

Biographies of Today's Presenters

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Today's presenters volunteered their time and expertise to help further conservation in the Commonwealth. The Massachusetts Land Trust Coalition appreciates their invaluable contributions.

Plenary Speakers

Rand Wentworth is the Louis Bacon Senior Fellow in Environmental Leadership, an Adjunct Lecturer in Public Policy and a member of the faculty for the Senior Executive Fellows at the Harvard Kennedy School. He also serves as president emeritus of the Land Trust Alliance (LTA). He served as president from 2002-2016 and is widely recognized for expanding the pace and quality of land conservation in America.

Wentworth has testified before Congress three times and led a coalition that built bi-partisan support in Congress for a bill that dramatically expanded the tax incentives for donations of conservation easements. During his leadership, land trusts doubled the annual pace of conservation in America and have now protected over 56 million acres. During his time as president, the Land Trust Alliance created a national accreditation system; built a virtual university for land conservation training 5000 people each year; and introduced TerraFirma, an innovative insurance service that funds the legal costs of defending conserved lands from legal challenge.

Mr. Wentworth is a graduate of Yale University and holds an MBA in finance from Cornell University. He served as the Environmentalist in Residence at Middlebury College, was a visiting professor at the Graduate School of Architecture and City Planning at Georgia Tech and has lectured at Yale and Duke Universities. (Keynote)

Richard K. Hubbard is Chairman of the Board of the Massachusetts Land Trust Coalition. He has been the executive director of the Franklin Land Trust (FLT) since July 2004. Rich is recognized nationally as an authority on conserving farmland and open space. Prior to joining FLT, Rich served in a number of capacities with the Massachusetts Department of Agricultural Resources, including Assistant Commissioner, Chief of the Bureau of Land Use, and Agricultural Preservation Restriction Program Manager. He has also served as a community planner for the Montgomery County Planning Commission and the Assistant Director of the Northeast Office of the American Farmland Trust. He has a bachelor's degree in natural resource conservation from the University of Connecticut and master's from Syracuse University and from the SUNY College of Environmental Science and Forestry. (Welcome)

Workshop Presenters

Bill Allan is a volunteer extraordinaire at Mass Audubon's Wellfleet Bay Wildlife Sanctuary. He retired in 1999 and moved to the Cape to a house that he had built in 1981. But retiring meant only a change of jobs. His initial retirement objective was to do something in ecology that made a difference, but he had no idea what. His interest in ecology led him to Wellfleet Bay, where his passion for the threatened diamondback terrapins and endangered sea turtles began. In 2003, he started a conservation program in Eastham's bay marshes for terrapins and rescued his first sea turtle. To date he has released over 12,000 terrapin hatchlings into the salt marshes and rescued hundreds of sea turtles. His work protecting terrapins and their habitat led to the preservation of Terrapin Cove. (Lunchtime Discussion)

Judy Anderson has worked in the land trust sector for over 25 years. Judy currently assists nonprofit organizations on practical strategic conservation initiatives incorporating local communities, climate change, governance, communications and community-based fundraising strategies. Judy also coaches land trusts on inclusive conservation, easement drafting and stewardship, and building greater community relevance to ensure their work withstands the test of time. Judy is a regular presenter at national and regional land trust conferences and trainings. (3J)

Rose Arruda works to build community partnerships, promote local initiatives, and support urban farming enterprises to produce, cultivate and sell agricultural products as Urban Agricultural Program Coordinator for the Massachusetts Department of Agricultural Resources. She is also the coordinator of the new *Massachusetts Food Venture Program*, designed to promote and support MA-based food ventures that will generate economic development and food access in low-moderate income communities. Previous work includes operations for former Governor Deval Patrick and First Lady Diane Patrick, over a decade of community organizing in Boston's Roxbury, Dorchester and Mattapan neighborhoods on issue-based and political campaigns. She would be remiss to not note that her first career as a dairy farmer has come in quite handy. (3L)

Kelly Boling leads park creation, land protection, and Climate Smart Cities initiatives in Massachusetts as Parks for People Program Director at The Trust for Public Land. Previously, he was a senior land project manager at Scenic Hudson, where he conserved land, created parks, and established trails along New York's Hudson River. Prior to that, Kelly was a conservation consultant, and served on the conservation and planning commissions in the Town of Washington, Connecticut. Kelly began his career in New York City, where he did space planning work for HOK, and later managed interactive media services for Burson-Marsteller. (Lunch Discussion)

