



MassLand E-News
The Newsletter of the Massachusetts
Land Conservation Community

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MASSLAND NEWS

1) MassLand hiring Coordinator

Massachusetts Land Trust Coalition works to advance land protection in Massachusetts by providing education, tools, networking, and advocacy support for land trusts and their partners. We intend to hire a part-time (24 hours per week) coordinator to oversee and coordinate the essential functions of our operations, including the supervision of part-time employees as well as interacting with the Massachusetts land trust community. MLTC is a growing organization and for the right candidate, this position could offer the potential for growth and advancement. The position is ideally suited for an organized, detail-oriented, self-starter with strong interpersonal skills. The ability to prioritize assignments, write and communicate clearly, manage multiple tasks, and problem solve is essential. Experience in land conservation is strongly preferred. The job requires an individual who can work independently on a variety of tasks, but is also resourceful enough to seek out advice and support when needed. Experience with nonprofits, fundraising, office administration, Massachusetts land conservation, and event planning is a plus. Proficiency with Excel and Word (specifically mail merge) is essential; strong writing and verbal skills and a BA/BS are required. For more information, read the full posting [here](#), and submit applications to Buzz Constable at buzz@massland.com.

2) Carolyn's Departure

The Massachusetts Land Trust Coalition announces that its current Executive Director, Carolyn Sedgwick, is departing for a new opportunity. Her departure date was the first week in June 2019. All current programs, projects, and initiatives will continue on schedule, according to Buzz Constable, President of the Board of Directors for the Coalition, which has recently adopted the name MassLand.

"Carolyn was hired as the full-time Executive Director for MassLand" said former

Carolyn was hired as the full-time Executive Director for MassLand," said former President Rich Hubbard, "bringing to MassLand new energy and commitment to serve the one hundred fifty land trusts located in Massachusetts. She helped set the course for private land conservation in the state over the past year. We appreciate her energy and wish her well in her new role."

Sedgwick announced that she was presented with an exceptional new job opportunity. She noted that "It has been a great pleasure to lead the Coalition and partner with so many dedicated practitioners, volunteers, and community members. The Massachusetts conservation community is one-of-a-kind, and I am very grateful for the opportunity I have had to partner with, advocate for, and convene that Commonwealth's many land trusts in partnership with the Board of Directors. Thank you for your partnership and all you do to advance land conservation in Massachusetts."

In addition to managing periodic statewide meetings and MassLand's singular statewide Land Conservation Conference, Sedgwick traveled the state conducting networking meetings and regional workshops on land conservation issues. Working with the national Land Trust Alliance, MassLand recently announced land trust awardees for assistance and instruction as part of its new record keeping initiative for smaller land trusts.

"The educational programs and committees directed by Carolyn have positioned us well to carry on new and improved service to our members, including meetings scheduled for June 11 and the sub-committee work on organization and conservation substance" said Constable. For the immediate future, correspondence to MassLand may be addressed to buzz@MassLand.org. Further information about MassLand is available at MassLand.org, with announcements continuing to be distributed through the MassLand E-news and action alerts.

POLICY

3) Amendment to Examine PILOT Payment Formula

Paraphrased from Athol Daily News, May 24, 2019

The Massachusetts Senate has adopted an amendment to examine the payment formula used to compensate communities that contain state owned land. The Payments in Lieu of Taxes (PILOT) program is used to help local communities offset the costs of stewarding and protecting state owned land. Under the current formula, PILOT payments can decrease in communities with stable land values when land values increase in other parts of the state. This can leave some communities with PILOT payments that decrease each year, even when the amount of land they steward remains the same. Senators Jo Comerford (D-Northampton) and Adam Hinds (D-Pittsfield) have announced that the state Senate adopted a budget amendment to create a commission to review the PILOT program. This commission will assess if the current payment formula used by the program reflects the needs of communities and the value of state-owned land. For more information on the amendment and the program, read [here](#).

