservation, or a related field, have GPS and GIS skills, and a valid driver's license. Position will begin immediately and continue through the summer. For more information and to apply, visit [here](#).

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#### **42) Seasonal Regional Planner-- MA Department of Conservation and Recreation**

The Department of Conservation and Recreation, Division of Water Supply Protection, is hiring a Seasonal Regional Planner to assist with modernizing the Watershed Preservation Restriction (similar to Conservation Restrictions) Monitoring Program. This is a long-term seasonal position which runs from end of April - end of October, and the person can work out of the West Boylston or Belchertown office. Contact Caroline Raisler ([caroline.raisler@mass.gov](mailto:caroline.raisler@mass.gov)) if you have any questions about the position. Job description is [here](#).

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#### **43) Land Stewardship Internship-- Brewster Conservation Trust**

Brewster Conservation Trust has an opening in their Summer 2019 Land Stewardship Internship program. Qualifications include the ability to: do physical work outside in all kinds of weather including operate landscaping power equipment, work in Microsoft Office, have strong interpersonal skills and be self-motivated. Preferred applicants are currently or will be enrolled (2019-20) in a bachelor's program in natural sciences, environmental studies, land conservation or a related field; and may have experience in landscaping, horticulture, or conservation stewardship. For more information and to apply, visit [here](#).

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