



Massachusetts Land Trust Coalition

MASSLAND E-NEWS

The Newsletter of the Massachusetts Land Conservation Community

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"We ought to be thankful to nature for having made those things which are necessary easy to be discovered; while other things that are difficult to be known are not necessary." ~ Epicurus, philosopher

Important Dates:

November 18 - MLTC Member/Steering Committee Meeting

November 23 - Deadline for Workshop Request for Proposals for Conference 2017

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MLTC News

1) MA LAND CONSERVATION CONFERENCE REQUEST FOR PROPOSALS - DUE 11/23

27th Massachusetts Land Conservation Conference

Saturday, March 25, 2017 - Worcester, MA

Proposals due - November 23, 2016

We are seeking proposals for workshops for the 2017 Massachusetts Land Conservation Conference. This year's theme is "Scaling Up: Meeting New Challenges." This annual, day-long training and networking event provides land trust board members and staff, parks administrators and advocates, watershed organizations, trails and friends associations, municipal commission members and others interested in land conservation with the information, skills, and connections they need to be most effective. We welcome your workshop proposals addressing land conservation topics in these categories:

- Theme & Emerging Issues
- Land Management & Stewardship

- Land Protection Tools & Techniques
- Legal, Tax & Compliance Matters
- Organizational Management & Fundraising
- Urban & Community Conservation

To submit a workshop proposal, click [here](#). Please be sure to click "DONE" at the end of the form to submit your proposal. If you have questions about the submission process or problems submitting your proposal online, please contact Kathy McGrath at kmcgrath@massland.org.

In addition, we are very grateful to the organizations who have been conference sponsors in the past. If you would like to be a sponsor, get details [here](#). Get a sponsorship form [here](#).

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2) MLTC MEMBER/STEERING COMMITTEE MEETING - OPEN TO ALL

November 18, 2016, 10:00am - 1:00pm

Assabet National Wildlife Refuge, 680 Hudson Road, Sudbury, MA

Draft agenda available [here](#).

All MLTC Members are invited to attend and participate. These valuable gatherings host a wide range of topics that help promote land protection and stewardship for your land trust. This meeting will include a discussion of partnerships & relationship building, more issues with Article 97 land, and a problematic new IRS policy. Please plan to attend! You will not be disappointed.

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3) MLTC WISHES YOU A HAPPY THANKSGIVING!

MLTC wishes you a Happy Thanksgiving! Check out the Eco Rhode Island News' tips for a "greener Thanksgiving" [here](#).



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Legal/Legislative News

4) GOVERNOR BAKER'S CONTINUED SUPPORT FOR MORE NATURAL GAS PIPELINES

Excerpts from the Milford Daily News, November 5, 2016 by Emily Norton

Although MA Governor Charlie Baker recently took two terrific actions for the environment, including signing an Executive Order establishing an integrated climate change strategy for the Commonwealth and expressing support for significantly reducing the cap on greenhouse gas emissions that electric utilities face under the Regional Greenhouse Gas Initiative, Baker has not disavowed his strong support for more natural gas pipelines in Massachusetts and throughout New England. To read the full story, click [here](#).

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5) ENDORSE THE GREEN BUDGET

The Environmental League of Massachusetts (ELM) is asking you to sign onto their FY18 Green Budget as well as review the [first draft](#). ELM works closely with the Baker Administration about budget priorities. Some of the numbers or other content in this Green Budget may be revised before the product is finalized. They are requesting your input and comments and would like you to sign on before Thanksgiving. ELM requests that you inform them if you would still like to be an endorser; please use the form [here](#). The Green Budget will be professionally designed in December and then published on the ELM website in January.

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6) 11 NEW COMMUNITIES VOTE TO ADOPT COMMUNITY PRESERVATION ACT

On Election Day last week, eleven cities and towns in Massachusetts voted to adopt the state's Community Preservation Act. The measure adds a small property tax surcharge to residents' tax bills to fund local initiatives on affordable housing, open space and historic preservation. As a conservation community, this is an especially useful tool when securing land for open space purposes. Boston, Billerica, Chelsea, Holyoke, Hull, Norwood, Pittsfield, Rockland, Springfield, Watertown and Wrentham have joined the CPA community, bringing the total number of cities and towns across the state with the Act to 172, or 49% of the state. We look forward to watching these municipalities utilize these funds for great advancements in their communities. To read about particularly Boston's culture of conservation, click [here](#).