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4) Senate Adopts Community Preservation Act Amendment for FY2020 Budget

Paraphrased from Community Preservation Coalition, May 21, 2019

The Massachusetts Senate has joined the House in voting to adopt an amendment that would increase the Community Preservation Act (CPA) Trust Fund in the coming fiscal year. Amendment 3, which was the first item discussed during Senate budget debates, calls for a \$30 increase to most Registries of Deeds fees. This change is estimated to raise an additional \$36 million in revenue for the CPA Trust Fund. Moving forward, a six-member committee will reconcile the differences between the Senate and House versions of the FY2020 budget before it is sent to Governor Baker at the end of June. To learn about the CPA, read more [here](#). For more about the Senate vote, read [here](#).

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5) Fiscal Year 2020 Capitol Investment Plan Released

The Baker-Polito Administration has released its FY2020-2024 Five Year Capital Investment Plan for the state. This plan includes investments aimed at conservation and climate-related initiatives, including \$18 million in funding for grants to support open-space protection and park improvements, \$2.5 million to fund matching grants to support the construction, development, and maintenance of trails and paths through the MassTrails program, and \$20.9 million to reduce greenhouse gas emissions from state-owned facilities. For more information on the plan, read [here](#).

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NEWS

6) School Wins State Environmental Award

Paraphrased from Wicked Local Lincoln, May 16, 2019

The Riverschools Project has been awarded the 2019 Excellence in Energy and Environmental Education Award by the Massachusetts Executive Office of Energy and Environmental Affairs. This award recognizes schools and teachers who are dedicated to getting children outdoors and engaged with nature to teach them about the importance of conservation and environmental issues. The Riverschools Project is a collaboration between Mass Audubon, Ephraim Curtis Middle School in Sudbury, Happy Hollow Elementary School in Wayland, and the Sudbury, Assabet, and Concord Wild & Scenic River Stewardship Council. The Riverschools Project focuses on raising awareness and appreciation of rivers and river conservation among students living in the Sudbury, Assabet, and Concord Rivers watershed by using classroom visits from teacher-naturalists and hands-on trips to the rivers. Read more [here](#).

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7) Students Compete in 32nd Massachusetts Envirothon

Paraphrased from Reporter Today, May 20, 2019

On May 17th, high school students from across the state gathered for the 32nd annual Massachusetts Envirothon Competition. In this competition, teams rotate through stations and answer written questions and engage in hands-on activities on a variety of environmental topics, ranging from tree identification, water quality, habitat assessment, and current environmental and conservation issues. The Envirothon Competition challenges students to explore the ecosystems of Massachusetts, test their environmental knowledge, grow a love of learning in science and conservation, and network with environmental professionals. Read the article [here](#). For more information about Envirothon, visit [here](#).

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8) Become a COASTSWEEP Cleanup Coordinator or Sponsor

From September through November, the Massachusetts Office of Coastal Zone Management (CZM) will sponsor COASTSWEEP, the statewide program focused on cleaning up the commonwealth's coastlines. Each year at COASTSWEEP, thousands of volunteers collect marine trash, cleaning our coastlines and recording the debris found to better inform policies aimed at reducing marine trash. To prepare for this year's COASTSWEEP, CZM is seeking Cleanup Coordinators and Sponsors to help make this project possible. Each coordinator will organize the cleanup of a specific beach, bay, lake, marsh, or estuary, setting the date and handling all event logistics (with assistance from CZM). CZM is also looking for sponsors to donate funds and cleaning supplies which are crucial for making this program a success. For more information and to become involved with COASTSWEEP as a coordinator, volunteer, or sponsor, visit [here](#).

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9) Massachusetts Department of Agricultural Resources Office Has Moved

On Friday, May 31st, the MA Department of Agricultural Resources (MDAR) Amherst office moved to West Springfield. The new office address is 64 Century Way, Suite 42, West Springfield MA, 01089. For more information, visit [here](#). For a calendar of upcoming MDAR events, visit [here](#).