Harvey Buford has chaired his town's Conservation Commission for 25 years. He is a founding member of the Hopkinton Land Trust, a foot soldier for the Historical Association, and is the go-to person for preserving and promoting public access to thousands of acres in his rural town. His passion for the outdoors led to recognition of the wealth of Native American stone groupings, stone rows, chambers, portals, effigies and the like in these woods. Harvey is RI Coordinator for the New England Antiquities Research Association, which played a vital role in preserving Manitou Hassannash Preserve. The Tribes and Town are engaged in a pioneering partnership to advance this incredible cultural resource to the National Register of Historic Places as a Native American Ceremonial Stone Landscape. (2C)

Sara Burns is a Water Resource Scientist at The Nature Conservancy. She has a Master's in Environmental Science from the School of Public and Environmental Affairs at Indiana University. Sara works on dam removal, nature-based solutions, education, planning, and project management. Sara is a certified MVP trainer through the state's MVP program. (3B)

Brad Buschur serves as Project Director for Groundwork Lawrence. Brad is responsible for managing the community input, design, and construction of landscape and infrastructure improvements. Over the past eight years he has worked on numerous greenway and rail trail projects in Lawrence, Haverhill, and Methuen. He oversees GWL's green infrastructure program which seeks to plant over 2400 trees to increase the urban forest canopy of Lawrence's most densely-populated neighborhoods. Brad previously worked as a Landscape Designer on park projects in Boston, institutional projects in Russia and Pakistan, and as a Land Protection and Conservation Associate with The Nature Conservancy. He holds a BA in Urban Planning and Political Science from Miami University and a Master's in Landscape Architecture from UMass Amherst. (2K)

Kate Buttolph is a Land Protection Specialist at Mass Audubon. Kate has worked in land conservation in New Jersey and Massachusetts since 1998. Her experience includes serving on the Board of Trustees for Delaware & Raritan Greenway Land Trust, Counsel to Massachusetts Department of Fish and Game, Counsel for the Department of the Interior, and Director of Land Acquisition and Stewardship for the Hunterdon Land Trust where she was instrumental in preserving over 6500 acres. Prior to her career in land conservation, Kate worked in the Office of General Counsel at Princeton University for 14 years. (1E)

Rachel Calderara served as a MassLIFT AmeriCorps member at Wildlands Trust in 2014-15, and then joined as a full-time staff member in August of 2016. She graduated with a BS in Environmental Science from UMass Amherst in 2012. (1I)

Jane Calvin has been the Executive Director of the Lowell Parks & Conservation Trust (LP&CT) since 1995. LP&CT is a small membership-based urban land trust that also focuses on youth and adult environmental education programs, historic preservation, and urban forestry. LP&CT was accredited in 2014. Jane has been active in advocating for urban land protection throughout New England and recently served on the Land Trust Alliance's Standards Advisory Team. Jane is a Certified Fund Raising Executive (CFRE) and holds a Masters in Environmental Management from the Yale School of Forestry and Environmental Studies. Her prior experience includes teaching science, forest policy work, and wilderness instruction. (3K)

Kevin Case is Northeast Director for the Land Trust Alliance. He leads programs from Maine to Maryland focused on building strong effective land trusts. Prior to the Alliance, Kevin worked for the National Park Service and was Executive Director of the Farmington River Watershed Association. He is a past board chair of the Winchester Land Trust and is currently a board member of the Connecticut Land Conservation Council. (2H)

Malin Clyde is the Project Manager of Nature Groupie, formerly the Stewardship Network of New England, based out of UNH Cooperative Extension. She specializes in working with natural resource and citizen science volunteers. In 2013, she launched the Stewardship Network: New England to help conservation organizations, agencies, and communities increase their capacity to care for and study lands and waters, and to mobilize community volunteers to help. (2K)

Russ Cohen is the author of *Wild Plants I Have Known...and Eaten*, published in 2004 by the Essex County Greenbelt Association, now in its seventh printing. Until his retirement in 2015, Russ's "day job" was serving as the Rivers Advocate for the MA Dept. of Fish and Game's Division of Ecological Restoration, where one of his areas of expertise was in riparian vegetation. Now Russ has more time to pursue his passion: connecting to nature via his taste buds. In addition to leading over three dozen foraging walks and talks each year at a wide variety of venues throughout the Northeast, Russ has now taken on a role as a "Johnny Appleseed" of sorts for edible native species. He has set up a small nursery in Weston where he grows hundreds of plants. (1D)