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News

7) MASS AUDUBON AFFIRMS COMMITMENT TO LAND CONSERVATION

Excerpts from the Eagle Tribune, November 1, 2016 by Christian M. Wade, Statehouse reporter

Government and nonprofit environmental groups have successfully secured about 25% of the land in Massachusetts from being developed after decades of hard work and perseverance. That leaves a little more than half of the remaining land in the state still undeveloped and "up for grabs." Environmental groups continue the fight for the protection of this land, particularly areas along the coast that are vulnerable to flooding and storms. Newly appointed president of the Massachusetts Audubon Society, Gary Clayton, believes half of the land in the state should be set aside for conservation. To read more, click [here](#).

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8) SIGNS OF PROGRESS ON RENEWABLE ENERGY ON COLLEGE CAMPUSES

Excerpts from Yale Environment 360, October 27, 2016 by Ben Goldfarb

U.S. colleges and universities are increasingly deploying solar arrays and other forms of

renewable energy, including Arizona State, Middlebury College in Vermont, the University of California system, Pennsylvania State University, and even our own Hampshire College here in Massachusetts. Yet most institutions have a long way to go if they are to meet their goal of being carbon neutral in the coming decades. To read the full story, click [here](#).

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Nature News

9) GHOST FORESTS: HOW RISING SEAS ARE KILLING SOUTHERN U.S. WOODLANDS

Excerpts from Yale Environment 360, November 1, 2016 by Roger Real Drouin

A steady increase in sea levels is pushing saltwater into U.S. wetlands, killing trees from Florida to as far north as New Jersey. But with sea level projected to rise by as much as six feet this century, the destruction of coastal forests is expected to become a worsening problem worldwide. To read the full story, click [here](#).

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Conferences

10) NE WILD FLOWER SOCIETY: SMALLER AMERICAN LAWNS CONFERENCE

Saturday, November 19, 2016, 8:30am - 4:30pm

Connecticut College, New London, Connecticut

Join the New England Wild Flower Society at this day-long conference to discuss the demise of the American lawn, as professional landscapers, gardeners, and designers are choosing to use native plants instead, the definition of "native," and the future of native plants in our built landscapes. This great conference features a keynote address, the presenting of the Regional Impact Award to New Directions in the American Landscape, and more presentations and round-table discussions. For more information and to register, click [here](#).

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Events

11) NEW ENGLAND GROWS

November 30, 2016 - December 2, 2016

Boston Convention & Exhibition Center, Boston, MA

New England Grows is renowned for its world-class education offerings and innovative trend spotting. Founded in 1993 by green industry professionals for green industry professionals, the educational conference and exposition gives participants unique access to targeted, industry-specific products, information, education and connections. Expo and dynamic lineup of learning experiences draws thousands of green industry professionals to Boston every year. For more information and to register, click [here](#).

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12) CLIMATE CHANGE & SEA LEVEL RISE SYMPOSIUM

December 1, 2016, 8:30am - 4:00pm

Cushing Memorial Hall, 673 Main Street, Norwell

Sponsored by the Metropolitan Area Planning Council, North & South Rivers Watershed Association, MA Office of Coastal Zone Management, MA Bays National Estuary Program, and more, this one-day symposium will present an overview of potential climate change and sea level rise impacts on the South Shore, tools and funding options available to communities, and case studies of successful strategies used at the local level to address these issues. The day will also feature a facilitated discussion of opportunities to promote coordinated and cost-effective local, inter-municipal, and regional resiliency initiatives. Space is limited - register early! \$10 if registered by November 22, \$15 after November 22; registration ends November 28. For more information and to register, click [here](#).

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13) RIVERSMART RECOMMENDATIONS

Friday, December 2, 2016, 4:00pm - 6:00pm

McCusker's Community Room, 3 State Street, Shelburne Falls, MA

This event will feature a discussion of managing rivers and riverside landscapes, as well as human actions and expectations, to improve resiliency to river floods. Reducing flood severity, damage, and costs will specifically be explored, as we begin to understand and accommodate the natural dynamics of rivers and river floods. The publication [Supporting New England Communities to Become River-Smart: Policies and Programs that can Help New England Towns Thrive Despite River Floods](#) published in 2016 by Eve Vogel and her UMass Amherst RiverSmart project colleagues, will be discussed. For more information, click [here](#).

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Grants

14) FIELDS POND FOUNDATION - LAND CONSERVATION IN NEW ENGLAND

January 13, 2017 deadline

The Fields Pond Foundation provides grants to community-based nature and land conservation organizations that serve to increase environmental awareness by involving local residents in conservation issues. The Foundation's grantmaking priorities include land acquisition for conservation as well as project grants for trailmaking and other enhancement of public access to lands, rivers, and coastlines. Most grants range between \$2,000 and \$10,000. Grant requests may be submitted throughout the year. To learn more and to apply, click [here](#).