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10) Boston Makes the "A" List for Cities Addressing Climate Change

Paraphrased from the Carbon Disclosure Project

Boston is one of only 43 cities worldwide to receive an "A" rating for leading the world in addressing climate change and environmental issues. This ranking by the Carbon Disclosure Project focuses on cities acting to reduce carbon emissions, manage water resources sustainably, and adapt to climate change. In addition to the efforts Boston has already undertaken, the city has also adopted a goal of reaching carbon neutrality by 2050. View the full list [here](#).

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11) First Public Lands Plan of 2020 Presidential Race Released

Paraphrased from Backpacker.com, by David Gleisner, May 10, 2019

Senator Elizabeth Warren has released the first public lands plan of the 2020 presidential race. Key points of the Senator's proposed plan include making entry to all national parks free, expanding access to public lands by opening federal lands that are currently closed to the public, increasing funding for the Land and Water Conservation Fund, and creating a modern version of the Civilian Conservation Corps to create jobs and support natural resources and public lands. For a summary of Senator Warren's plan, visit [here](#).

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12) Ongoing Effort to Manage the Invasive Plants on Nantucket

Paraphrased from the Invasive Plant Species Committee Website

For 15 years, the Nantucket Invasive Plant Species Committee (IPSC) has worked to manage non-native plants on the island, protecting native species and promoting healthy natural habitats. A committee of the Nantucket Biodiversity Initiative, the IPSC plays an active role in identifying and eradicating non-native plants, educating residents and visitors about native planting options and the dangers of non-native plants, and coordinating volunteers. Nantucket is home to rare and fragile habitats, and invasion of these habitats by non-native plants could lead to the loss of rare plant and animal species. The IPSC encourages responsible gardening with a focus on native plants and seed-free soils and compost. For more information about the work done by the IPSC, visit [here](#), and check out opportunities to volunteer and report invasive plants on Nantucket [here](#).

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EVENTS

13) Share your Rivers and Wetlands Stories

In celebration of the Division of Ecological Restoration's (DER) 10th anniversary, the DER is collecting stories about the rivers and wetlands of Massachusetts. If you would like to share a story and a photo about why a river or wetland is special to you, and what makes protecting this place important, please visit [here](#) and fill out a short form, or contact Megan Sampson at megan.sampson@mass.gov.

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14) Riverfest 2019

Saturday June 22- Great Meadows Wildlife Refuge

Sunday June 23- Old Manse in Concord

Join the River Stewardship Council for a weekend of celebration on and along the Sudbury, Assabet, and Concord Rivers. Enjoy a weekend of over 40 free events for all

ages. With hikes, paddles, kids events, art, and history, there is something for

ages: with hikes, paddles, kids events, art, and history, there is something for everyone. River Stewardship Council friends and colleagues are invited to the kick-off party at Wolback Farm on Friday, June 21st. More information available [here](#).

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CONFERENCES

15) 2019 Massachusetts Soils Conference-- Worcester County Conservation District

Tuesday June 25, 8:30am-4:00pm

The Know the Soil, Know the Land 2019 Massachusetts Soil Conference will be hosted by the Worcester County Conservation District and the Norco Sportsman's Club. This conference will focus on investigating soils across a landscape, sharing soil resources, and helping landowners and professionals use and understand the USDA Soil Survey. Land owners, natural resource protection professionals, agricultural and conservation commission members, and farmers will all benefit from this day-long event. Cost is \$75. For more information, visit [here](#).

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16) Rally 2019: The National Land Conservation Conference-- Land Trust Alliance

October 17-19, 2019

Raleigh Convention Center, Raleigh, North Carolina

The Land Trust Alliance is hosting it's 32nd annual Rally: The National Land Conservation Conference. A gathering of nearly 2,000 land conservation practitioners, Rally is a training and networking conference that offers more than 130 education sessions, networking events, field trips, and exhibits. For a full list of events at Rally '19, visit [here](#). Early bird registration lasts until August 19 and is \$435 for land trust members and \$570 for the general public. For more information and to register, visit [here](#).