Christa Collins joined Sudbury Valley Trustees (SVT) in 2002. She currently serves as Director of Land Protection. Christa represents SVT on matters regarding land protection, leads their Land Protection team, and manages a portion of their land protection projects, primarily involving assistance to landowners. Previously, Christa was the Director of Land Protection for the Nashua River Watershed Association. She holds a Bachelor's degree from Middlebury College and a Master's degree in Landscape Architecture from the University of Michigan. She lives in Concord with her husband and two children. (3F)

William (Buzz) Constable provides land counsel to conservation and development projects, utilizing a few decades' experience in real estate conservation, law, development and investment. Buzz currently serves on several conservation, business and civic boards and committees, including the Land Trust Alliance

Conservation Defense Network, the Environmental League of Massachusetts, Metropolitan Area Planning Commission, Mass Land Trust Coalition Board of Trustees and Attorney Advisory Panel, Lincoln Land Conservation Trust, and The Trustees of Reservations. (2H, 3G)

Stefanie Covino is the Coordinator of Mass Audubon's award-winning *Shaping the Future of Your Community* program. Stefanie has a Master's in Environmental Science and Policy from Clark University and has extensive experience in outreach and public engagement. Stefanie is on the board of the Massachusetts Watershed Coalition and is trained as a Keystone Cooperator. She is also a Certified Provider for the Commonwealth's Municipal Vulnerability Preparedness Program. Her work informs, empowers, and connects people and places to create resilient communities through smart development and targeted natural resource protection. (3B)

Melissa Cryan is the Grant Programs Supervisor for the Massachusetts Division of Conservation Services, where she directly administers the PARC, Conservation Partnership, and Land and Water Conservation Fund Grant Programs. She also reviews and approves all Open Space and Recreation Plans. She has a BS in Ecology and Evolution from the University of Rochester and an MA in Urban and Environmental Planning and Policy from Tufts University. (2E)

Sharon Danosky is a strategist and thought leader who partners with non-profit organizations and their boards to build organizational capacity that works, with over 35 years' experience. Sharon has built sustainable fundraising programs that achieve double-digit increases and transform organizations. Whether in the board room, the Chief Executive's Office or working with staff, Sharon brings a hands-on approach that gives her clients the tools that work and instills them with the confidence to succeed. Sharon is a BoardSource Certified Governance Trainer, and conducts rousing seminars and workshops. She was part of a ten-member delegation that worked with non-governmental organizations in Russia. And while she doesn't speak Russian – she does speak your language. (3I)

Irene Del Bono has 23 years of experience in real property law. She worked as an assistant attorney general from 1992 to 2001, defending and asserting the Commonwealth's property interests primarily in Land Court. She then went to the DCR as the director of land acquisition from 2001 to 2004, and was promoted as chief of encroachments in 2005. She then moved on to the Executive Office of Energy and Environmental Affairs as statewide conservation restriction reviewer, and retired in 2015. She has represented numerous private clients and assisted other attorneys in clearing-up and establishing complicated title issues regarding boundaries, easements, roads, adverse possession, tax titles, coastal issues, tree rights, and public and private rights in property. (3G)

Jeremy Dick is Stewardship Manager for The Trustees in Boston. He has managed community gardens in Boston for over 15 years, engaging with residents and City of Boston staff to protect, develop, and construct nearly 20 gardens. Jeremy has shared his experiences working with the community gardeners of Boston with colleagues, neighborhood associations, and at various events, including the annual conference of the American Community Gardening Association. (1L)

Camille Duquet is an AmeriCorps member serving as TerraCorps Regional Conservation Coordinator at Mount Grace Land Conservation Trust. She holds a bachelors degree from St Lawrence University with a major in environmental studies and sociology. As an undergraduate, Camille spent a semester in New Zealand and a semester in Trinidad and Tobago, focusing her studies on the environmental impacts felt disproportionately due to one's socioeconomic background. She interned at GardenShare fighting hunger through implementation of affordable distribution of fresh products from local farms, and spent a summer with the conservation department in her local town, organizing conservation projects and learning about Massachusetts natural resources. (2K)

Jennifer Fusco was born and raised in Westerly, RI, and grew up playing in Mastuxet Brook, an area now preserved by the Westerly Land Trust. Her appreciation for the open spaces and unique character of Westerly helped shape her career, and she serves on the board of the Westerly Land Trust today. Jennifer is Sr. Director of Development for American Farmland Trust (AFT), and travels throughout the Northeast garnering individual support for AFT's programs and initiatives. Prior to working with AFT, Jenn worked as a fundraiser for the Land Trust Alliance. She holds a BA in English from Boston College. (1J)

