



# Massachusetts Land Trust Coalition

## MassLand ENews The Newsletter of the Massachusetts Land Conservation Community

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**"Eventually, all things merge into one, and a river runs through it."** Norman Maclean, American author and scholar, 1902-1968

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## MLTC NEWS

### **1) Save the Date: Fall Member Meeting**

Friday, September 15, 2017

Fish and Wildlife Service Northeast Regional Office, 300 Westgate Center Drive, Hadley, MA

Save the date for the Fall MLTC Member/Steering Committee Meeting on Friday, September 15, 2017. These valuable gatherings host a wide range of topics that help promote land protection and stewardship for your land trust. They are also great opportunities to connect with fellow land professionals. Stay tuned for an agenda. Click [here](#) for directions.

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## **2) Save the Date: FREE Stewardship Workshop at Greenbelt**

Thursday, September 21, 2017, 5:00pm - 7:30pm

Cox Reservation, Essex, MA

Does your municipality or land trust have conservation restrictions that need monitoring? Are you wondering where to start? Attend this FREE workshop hosted by Greenbelt, MLTC, and the Land Trust Alliance. You'll learn:

- The what, when, and how of monitoring CRs
- How to efficiently produce Baseline Reports
- The key to effective landowner relationships
- How to create a volunteer monitoring program

Presenters include Becca Washburn, New England Program Manager, Land Trust Alliance, and Dave Rimmer Greenbelt's Director of Land Stewardship. Contact [Vanessa Johnson-Hall](#) for more information. Click [here](#) to register. RSVP is required.

There will also be a social gathering for MLTC's Young Land Professionals group after the workshop in the barn, from 7:30pm - 9:00pm, with beer provided by Greenbelt!

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## **3) Save the Date: Fall Retreat**

October 19-20, 2017

Harvard Forest, Petersham, MA

Save the date for the Fall Retreat for Massachusetts land trust and state agency staff. This two-day gathering is a valuable and enjoyable experience for all who attend. Spend this autumn Thursday and Friday away from the noise and busyness of your everyday lives in a museum in the woods with your fellow conservation practitioners. Stay tuned for more information.

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## **LOCAL LAND TRUST NEWS**

### **4) Two Treasured Coastal Farms on Buzzards Bay Protected this Summer**

Excerpts from Buzzards Bay Coalition, August 10, 2017

Coastal farmland is part of what defines the character and charm of Buzzards Bay towns like Dartmouth and Fairhaven. This summer, the Coalition permanently conserved two treasured coastal farms in these towns to protect clean water, preserve coastal habitats, and create new places for people like you to explore. Click [here](#) for the full story.

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### 5) *Executive Order Puts Coastal Areas at Risk*

With thanks to Mass Audubon

Last week, President Trump signed an [Executive Order](#) (EO) aimed at streamlining environmental permitting regulations for major infrastructure projects such as highways and utility corridors. The EO included a revocation of a national standard requiring that federally-funded projects built in floodplains take into consideration future flood risk. For many coastal cities grappling with the impacts of coastal flooding this action ignores the reality of climate change and leaves millions - including Massachusetts residents - at risk. This backslide at the federal level makes it more important than ever for the Massachusetts legislature to pass the [comprehensive adaptation management plan bill](#). Click [here](#) to read more.

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### 6) *Comments Needed for Clean Water Rule Repeal*

The U.S. Environmental Protection Agency (EPA) has been ordered by President Trump to repeal the Waters of the U.S. Rule, also known as the Clean Water Rule, which defines which wetlands and waterways are protected under the Clean Water Act. EPA has opened a 30-day public comment period on the repeal and **we need your help to submit as many comments as possible telling EPA to keep the Rule intact**. To submit comments, [click here to fill out a comment form before August 28th](#).

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### 7) *MA DEP Delays Plan to Reduce Water Pollution*

Excerpts from Rhode Island Public Radio, August 9, 2017 by Avory Brookins

The Massachusetts Department of Environmental Protection is postponing a new plan designed to reduce water pollution caused by stormwater runoff from 260 municipalities. New limits on how much polluted stormwater can flow from sewer pipes into streams, rivers and the ocean, laid out by the small MS4 general permit, were supposed to take effect July 1. However, at the end of June, the Environmental Protection Agency notified the public of the program's postponement. The limits are now expected to take effect at the federal level July 1, 2018. Click [here](#) for the full story.