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WORKSHOPS AND TRAININGS

17) Basic Wetland Delineation: Vegetation-- Massachusetts Association of Conservation Commissions

Saturday June 22, 8:30am-4:00pm

2 Spring St, Marion, MA 02738

This workshop will teach participants to use a key to identify important wetland plants and use the DEP Bordering Vegetated Wetlands Delineation Field Data Form during wetland vegetation surveys. The program will be led by John Rockwell, former wetland specialist with the Buzzards Bay National Estuary Program. This program will have a field portion in the afternoon, and attendees are asked to bring a pencil/pen and a calculator. Cost is \$95 for Massachusetts Association of Conservation

Commissions members and \$115 for non-members. For more information and to

Commissions members and \$115 for non-members. For more information and to register, visit [here](#).

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18) Celebrating Natives Garden Tours-- Ecological Landscape Alliance

Saturday June 22, 12:00pm-4:00pm

Various Locations

Join the Ecological Landscape Alliance in celebrating native plants in private and public gardens across the state. Hosted at several gardens, this event will feature gardens designed primarily or entirely with native plants and will educate attendees about how they can plant and care for vegetation that provides both beauty and a native, biodiverse landscape that supports birds, butterflies, and native pollinators. Cost is \$10 to attend. Some gardens have limited access, so please register early. For more information and to register, visit [here](#).

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19) Municipal Vulnerability Preparedness Vendor Training

Tuesday June 25, 8:00am-5:00pm

146 Dascomb Rd., Andover, MA 01810

Due to significant growth in the [Municipal Vulnerability Preparedness \(MVP\) grant program](#), a vendor training has been scheduled for June 25, 2019. This training is intended for individuals interested in becoming a certified provider to support the MVP Planning Grant program. All potential team leaders must have completed this training in order to participate in an MVP grant project. To register, please RSVP to Meg Colclough at meg.colclough@mass.gov. The deadline for registration is Tuesday June 18, 2019. When RSVPing, include your job title, organization/municipality, and email address. Please note that registration will be capped at 50 people.

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20) Open Space and Recreation Plans-- Massachusetts Society of Municipal Conservation Professionals

Wednesday June 26, 11:00am-1:00pm

Edith Read Conservation Land, 79 N Worcester St, Norton MA

The Massachusetts Society of Municipal Conservation Professionals will host an event discussing the Open Space and Recreation Plan (OSRP) process. This event, led by Robert O'Connor, Director, and Melissa Cryan, Grant Programs Supervisor, from the Division of Conservation Services (DCS) will provide an overview of the Open Space and Recreation Plan process and a discussion of opportunities to revise the OSRP workbook. The event will be held on the Edith Read Conservation Land, and attendees are welcome to tour or get more information on the property after the meeting.

Please register [here](#).

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21) Wetland Identification, Delineation, and Ecology-- Eagle Hill

Institute

July 14-20

Eagle Hill Institute, Steuben ME

This week-long program will address the requirements for basic delineation training as specified by the Corps of Engineers for its Regulatory IV (wetland identification and delineation) course. Classroom instruction will cover background information and methodologies. Topics will specifically include the science of hydric soils, hydrophytic vegetation, wetland hydrology, and the application of that science in the field. In the field, participants will apply the methods to collect data on the field indicators of wetland vegetation, hydrology, and soils used to determine the occurrence and location of wetland boundaries. Successful completion of this seminar will provide participants with a sound knowledge base and basic field experience for identifying wetlands, delineating their boundaries, and understanding how wetlands relate ecologically to the surrounding landscape. For more information, visit [here](#) or the Eagle Hill Institute's [website](#).