Lucy Gertz, B.S., M.A., has 30+ years of environmental education experience. She currently manages several of Mass Audubon's statewide education initiatives, working with teams at 20 nature centers to strengthen educational program design, delivery, and evaluation. She manages the planning and production of experiences and materials for 500,000 annual visitors and supports Mass Audubon's educators and visitor services personnel in building capacity for accessibility. Lucy has coordinated the development of Mass Audubon's twelve All Persons Trails with universally-designed interpretation. (3L)

Kevin Hanron graduated from Bridgewater State College with a BA in Geography, emphasis in urban planning and climatology. Kevin holds a Master's degree from the University of Minnesota, and is the author of "A Reconstruction of the Black Woods of Wisconsin." Kevin developed and owned a GIS consulting business for 10 years (Charles River Technologies Group, Lexington Mass). For the past 12 years, he has worked as a Spatial (GIS) Product Manager for public safety departments. Kevin serves as a member of the Land Management Team on the Wellesley Conservation Council Board of Directors. (3D)

Abby Hardy-Moss is the Conservation Planner & GIS Manager for Greenbelt. Abby graduated from Emerson and Tufts with degrees in Communications and Urban and Environmental Policy and Planning. Prior to joining Greenbelt in 2011, Abby worked for a municipality on the South Shore doing wetland and open space permitting and management. Abby is passionate about working at Greenbelt because of her belief in the mission, appreciation for the North Shore, and the passionate staff and board members she enjoys working with daily. (1I)

Doug Harris is a veteran of more than 20 years of training and service to the cultural resource mission of the Narragansett Indian Tribal Historic Preservation Office. Under the leadership of Tribal Historic Preservation Officer John Brown and the history, culture and policy training of Elder Medicine Man Lloyd "Running Wolf" Wilcox and Elder Medicine Woman Dr. Ella Sekatau, Harris is adept as a protector of those cultural resources that are of significance to the Narragansett tradition. He is a Deputy Tribal Historic Preservation Officer with a Tribal specialization as Preservationist for Ceremonial Landscapes. (2C)

Lisa Hayden has managed a landowner communications initiative with various partners in the MassConn Woods region since 2014 as Landowner Outreach Coordinator at the New England Forestry Foundation. A former journalist, she has worked on strategic communications and climate change policy for The Nature Conservancy, including a blog on forest carbon and adaptation planning. (3C)

Alexandra (Ali) Hiple is Program Coordinator at The Trust for Public Land's Center for City Park Excellence. With experience in researching, analyzing, and writing about the urban park world, she manages the data collection, analysis, and publication of The Trust for Public Land's annual City Park Facts report as well as the ParkScore® Index that ranks the 100 largest US cities. Recent projects include custom ParkScore analyses for Santa Cruz County in California and for the City of South Bend Indiana, benchmarking work in Harris County TX and Arlington VA, and an analysis of the park system and major park agencies of the City of New Orleans. (1K)

Scott Jackson is Extension Associate Professor in the Department of Environmental Conservation at UMASS Amherst where he teaches courses on wetlands and wildlife conservation and management. He is a principal (along with Kevin McGarigal and Brad Compton) in the development of the Conservation Assessment and Prioritization System (CAPS) and the Critical Linkages project. Scott led a collaborative project to develop the Massachusetts Wildlife Climate Action Tool. He serves on the Whately Conservation Commission, Massachusetts Association of Conservation Commissions (MACC) Board of Directors, and is Chair of the Kestrel Land Trust Board of Trustees. (2F)

Maria Janowiak is a trained forester and Deputy Director at the Northern Institute of Applied Climate Science. She is also coordinator for the New England Climate Change Response Framework, serving New York, Vermont, New Hampshire, Maine, Massachusetts, Connecticut, and Rhode Island. Maria has been working with land managers on issues related to climate change and adaptation since 2007. (3C)

Peter Jones serves as the Chairman of the Land Management Team on the Wellesley Conservation Council's board of directors. Pete is a tree forest manager and owner of a 47-acre forest. He is running several active 10-year forest management plans on multiple properties, where he using new technologies for the management of the forests, for example to locate and identify possible encroachments and to develop a permanent historical reference record. Four years ago, the Town of Wellesley's Natural Resources Commission appointed Pete to the Wellesley Wetlands Protection Commission, where he currently serves as Vice Chairman. (3D)