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15) ENVIRONMENTAL PROTECTION AGENCY FUNDS FOR BROWNFIELDS

December 22, 2016 deadline

The Brownfields Assessment and Cleanup Grants program provides support to address

sites contaminated by petroleum and hazardous substances, pollutants, or contaminants. For more information and to apply, click [here](#).

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16) CELEBRATE URBAN BIRDS MINI-GRANT PROGRAM

December 31, 2016 deadline

The Celebrate Urban Birds Mini-Grant Program, an initiative of the Cornell Lab of Ornithology, supports community organizations, educators, and youth throughout the United States that host neighborhood events that introduce the public and youth to birds found in urban areas. Funded events should feature activities involving birds, the arts, and greening. Examples of eligible events include bird activity days at local museums, libraries, or community centers, as well as art and gardening activities at clubs, schools, or senior centers. Mini-grants ranging from \$100 to \$750 are provided. For more information and to apply, click [here](#).

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17) DEPT OF AGRICULTURE - CONSERVATION INNOVATION GRANTS PROGRAM

January 9, 2017 deadline

The Conservation Innovation Grants program provides support to stimulate the development and adoption of innovative approaches and technologies for conservation on agricultural lands. For more information and to apply, click [here](#).

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18) NATHAN CUMMINGS FOUNDATION GRANTS PROMOTE A HEALTHY PLANET & JUST SOCIETY

The Nathan Cummings Foundation is inspired by the growing movement to address the climate crisis from an equity perspective. They invest in solutions at the local, state, national and global levels and work with progressive leaders to chart a new course for a sustainable future. They focus on innovative ideas and programs that make communities safer and more resilient against the growing threat of climate change, provide clean energy to everyone and spur more democratic and localized energy opportunities, develop policy solutions that will reduce emissions and promote equitable and sustainable economic growth in the U.S., and more. For more information and to apply, click [here](#).

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Jobs

19) MARINE MAMMAL EDUCATION & RESEARCH INTERNS - NE AQUARIUM

The New England Aquarium is currently seeking Marine Mammal Education & Research Interns to assist with the daily operations of the commercial Whale Watch cruises, which are offered in partnership with Boston Harbor Cruises. Marine Mammal Education &

Research Interns are responsible for collecting and transcribing data of the identification, location, and behavior of marine mammals found in the Stellwagen Bank National Marine Sanctuary region. Interns are also involved in public education aboard the vessels. Additional duties include data entry, photo-identification processing, and educational outreach. For more information and to apply, click [here](#).

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20) ASSISTANT DIRECTOR OF WILDLIFE RESEARCH - DEPT OF FISH & GAME

The Department of Fish and Game, Division of Fisheries & Wildlife seeks applicants for the Assistant Director of Wildlife Research position. This individual will direct the administrative, science, and management functions of the Division of Fisheries and Wildlife's Wildlife Section, including the development and recommendation of regulations, policies and procedures, goals and objectives under the supervision of the Deputy Director and the Director within policy guidance established by the Fisheries and Wildlife Board. The Assistant Director ensures compliance with the Commonwealth's mandates and obligations and serves as the Division's spokesperson on controversial wildlife issues and representative on the Department's/Division's land acquisition committee, guiding land acquisition decisions related to wildlife values. To learn more and to apply, click [here](#).

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21) OUTREACH SPECIALIST - NATIONAL HERITAGE & ENDANGERED SPECIES PROGRAM

The Department of Fish and Game, Division of Fisheries and Wildlife seeks applicants for the Outreach Specialist position (Conservation Biologist II) in the National Heritage and Endangered Species Program. This individual will be responsible for a wide range of outreach activities including promoting NHESP projects, publications, and events to sporting groups, conservation organizations, municipal entities, outdoor recreation and tourism groups, natural resource professionals, educators, state and federal agencies. For more information and to apply, click [here](#).

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22) PROJECT DIRECTOR - BOSTON WATERFRONT INITIATIVE - THE TRUSTEES

The Trustees is advancing a vision for the Boston waterfront that is focused on new, iconic open space along the water's edge in the capital city. Their vision is to advance iconic, bold, open space opportunities that could serve as a world-class destination and increase Boston's stature as a city on the coast; support diverse community need and accessibility; bring value to Boston's climate resiliency goals; and develop open space that is financially feasible both in creation and long-term care. The Project Director will be a visionary, credible, and inspiring leader of the Boston Waterfront Initiative. For more information and to apply, click [here](#).