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### 8) *2016 Confirmed as Planet's Hottest Year*

Last year was Earth's warmest on record, according to an international climate report issued in early August by the National Oceanic and Atmospheric Administration that documents other record-breaking global warming trends of 2016. Click [here](#) for the full story.

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## 9) *Climate Change is Already Heating Up the World's Cities*

Excerpts from Cool Green Science, August 11, 2017 by Rob McDonald

Around the Mediterranean and southern Europe, the temperature pushed above 100 degrees Fahrenheit last week, with some reports of high temperatures in a couple locations reaching 109 degrees Fahrenheit. This heatwave, cutely nicknamed "Lucifer" since it feels hellishly hot, has caused all manner of problems, from the minor (Italian art museums closed and Italy's wine crop could be ruined) to the serious (deaths have been reported in multiple countries). We in the United States have our own heat wave, less well-named. Seattle and Portland, two cities not known for hot summer weather where relatively few people own air conditioners, hit 104 degrees Fahrenheit and 107 degrees Fahrenheit respectively. Click [here](#) for the full story.

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## 10) *Baker-Polito Administration Awards \$2.2 Million for Coastal Communities to Prepare for Climate Change*

Excerpts from Energy & Environmental Affairs, August 9, 2017

The Baker-Polito Administration has announced more than \$2.2 million in funding to support local efforts to increase community preparedness and resilience to coastal storm and climate change impacts, including storm surges, flooding, erosion and rising sea levels. These grants, provided by the Executive Office of Energy and Environmental Affairs' Office of Coastal Zone Management (CZM), are being awarded to Dennis, Duxbury Beach Reservation, Inc., Eastham, Essex, Falmouth, Gloucester, Kingston, Marshfield, Mattapoisett, New Bedford, Northeastern University, Salem, Scituate, Wareham, Weymouth and Winthrop. Click [here](#) for the full story.

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## 11) *The Nature Fix: Our Connection to Water*

Excerpts from REI Co-op Journal, August 7, 2017 by Florence Williams

Florence Williams is an admirable American journalist and nonfiction author whose work focuses on the environment, health and science, especially how they are intertwined. In her book *The Nature Fix*, she explores how human health and skills are improved with a connection to the environment. In this article, she explores our connection to water. Click [here](#) to read it.

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## TRAININGS

### 12) *Mass Audubon's Trail Building & Stewardship Training Series*

Mass Audubon presents its second annual trail building and stewardship training series. The workshops are for Massachusetts land managers, conservation professional and volunteer trail stewards and are very low cost (\$25/day) thanks to a grant from the DCR Recreational Trails Education Program. The following three workshops will be offered:

1. Trail Building and Stewardship Skills, Friday and Saturday, October 6 & 7, 2017  
At Arcadia Wildlife Sanctuary in Easthampton and Northampton, MA
2. Cutting, Shaping and Building with Stone, Friday and Saturday, October 20 & 21  
At Franklin Land Trust's Guyette Farm in Plainfield, MA
3. Game of Logging Level 3 focused on storm damage removal, Friday, November 10, 2017  
At Graves Farm Wildlife Sanctuary in Williamsburg, MA

Click [here](#) to learn more and to apply.

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## EVENTS

### **13) Charles River Watershed Association's Champions of the Charles Gala**

Thursday, November 2, 2017, 6:30pm-10:30pm  
Museum of Science, 1 Science Park, Boston, MA 02114

Join Charles River Watershed Association for an evening of science, fun, and celebration at the Museum of Science on Thursday, November 2nd. They will honor the Museum of Science for its achievements in science education and for bringing the Charles River to its visitors with the new Yawkey Gallery on the Charles River. Guests will enjoy fabulous food and drinks while exploring the Yawkey Gallery and the Blue Wing of the Museum. A great opportunity to visit the museum without the crowds! Free parking available in the MOS parking garage. For more information or to purchase tickets, click [here](#).