Christopher B. LaPointe, Director of Land Conservation at the Essex County Greenbelt Association, works with landowners, communities, land trusts, and public agencies across Essex County, Massachusetts, on complex land protection projects. Previously, Chris worked for twelve years with The Trust for Public Land. Over his career, he has helped conserve more than 4,000 acres of land worth more than \$90 Million. Chris has a BA in Environmental Policy from Colby College and an MS in Natural Resource Planning from the University of Vermont. Chris is a past President of the Hamilton-Wenham Open Land Trust. (1E)

Roxey Lay serves as Membership and Communications Coordinator for Wildlands Trust. Prior to joining the organization in March of 2017, Roxey earned a MS in Communication and a BS in Audio and Media Technology and worked for Lasell College in the Plant Operations and Sustainability Department for five years. (1I)

Tom Lautzenheiser is a Regional Scientist for Mass Audubon, and helps guide ecological management planning, including climate change adaptation, for the organization. Tom has a lead role in Mass Audubon's forest carbon offset project and is responsible for planning and implementing wildlife habitat management projects on 31 wildlife sanctuaries, totaling over 18,000 acres, west of Route 495. He is a board member of the Pascommuck Conservation Trust. Tom is a graduate of Tufts University and has a Master's Degree in Natural Resource Planning from the University of Vermont. (2F)

Sharon Lincoln is a Partner at Casner & Edwards, LLP. Sharon advises nonprofit entities on the wide range of issues related to their tax-exempt status, including formation, funding, governance, executive compensation (including deferred compensation), regulatory compliance, restructuring, international grant making, lobbying, unrelated business income, and mergers and acquisitions. In addition, she assists clients in matters directly involving the Internal Revenue Service, the Massachusetts Attorney General's Office, and the Massachusetts Department of Revenue, including audits, appeals and ruling requests. Prior to joining Casner & Edwards, Sharon was the Chair of Foley Hoag LLP's Nonprofit/Social Venture Practice group in Boston. (3G)

Ray Lyons is a conservation attorney based in Harvard, MA. He represents landowners, the New England Forestry Foundation, the Northeast Wilderness Trust, and works with many conservation organizations to protect forests, farmland, and other important open spaces throughout New England. Ray is a member of the

Land Trust Alliance's Conservation Defense Advisory Council, its Education Committee, and the Massachusetts Easement Defense Subcommittee (MEDS). He is a former trustee of his local conservation land trust. He holds a BA in Music from Ithaca College and a law degree from Suffolk University. (1G)

Sean Mahoney is the Wood Utilization Forester for the Massachusetts Department of Conservation and Recreation, and works with businesses and residents who harvest and use wood to encourage the local use of sustainably harvested Massachusetts forest products. Sean has worked with partners on projects like the Walden Pond Visitor Center and wood banks to assist low income residents, and generally encourages the use of locally harvested sustainable wood products. He is a recent graduate of the University of Vermont. (2B)

Laura Marx is a Forest Ecologist with The Nature Conservancy's Massachusetts chapter. Laura earned a PhD in Forest Ecology at Michigan State University before joining The Nature Conservancy in 2006. As part of her work on how forests are impacted by, and can help fight, climate change, Laura leads a Regional Conservation Partnership called the Green Mountains to Hudson Highlands Linkage (aka Berkshire Wildlife Linkage). A range of forest carbon and environmental policy projects rounds out her work. (3A)

Laura Mattei is the Stewardship Director at Sudbury Valley Trustees (SVT), where she has worked for 17 years. She has been leading the effort to bring the benefits of Nature Groupie (formerly the Stewardship Network of New England) to Massachusetts. Laura has an MS in Natural Resources Management with a specialty in Landscape Ecology. (2K)

Mike Mauri is a Massachusetts Licensed Forester who has operated a consulting forestry business in Western Massachusetts since 1994. His core activity is to provide an innovative and comprehensive array of conceptual and implementation-oriented forestry advice and management services for public, private and NGO woodlot owners. Recent projects include public watershed forest management, early-successional habitat creation on municipal land, and preparation of Forest Stewardship Plans for various conservation organizations and educational institutions. (2B)