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22) Nature School for Teachers-- Mass Audubon

Monday August 5-Thursday August 8

Drumlin Farm Wildlife Sanctuary, Lincoln MA

Mass Audubon is leading a course for teachers on getting students outside and doing science outdoors. The course will cover how nature can ignite curiosity and bring science to life, research-based teaching techniques, basic ecological principles, and ways to integrate scientific investigation into a curriculum. The course dates are Monday August 5-Thursday August 8, and Thursday November 21. Registration deadline is Monday, July 22. For more information and to register, visit [here](#).

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WEBINARS

23) Invasive Plants and Wetlands-- Massachusetts Association of Conservation Commissions

Wednesday June 19th, 12:00pm-12:45pm

This free online webinar will discuss the threat of invasive plants to Massachusetts' wetlands. Topics will include invasive plant identification, management of selected invasive plants, and permitting control activities in jurisdictional areas. To register, visit [here](#).

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24) Start with Success: Take Your Conservation Work to the Next Level with Design Thinking-- Land Trust Alliance

Wednesday June 19, 2:00pm-3:30pm

This online webinar will address ways to design conservation projects with greater success and less risk. Environmental project strategist Andrea Wogsland will lead this seminar and address design thinking- a problem solving approach that uses the perspective of an end user to inform project decision making. Attendees will learn to apply this approach on critical land protection projects. Cost is \$65 for Land Trust Alliance members, and \$100 for non-members. For more information and to apply, visit [here](#).

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25) The Conservation Webinar Portal-- USDA Natural Resources Conservation Service

The Conservation Webinar Portal, maintained by the USDA's Natural Resources Conservation Service Training Library, provides free webinars on the latest natural resource conservation research and practices. Recent webinar topics have included managing woodlands and wildlife, using stream gauge data, protecting soil health, and lessons learned from other land use and conservation professionals. For upcoming webinars and the library of past webinars, visit the Conservation Webinar Portal [here](#).

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GRANTS

26) Agricultural Preservation Restriction Grant Programs-- MA Department of Agricultural Resources

Deadline: June 28, 2019

The MA Department of Agriculture is currently accepting applications for the [Agricultural Preservation Restriction \(APR\) Program](#). The Program purchases the non-agricultural value of farmland in exchange for a permanent deed restriction which prevents uses and activities that may impact the present or future agricultural use and viability of the property. Through purchases of APRs, the APR Program preserves and protects agricultural land, including designated farmland soils, a finite natural resource, from being built upon for nonagricultural purposes or used for any activity detrimental to agriculture. This is a voluntary program which offers a non-development alternative to farmers and other owners of "prime" and "state important" agricultural land who are faced with a decision regarding future use of their farms. To date, the program has protected over 900 farm properties across the Commonwealth. Read more [information](#) and download the application [here](#).

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27) North American Wetlands Conservation Act Grants-- Fish and Wildlife Service

Deadline: July 3, 2019

The U.S. Standard Grants Program is a competitive, matching grants program that

The U.S. Standard Grants Program is a competitive, matching grants program that supports public-private partnerships carrying out projects in the United States that further the goals of the North American Wetlands Conservation Act. Projects must involve only long-term protection, restoration, enhancement, and/or establishment of wetland and associated upland habitats to benefit migratory birds. The program requires a 1:1 non-federal match and research funding is ineligible. This program supports the Department of the Interior and FWS mission of protecting and managing the nation's natural resources by collaborating with partners and stakeholders to conserve land and water and to expand outdoor recreation and access. For more information and to apply, visit [here](#).

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28) Parkland Acquisitions and Renovations for Communities Grant Program-- MA Division of Conservation Services

Deadline: July 11, 2019

The Parkland Acquisitions and Renovations for Communities Grant Program is accepting applications from municipalities seeking funding to purchase and develop land for park and outdoor recreation programs, or make improvements to existing parks. Any city with a population of 35,000 or more, or a park/recreation commission, is eligible to apply for a grant of up to \$400,000. Read more [here](#).