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## CONFERENCES

### **14) Land Trust Alliance Rally 2017**

October 26-28, 2017  
Denver, Colorado

Registration is now open for the Land Trust Alliance Rally: 2017. Rally: The National Land Conservation Conference is a special place where you can gather round with fellow land conservationists from near and far to catch up and find out what's new in land conservation, discuss opportunities and challenges that lie ahead, and get re-energized and inspired by folks who share your passion for conservation. Click [here](#) for more information and to register.

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### **15) Save the Date: 2017 Massachusetts Trails Conference**

November 2-4, 2017  
Double Tree Inn by Hilton, Leominster, MA

Save the date for the 2017 Massachusetts Trails Conference hosted by the Department of Conservation and Recreation. The conference includes hands-on workshops on Thursday, field trips on Friday, and the main conference on Saturday. Click [here](#) for more information.

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## GRANTS

### **16) Henry Phillip Kraft Family Memorial Fund in The New York Community Trust**

Application Period will open on September 18, 2017

The Henry Phillip Kraft Family Memorial Fund, administered by The New York Community Trust, supports environmental projects of national and international significance. Grants from the Fund are made to mitigate climate change; make communities, especially the most disadvantaged, more resilient to a changing climate; protect public health from the hazards of toxic pollutants; and preserve biological diversity through habitat conservation. With the exception of those focused on New York State, all projects must benefit more than one U.S. state or territory to be considered. The letter of inquiry window will open on September 18, 2017, for three weeks. For more information and to apply, click [here](#).

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### **17) William P. Wharton Trust**

September 15, 2017 deadline

The William P. Wharton Trust supports nonprofit organizations that promote the conservation, study, and appreciation of nature. Grants are primarily made to organizations in New England, with an emphasis on Massachusetts. The Trust's funding objectives in order of priority are as follows: natural areas preservation in Massachusetts and New England, including funding acquisition of land for conservation purposes; management techniques designed to improve environmental quality and species diversity; bird and forestry research and management, especially at the applied level rather than the theoretical or molecular level; and creation of materials or projects designed to foster an appreciation of and a concern for wildlife and natural systems. The upcoming deadline for preliminary applications is September 15, 2017. For more information and to apply, click [here](#).

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### **18) New England Grassroots Environment Fund**

September 15, 2017 deadline

The mission of the New England Grassroots Environment Fund is to energize and nurture long-term civic engagement in local initiatives that create and maintain healthy, just, safe, and environmentally sustainable communities. The Fund offers two competitive grant programs designed to foster local community-based environmental initiatives in Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont. Seed

Grants of \$250 to \$1,000 help volunteer groups launch and build their newly evolving projects. Requests for this program may be submitted throughout the year. Grow Grants of \$1,000 to \$3,500 enhance the ability of established groups to increase capacity, collaborate, and leverage impact. For more information and to apply, click [here](#).

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### **19) Partners for Fish & Wildlife Program**

September 30, 2017 deadline

The Partners for Fish and Wildlife (PFW) Program is a voluntary, incentive-based program that provides direct technical assistance and financial assistance in the form of cooperative agreements to private landowners to restore and conserve fish and wildlife habitat for the benefit of federal trust resources. For more information and to apply, click [here](#).

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## **JOBS**

### **20) Conservation Restriction Reviewer - MA Executive Office of Energy & Environmental Affairs**

The Division of Conservation Services at the MA Executive Office of Energy and Environmental Affairs (EEA) is seeking candidates for the Conservation Restriction Reviewer position. Martha Reichert had an opportunity to move back to her hometown on rural eastern Long Island. She has done a great job in the position and we appreciate her time at DCS greatly. The job opening will be posted soon on the Mass Careers web site (found easily by searching this name) under EEA Conservation Restriction Reviewer (ID # 170004MZ). Please let interested candidates know of this opening in our Boston office. It's a great career opportunity to have a significant impact on the future conservation of Massachusetts!

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### **21) Administrative Assistant - Conservation & Planning Departments - Town of Ipswich**

The Town of Ipswich seeks qualified candidates for the position of Administrative Assistant with the Conservation & Planning Departments. This is a shared position. The individual performs various administrative tasks for both offices. To learn more and to apply, click [here](#).