Sharon McGregor is a biologist, environmental consultant, educator, and advocate. Her professional passion is promoting the inclusion of biological diversity and ecosystem health considerations in all aspects of government, business, nonprofit, and individual decision-making, so that human behavior and actions are truly sustainable. Sharon is on the Board of Directors for Biodiversity for a Livable Climate. She served as Assistant Secretary for the Massachusetts Executive Office of Environmental Affairs (MA EOEEA), where she was chief policy advisor for natural resources protection and developed and administered a pioneering biodiversity conservation and ecosystem protection program. In her early adulthood, Sharon proposed legislation that empowered communities to preserve habitats, historic landscapes, and quality of life, which became the Massachusetts Community Preservation Act (2000). She holds a Master's in Public and Nonprofit Administration from Harvard University and a Bachelor of Science degree from the University of New Hampshire. (1B)

Lisa McLoughlin holds a PhD in Science and Technology Studies and a BS in Civil Engineering. She currently works with the Tribes protecting the Indigenous Ceremonial Stone Landscape. Lisa serves on the Northfield Historical Commission, and the board of directors of The Mount Grace Land Conservation Trust. Also a writer, she edits NatureCulture, the science page of the Montague Reporter. (2C)

Janet Milkman loves the outdoors and has spent her career working to protect the environment. She spent her early career in New York City government and has worked for 25 years since in non-profit organizations, focused on smart growth, energy conservation and renewables, green building and connecting children with nature. She has worked in New York, New Jersey, Minnesota and Philadelphia. As Executive Director of the

Barnstable Land Trust since early 2017, Janet is doing her favorite work in her favorite place. Janet has a B.A. from Wesleyan University and a Master in Public Affairs from Princeton's Woodrow Wilson School. (3J)

Nancy Moore is the Managing Partner of Conservation Consulting Group (CCG), a collective of highly experienced professionals dedicated to building the capacity and advancing the mission of conservation organizations throughout the United States. Nancy Moore brings more than 35 years of experience in nonprofit management and leadership to the practice, including 11 years as an Executive Director. Additionally, she applies her passion for the natural environment, talents as a group leader and facilitator, and interest in other cultures. Most recently she was elected to the City Council of her home town of Monona, WI. (1J)

Nicholas Moreau is an Economist with The Trust for Public Land. As part of the organization's Conservation Economics team, he works with communities across the country to help quantify the benefits of parks and green spaces. He has an MS from The University of Edinburgh in Ecological Economics, as well as a background in community facilitation and collaborative resource management. He has consulted for the largest national park in Scotland, as well as led workshops for community volunteers at neighborhood parks in New York City. He believes that properly valuing natural goods and services can be a critical starting point to help disparate stakeholder groups come together to create environmental management solutions. (3E)

Richard Muehlke is a long time board member of the Groton Conservation Trust. He has been active in the annual monitoring of the Trust's fee and conservation easement properties. In addition, he has done contractual work for easement monitoring for the city of Nashua, NH. (1C)

Tom Mullin is an Associate Professor of Parks and Forest Resources at Unity College in Maine. A founder and fellow of the National Association for Interpretation, he also serves on the Stewardship Council of the Appalachian Trail Conservancy and chair of the Waldo County Trails Coalition. Past professional experience has included work as Executive Director of two land trusts and park manager for a county park agency outside D. C. (1C, 2K)

Sally Naser is the Conservation Restriction Program Manager for The Trustees (a state-wide non-profit land trust) in Massachusetts. She oversees the monitoring and management of over 350 Conservation Restrictions. Sally has used wildlife cameras on conservation restriction properties to share with landowners the importance of habitats for wildlife. She has a Master's degree from the Conway School of Landscape Design. (3A)

Liz Newlands currently serves as Stewardship Associate for the Massachusetts Division of Fisheries and Wildlife. She manages the agency's Conservation Restriction portfolio consisting of nearly 200 properties on over 48,000 acres of land. For over 15 years Liz has worked throughout the state of Massachusetts conducting a wide variety of ecological inventory, survey and monitoring projects. Her work has contributed to numerous natural resource management plans for land trusts, municipalities, and state and federal agencies. Liz holds a MS in Environmental Studies and a BS in Education. (1C)

Colin Novick is the Executive Director of Greater Worcester Land Trust (GWLT) and has been engaged in urban land conservation work since 1996. He was the project assistant for the Massachusetts Statewide Trail and Greenway Plan, jointly developed under the direction of the Department of Environmental Management and the Appalachian Mountain Club. Colin served as the chair of the Massachusetts Land Trust Coalition and was the first Executive Director of the Bolton Conservation Trust. Colin has presented workshops and seminars on land conservation at state and national conferences. Colin serves as a Catholic Deacon at the Cathedral of Saint Paul in the Diocese of Worcester. (3K)