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29) Local Acquisitions for Natural Diversity Grant Program-- MA Division of Conservation Services

Deadline: July 11, 2019

The Local Acquisitions for Natural Diversity Grant Program reimburses Massachusetts communities purchasing land for conservation use. Municipal conservation and agricultural commissions may use the grants for the purchase of land or purchase of a conservation restriction on forests, fields, wetlands, wildlife habitat, or unique natural, cultural, or historic resources. Grants are up to \$400,000. Read more [here](#).

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30) Conservation Partnership Grants-- Executive Office of Energy and Environmental Affairs

Deadline: July 15, 2019

The Conservation Partnership Grant Program provides funds to non-profit organizations acquiring land or conservation restrictions, or to perform due diligence for land donated to the organization. Preference will be given to projects that would provide multiple recreational opportunities or would protect rare habitats and ecotypes. The maximum grant award is \$85,000, which can comprise no more than 50% of the funding needed to acquire the property. For information and eligibility, read [here](#).

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31) Massachusetts Conservation Planning & Implementation

Support Grant-- USDA Natural Resources Conservation Service

Deadline: July 16, 2019

This USDA grant provides funds to projects in Massachusetts working to provide direct technical support to plan and implement conservation programs. Eligible projects include identifying conservation needs, inventorying and evaluating the condition of customer's natural resources, presenting conservation alternatives to customers, and developing conservation practices. State, Tribal, and local governments, non-governmental organizations, institutions of higher learning, and any organization with a history of working to address conservation priorities on agricultural land are eligible to apply. For more information, visit [here](#).

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32) Wildlife Restoration Grant Program- U.S. Fish and Wildlife Service

Deadline: August 31, 2019

The Wildlife Restoration Grant Program awards funds to projects performing conservation-based management of wildlife and habitat. Eligible projects include land acquisition, improvement of wildlife habitat, habitat restoration, wildlife population surveys, and wildlife management. Grants are only open to state and territorial agencies. For more information and eligibility, read [here](#).

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JOBS

33) Coordinator-- Massachusetts Land Trust Coalition

Massachusetts Land Trust Coalition works to advance land protection in Massachusetts by providing education, tools, networking, and advocacy support for land trusts and their partners. We intend to hire a part-time (24 hours per week) coordinator to oversee and coordinate the essential functions of our operations, including the supervision of part-time employees as well as interacting with the Massachusetts land trust community. MLTC is a growing organization and for the right candidate, this position could offer the potential for growth and advancement. The position is ideally suited for an organized, detail-oriented, self-starter with strong interpersonal skills. The ability to prioritize assignments, write and communicate clearly, manage multiple tasks, and problem solve is essential. Experience in land conservation is strongly preferred. The job requires an individual who can work independently on a variety of tasks, but is also resourceful enough to seek out advice and support when needed. Experience with nonprofits, fundraising, office administration, Massachusetts land conservation, and event planning is a plus. Proficiency with Excel and Word (specifically mail merge) is essential; strong writing and verbal skills and a BA/BS are required. For more information, read the full posting [here](#), and submit applications to Buzz Constable at buzz@massland.com.

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34) Sanctuary Director-- Mass Audubon

Mass Audubon is seeking an experienced, passionate, inspirational leader with a strong background in non-profit management to serve as Sanctuary Director of Wellfleet Bay Wildlife Sanctuary on Cape Cod. The Sanctuary Director encourages innovation and creativity and inspires staff, donors, and volunteers to work together to achieve the sanctuary's strategic goals. The Sanctuary Director will lead Mass Audubon's conservation, education, and advocacy efforts at Wellfleet Bay and at satellite properties in surrounding communities. The Sanctuary Director provides a dynamic and welcoming presence as Mass Audubon's representative in the communities surrounding Wellfleet Bay Wildlife Sanctuary and actively partners with other Cape Cod community and environmental organizations to promote regional objectives. For more information and to apply, visit [here](#).