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23) AGRICULTURAL PLANNER - MA DEPT OF AGRICULTURAL RESOURCES

The Agricultural Planner will be responsible for the coordination of programs to support agricultural operations through funding, education, training and business and operations planning assistance. For more information and to apply, click [here](#).

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24) CHIEF DEVELOPMENT OFFICER - APPALACHIAN MOUNTAIN CLUB

AMC, the Appalachian Mountain Club, seeks an entrepreneurial Chief Development Officer to bring his or her leadership skills, proven experience, and passion for the outdoors to a successful, strategic fundraising team. The Chief Development Officer reports to John D. Judge, President & CEO of AMC, and will collaborate with a highly experienced Leadership Team to advance all aspects of AMC's operations and strategies as they relate to fundraising. In addition to managing a team of 15 staff, the CDO will carry a portfolio of AMC's key supporters, both significant philanthropists and some of AMC's tireless volunteers. For more information and to apply, click [here](#).

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25) RHODE ISLAND STATE DIRECTOR - THE NATURE CONSERVANCY

The Nature Conservancy (TNC) seeks a proven and dynamic leader to serve as State Director, to advance the organization's conservation and fundraising agenda in Rhode Island, regionally, and worldwide. The Rhode Island State Director leads a staff of 26 with an annual operating budget of more than \$2 million. As one of the senior leaders within the organization, the State Director provides strategic leadership for TNC's local and global conservation work and is an important contributor to, and will share responsibility for conservation strategies, policies, programs, and fundraising efforts across the entire organization. For more information and to apply, click [here](#).

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26) NARRAGANSETT BAYKEEPER - SAVE THE BAY

The Narragansett Baykeeper is a permanent, full-time position of Save The Bay. The individual in this role is responsible for leading Save The Bay's Narragansett Baykeeper program, which is the organization's on-the-water advocacy and watchdog presence. The Baykeeper serves as a knowledgeable and credible expert on water quality, pollution, coastal ecology, and resource management. This individual responds to environmental threats and emergencies, supports Save The Bay's advocacy efforts, and builds constituencies for the protection, restoration, and science-based management of Narragansett Bay. For more information and to apply, click [here](#).

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27) DEVELOPMENT ASSISTANT - BUZZARDS BAY COALITION

The Development Assistant provides support in developing and maintaining positive relationships with a diverse mix of individual, foundation, and corporate members and donors. The Development Assistant joins a team of five full-time staff in ensuring regular,

personalized communications with Buzzards Bay Coalition constituents. The position also contributes to the success of multiple fundraising events ranging from small in-home donor engagement parties to our signature outdoor events, the Buzzards Bay Swim and Watershed Ride, by providing administrative and logistical support.

Responsibilities include, but are not limited to:

- Database Coordination and Donor Relations - 50%
- Event Support - 35%
- Fundraising Administration - 15%

The position is full-time (40 hours/week) and reports to the Vice-President of Community Engagement. Compensation is \$16.00/hour with benefits, including employer contributions toward health insurance. To learn more and apply, click [here](#).

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28) LIVE-IN CARETAKER - HISTORIC HOUSE, CONSERVATION LAND, MEDFORD, MA

Caretaker (property manager) sought for historic house within conservation property in Medford, MA. For position description, requirements, duties, and conditions, please contact Medfordcaretaker2016@gmail.com. All applicants must fill out an application form, provide a resume and credit report and visit the property. Selected candidates will be interviewed. Application deadline is November 22, 2016, but may be extended if necessary.

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Resources

29) MASSACHUSETTS CLEAN WATER TOOLKIT

The Massachusetts Department of Environmental Protection has launched the MA Clean Water Toolkit, a website that is designed to be the Commonwealth's primary public education resource on nonpoint source pollution. The Toolkit, developed by Geosyntec Consultants, includes sections focused on the major categories of nonpoint source pollution, 127 fact sheets on best management practices to reduce pollution, and a collection of interactive scenarios based on Massachusetts landscapes that allow users to explore ways to reduce pollution and improve water quality in a variety of highly detailed landscapes including residential, agricultural, urban, roads, construction, and shoreline restoration. To explore the Toolkit, click [here](#).

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30) TRUSTEES' CONSERVATION RESTRICTION LANDOWNER HANDBOOK

When landowners are interested in protecting their land from development in perpetuity, they often do not know where to go. The Trustees have created a useful resource for landowners who have protected their property under a conservation restriction held by the Trustees. It includes a wide range of information, covering conservation restrictions, baseline documentation reports, monitoring visits,

boundaries, violations, and more. To take a look, click [here](#).

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Edited by Kathy McGrath and Kara Campbell
enews@MassLand.org Tel: 978-443-2233

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