Bob O'Connor is the Director of the Division of Conservation Services for the state environmental agencies of Massachusetts. He coordinates land conservation efforts among land trusts, municipalities and state divisions. He also coordinates the forestry and forest conservation efforts among environmental agencies and private landowners. Previously, he was Director of the Watershed Initiative and Natural Resources for the agency that supplies drinking water to the Boston Metro area. Prior to this, he was the Superintendent of Quabbin Reservoir. He has a B.S. in Forestry from S.U.N.Y. Syracuse and an M.B.A. from the University of Massachusetts and will soon complete his Masters in Conflict Resolution at the University of Massachusetts. (2B, 3H)

Jennifer Forman Orth is an Environmental Biologist for the Massachusetts Department of Agricultural Resources who works on a number of botanical and entomological issues, including invasive plants, plant resources for pollinators, introduced insect pests, and mosquito control. For most of her career at MDAR, Jennifer has been a part of the Mass. Invasive Plant Advisory Group, a voluntary collaborative representing organizations concerned with invasive plants in our state and their management. Jennifer completed her PhD at UMass Boston, where she studied the odd breeding system and seed viability of Japanese knotweed. She also has a Master's degree from Boston University's Center for Energy and Environmental Studies. She is currently in the middle of her second term as a member of the City of Framingham's Conservation Commission. (2D)

Thomas O'Shea is Director of Stewardship and Natural Resources at The Trustees. Over the past year and half, Tom has been leading The Trustees' coastal vulnerability assessment project and coastal adaptation strategies. He currently oversees four teams focused on trails, ecology, structures and landscapes, and stewardship excellence. Tom has over 20 years of experience and accomplishments in natural resource conservation and stewardship in Massachusetts and previously served as the Assistant Director of Wildlife for the Massachusetts Division of Fisheries and Wildlife. Tom has taught natural resource management as adjunct faculty at Clark University and holds a Masters of Public Administration from Harvard's Kennedy School of Government and a Masters of Forestry from the Yale School of Forestry and Environmental Studies. (3B)

David Outman is Executive Director of Harvard Conservation Trust (HCT). Prior to joining them in 2015, he worked as a land protection specialist and conservation planner at The Trustees. He has worked across Massachusetts from rural to urban communities, and has applied a wide array of land protection tools, from outright fee acquisition to conservation and historic preservation restrictions to deed restrictions and easements. He holds a Bachelor's degree from Ithaca College, and Master's degrees in Psychology and Natural Resource Management from Boston University and Antioch New England respectively. At home in Littleton, he's often in the vegetable garden or exploring Oak Hill and Tophet Chasm. (3F)

Emmanuel Owusu is a Grants Program Manager for the Massachusetts Division of Conservation Services (DCS)' *LAND, Landscape Partnership, Drinking Water Supply Protection* and *Small Communities* grant programs. He also administers the *Greening the Gateway Cities* tree-planting program. Before joining DCS, Emmanuel was part of a team studying the impact of highway pollution on the health of residents. He enjoys taking nature walks with his two little daughters. (2E)

Denise Pires is the Program Coordinator for the Conservation Restriction Program at the Massachusetts Division of Conservation Services. Denise has several years of experience coordinating programs for the Legislature and in the private sector. She has a Bachelor's Degree from Suffolk University with a degree in Sociology, concentration in Crime & Justice and a minor in Applied Legal Studies. (3H)

Jennifer Plowden is a Senior Conservation Economist for The Trust for Public Land, a national land trust that creates parks and protects land for people, ensuring healthy, livable communities for generations to come.

Jennifer has a managing role in the Conservation Economics Program measuring the economic value and fiscal impacts of parks, open spaces, land conservation, and trails across the country using models developed in consultation with leading academics and The Trust for Public Land's award-winning GIS team. Jennifer has conducted research in numerous communities in the U.S., including Los Angeles, California, the state of Colorado, and the Commonwealth of Massachusetts. (3E)

Chris Polatin (*Land Stewardship, Inc.*) works as a Restoration Ecologist through his company, which is dedicated to ecological planning, invasive plant management and native plant establishment. Chris has a Master's degree in Conservation Biology and is a Certified Ecological Restoration Practitioner through the Society for Ecological Restoration. He serves as chair of the Town of Gill Conservation Commission, board member of the Friends of Stebbins Refuge in Longmeadow, and Massachusetts Director for Society for Ecological Restoration- New England Chapter. (2D)