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35) Forest Health Director-- MA Department of Conservation and Recreation

The Forest Health Director will oversee the Forest Health Program for the state and will be the statewide forest health spokesperson for the Department of Conservation and Recreation. Responsibilities include monitoring woodland and urban forest health conditions, responding to tree related natural disasters, coordinating the redraft of the state's Forest Action Plan, raising awareness of forest health issues, attending local and national conferences, and managing the budget for the Forest Health Program. Applicants should have at least four years of full time experience in forest resource management. A graduate degree in forest resource management can be substituted for two years of work experience. For more information and to apply, visit [here](#).

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36) Watershed Preservation Restriction Coordinator-- MA Department of Conservation and Recreation

The MA Department of Conservation and Recreation is hiring a Regional Planner III to coordinate the Watershed Preservation Restriction (WPR) stewardship program. Responsibilities include contracting out baseline documentation reporting, monitoring sites and posting boundaries, maintaining relationships with WPR landowners, and maintaining digital and paper records for the program. Qualifications include at least four years of full-time experience in urban, environmental, or land-use planning. A graduate degree in a relevant field can be substituted for three years of experience. For more information and to apply, visit [here](#).

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37) Planner/Conservation Agent-- Town of Natick

The Town of Natick is seeking qualified candidates for a Planner/Conservation Agent

The Town of Natick is seeking qualified candidates for a Planner/Conservation Agent position, who will be responsible for the coordination of permitting, compliance, and enforcement of federal, state, and local wetland protection and stormwater regulations, as well as other general planning duties. The Planner/Conservation Agent serves as the main point of contact with the residents and customers for all conservation related activities and questions. They will report directly to the Director of Community Development and work closely with the office of the Town Administrator. Qualifications include a bachelor's degree in environmental science, environmental engineering, urban planning, or a related field, and two to four years of relevant work experience. For more information, visit [here](#). To apply, send a cover letter, resume, and three professional references to hr@natickma.org.

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38) Conservation Commission Assistant-- Town of Hampden

The Town of Hampden is seeking qualified applicants for a Conservation Commission Assistant who will provide administrative support for the Conservation Commission. Duties will include maintaining electronic database of Committee filings, taking minutes, and transcribing recordings. The assistant will also process and maintain records, files, applications, and will assist the general public and professional applicants interface to the Committee according to Department of Environmental Protection (DEP) regulations, wetland by-laws, and department procedures. Qualifications include related experience in the environmental field, knowledge of Massachusetts DEP wetland protection acts and regulations, and the ability to effectively communicate with local and state agencies. Ability to perform site walks a plus. Salary and hours commensurate with experience. Submit cover letter and resume to Bonnie Geromini, Conservation Commission, 625 Main Street, Hampden MA. For more information and to apply, visit [here](#).

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39) Federal Litigation Attorney for the Environment-- National Environmental Law Center

The National Environmental Law Center is hiring a staff attorney for their Boston office to assist in enforcing laws such as the Clean Water Act and Endangered Species Act. The litigation attorney will be responsible for case development including investigating facilities suspected of violating environmental laws, performing legal research and drafting briefs, participating in trials and hearings, and negotiating settlements. Applicants should have two to five years litigation experience with excellent writing and research skills, the ability to work independently, and strong analytical ability. For more information, visit [here](#).

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40) TerraCorps Service Member-- Mass Audubon

Spend a year learning and working at Mass Audubon, whose mission is connecting

spend a year learning and working at Mass Audubon, whose mission is connecting people to nature. Mass Audubon will be hosting 12 TerraCorps service positions across the state. TerraCorps is an innovative national service program helping communities conserve and secure land for the health and well-being of people and nature. Using the AmeriCorps national service model, TerraCorps prepares and mobilizes emerging leaders to help strengthen community-based nonprofits working to meet these goals.

Members will serve in full-time, 11-month terms (August 26th, 2019-July 24th, 2020) in which they complete at least 1,700 hours of service. Members receive a living allowance, education award, and additional AmeriCorps benefits. Job locations at Mass Audubon Wildlife Sanctuaries across the state include: Lincoln Headquarters, Broadmoor, Habitat, Ipswich River, Tidmarsh, Long Pasture, North River-South Shore, Oak Knoll, Museum of American Bird Art, Broad Meadow Brook, Moose Hill, and the Boston Nature Center. For more information and to apply, visit [here](#).