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### **22) Director - Massachusetts Division of Ecological Restoration**

The Massachusetts Division of Ecological Restoration seeks a Director. The individual leads the Division of Ecological Restoration, one of three Divisions (and one Office) of the Department of Fish and Game. The Director is responsible for all functions and



program performance ensuring that the Deputy Director is properly managing the day-to-day operations of the Division and the assistant director is administering annual budgets properly. The Director develops and makes sure the annual and five-year strategic plan goals are implemented and sets procedures and program priorities for the Deputy Director and Assistant Director to administer. The Director oversees development of the operational and capital budgets and manages a diverse staff. For more information and to apply, click [here](#).

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### **23) Conservation Land Manager - Town of Lincoln**

The Town of Lincoln, MA seeks a full-time Land Manager to work under the direction of the Conservation Director and the Conservation Commission. This is primarily a field position with some office responsibilities. Duties include managing and monitoring conservation land and trails, public outreach and education, enforcement of regulations, and oversight of Town-licensed agricultural properties. For more information and to apply, click [here](#).

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### **24) Executive Director - Esplanade Association**

The Esplanade Association seeks an experienced and charismatic Executive Director to lead the organization and build upon its track record of revitalizing and enhancing the Esplanade and building support for this unique public space. Working with an engaged Board and committed team, the Executive Director will establish a clear strategic direction for deepening the organization's impact and reach. A natural relationship builder, the Executive Director will establish, cultivate, and maintain strong working partnerships with staff, key stakeholders, funders, and the DCR. To learn more and to apply, click [here](#).

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### **25) Conservation Assistant - City of Boston**

The City of Boston seeks a Conservation Assistant. The Conservation Assistant provides administrative, research, constituent-assistance, and other services that support the sustainability goals and operations of the Conservation Commission, the Environment Department, and other commissions associated with the department. To learn more and to apply, click [here](#).

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### **26) Conservation Administrator Assistant - Town of Sherborn**

The Town of Sherborn seeks a professional to provide clerical, organizational and administrative support for the Conservation Commission and the Conservation Agent and reports to the Conservation Agent. These support tasks are required for the

Conservation Commission office to administer the provisions of the Massachusetts Wetlands Protection Act and the Sherborn General Wetlands Bylaw and to address Sherborn open space issues including management of Conservation properties. To learn more and to apply, click [here](#).

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### **27) Director of External Relations - North County Land Trust**

The North County Land Trust (NCLT) is hiring a part-time Director of External Relations to work 20 hours per week based out of their Leominster, MA headquarters. Building on 25 years of conservation success, NCLT needs a champion of their mission to work on programming and outreach as they expand their public awareness of all of the communities they serve. To learn more and to apply, click [here](#).

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### **28) Conservation Agent - City of Brockton**

The City of Brockton seeks a Conservation Agent in the Department of Planning and Economic Development. The primary purpose of the position is to provide technical and administrative work coordinating the activities of the Conservation Commission, the Planning Board and the Planning Department enforcing all state and local conservation laws and regulations. Responsible to perform complex administrative and professional work in program management, planning and regulatory work in Conservation and Planning, performs all other related work. To learn more and to apply, click [here](#).

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## **RESOURCES**

### **29) The Wilderness Society Public Lands Defense Messaging Guide**

Working on public lands protection? In an effort to coordinate messaging on key public lands priority issues, we are making our latest version of our message guide available to partners. The guide is grounded in recent message research from various sources, including the focus groups we held earlier this year. There are sections devoted to drilling, national monuments, and Arctic Refuge protection among others. Click [here](#) to access the latest update of the guide.

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### **30) Land Trust Alliance's Land Trust Salaries and Benefits Survey**

September 15, 2017 deadline

Happy staff are the best staff. They go the extra mile to help your land trust do its best work. You want to keep them, but do you know how much to pay your hard-working staff? Comparable salary data is crucial when reviewing your organization's staff compensation packages.

The Land Trust Alliance needs your help to update their [Land Trust Salaries and Benefits Survey](#). The survey will take about 30 to 45 minutes to complete, depending on the number of staff in your organization. Bonus: Reply by September 15 to receive a complimentary printed copy of the report when it's released in November.\*

Your participation helps land trusts in your state, and nationwide, retain and attract the best talent available, while also making land conservation a viable career for future generations.

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Edited by Kara Campbell, Outreach Coordinator  
[enews@MassLand.org](mailto:enews@MassLand.org) Tel: 978-443-2233

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