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41) Land Stewardship Coordinator-- Emerald Necklace Conservancy

Emerald Necklace Conservancy is hiring Land Stewardship Coordinators (LSC) TerraCorps positions to organize volunteers and lead stewardship projects in the Boston area. The LSCs will lead volunteer stewardship events, coordinate volunteer scheduling, lead outreach events to educate the public about the Emerald Necklace Conservancy, and coordinate with community and municipal organizations. The LSCs will spend approximately 60% of their time in the office, and 40% in the field. Applicants should have strong writing and communication abilities, the ability to work independently and as part of a team, and experience working in an outdoor leadership role. Position will run from August 26, 2019 through July 31, 2020. For more information and to apply, visit [here](#).

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42) TerraCorps Regional Collaboration Coordinator-- New England Forestry Foundation

The New England Forestry Foundation (NEFF) is hiring two TerraCorps Regional Collaboration Coordinators- one will be focused on the Build It With Wood program, and one will be focused on Landowner Outreach. Responsibilities for the Build It With Wood Coordinator include collaborating with NEFF's climate change organizer, reaching out to program participants, and preparing blogs, social media, and other outreach materials. Responsibilities for the Landowner Outreach Coordinator include reaching out to woodland owners about climate-informed forest management, organizing woodland walks and educational events, creating a training workshop, and developing a social media education campaign for landowners. Both positions will last from August 26, 2019 through July 31, 2020. For more information and to apply, visit [here](#).

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43) Land Stewardship Coordinator-- Wildlands Trust

Wildlands Trust is hiring a Land Stewardship Coordinator TerraCorps position to build a network of volunteers to work on the stewardship of conservation and community lands. Responsibilities will include coordinating volunteer trainings, outings, and service days, leading land ethics programs for local schools, and coordinating public outreach activities in collaboration with the Greening the Gateway Cities Program.

Applicants should have strong verbal and written communication skills, have relevant environmental and leadership experience, and be able to walk 3-6 miles a day carrying equipment over uneven terrain. This TerraCorps position will last from August 26, 2019 through July 24, 2020. For more information and to apply, visit [here](#).

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44) Conservation Assistant-- Town of Weston

The Town of Weston is hiring a part-time Conservation Assistant to provide support to the Conservation Commission. Responsibilities include conducting site visits, assisting with wetland permitting, conducting conservation land management, attending meetings, and general office assistance. Applicants should have a bachelor's degree in planning, environmental science, or a related field and one year of experience with permitting or natural resource management. For more information and to apply, visit [here](#).

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45) Wildlife and Plant Conservation Intern-- Mass Audubon

Mass Audubon is hiring a conservation intern to work in their Berkshire Wildlife Sanctuaries, based out of Lenox, MA. Responsibilities will include installing and monitoring nest boxes for native birds, monitoring and controlling invasive plant species, tending to native plants and pollinator gardens, greeting visitors, and maintaining records and summary reports. Applicants should have a minimum of 1 year of college education, with an interest and educational background in environmental science, biology, wildlife, ecology, or a related field. This position is unpaid, and interns will work 20-25 hours per week over the summer, and 8-16 hours per week during the fall and spring. For more information and to apply, visit [here](#).

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46) Legislative Affairs Intern-- Mass Audubon

Mass Audubon's Office of Legislative Affairs is hiring an intern to assist in policy research and reviewing state legislation. Responsibilities include monitoring state legislation and policies related to land conservation, drafting communication materials including fact sheets and blog posts, attending meetings with state agency staff and legislators, and preparing briefings to inform policy positions. Applicants should be highly detail-oriented and organized, have excellent written and oral communication skills, and be able to work independently and as part of a team. This is an unpaid internship. For more information and to apply, visit [here](#).

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