Chris Pryor has been working at the New England Forestry Foundation (NEFF) for 17 years in various roles encompassing communications, conservation easement monitoring, and forest stewardship. He currently oversees the management of NEFF's 27,000+ acres of forests throughout New England. In 2016, Chris completed the sale of 50,000 carbon offset credits from a NEFF property in NH. Chris received his Bachelor's Degree in forestry from Virginia Tech. He is a Massachusetts licensed forester and a Society of American Foresters Certified Forester. (2A)

Shelley Raymond is Director of Finance & Operations for Greenbelt. Shelley joined the organization in 2012 after graduating with a BS in Environmental Science from UMass Amherst and an MBA from Antioch University New England. (1I)

Jon Regosin is the Chief of Conservation Science for the Natural Heritage & Endangered Species Program of the Massachusetts Division of Fisheries & Wildlife (NHESP). In this capacity, he oversees the science and habitat management programs. He was formerly the NHESP Regulatory Review Manager and has also worked as an Endangered Species & Wildlife Consultant and as a Conservation Planner with the Rhode Island Field Office of The Nature Conservancy. Jon received an M.S. in Ecology & Evolution from the University of Chicago in 1993 and a Ph.D. in Biology from Tufts University in 2003. His research has focused on birds, amphibians, and turtles including state-listed rare species such as the Blue-spotted Salamander, Red-bellied Cooter, and Piping Plover. (2E)

Dr. Julie Richburg is currently the Western Regional Ecologist for The Trustees (a state-wide non-profit land trust). She works on natural resource inventory and management for the 40 properties owned or managed by The Trustees west of Route 495 (approximately 9,000 acres). Most recently she has been working on several projects to address erosion on Trustees' properties, restoring 10 acres of floodplain forest, and planning for the stewardship of 3,000 acres of forest at Notchview Reservation. Julie has a Master's degree and PhD in forest ecology from the University of Massachusetts Amherst. In 2008, she wrote "Invasive Plant Management: Guidelines for Managers" which includes guidelines for prioritizing invasive plant management by property or region. In 2009, she organized a partnership of individuals, organizations, and agencies interested in invasive species control within the Westfield River Watershed. She is currently the chair for the Massachusetts Invasive Plant Advisory Group. (3A)

Jeff Ritterson is a Field Ornithologist at Mass Audubon, where his focus is on working landscapes and forest management, including the coordination of the Foresters for the Birds program. Originally hailing from Delaware, Jeff attended grad school at UMass Amherst, and remained in Massachusetts for the vibrant conservation community and magnificent forests. (2B)

Jennifer Ryan is a conservation biologist and environmental policy specialist. She attended the University of Connecticut, Storrs, where she majored in Ecology and Evolutionary Biology and received her Masters of Science from the University of Maine, Orono, in Conservation Biology and Entomology. Jennifer was an invertebrate zoologist at the Massachusetts Natural Heritage & Endangered Species Program where she was a contributing scientist to the award winning BioMap and Living Waters conservation plans. Jennifer is also co-author of the "Field Guide to the Dragonflies and Damselflies of Massachusetts" published by the Natural Heritage Program. Jennifer currently serves as Director of Policy at The Trustees of Reservations, the Commonwealth's largest conservation and preservation nonprofit. She has been a guest lecturer at Harvard's Kennedy School, Suffolk University, Wheaton College, and Brandeis. Jennifer sits on the boards of the Massachusetts League of Environmental Voters, Massachusetts Nonprofit Network, and Arlington Land Trust. (1A)

David Santomenna is the Associate Director of Land Conservation at The Trustees. For The Trustees, David is responsible for land conservation projects statewide, including new reservations, reservation expansions, and conservation restrictions. Prior to joining The Trustees in January 2015, David served as Essex County Greenbelt's Director of Land Conservation, and as a project manager for the Trust for Public Land. While at Essex County Greenbelt, David worked with landowners to complete over 150 land conservation projects both large and small, and served as liaison to Essex County communities on land conservation issues. In addition to his professional experience, David has served as the chairman of both the Ipswich and Hamilton Planning Boards. He is an advisor to the Essex County Trails Association, and serves as a board member of the Hamilton-Wenham Youth Soccer Association. (1E)

Sarah Shrewsbury helps nonprofits, particularly land trusts throughout New England, start or enhance their major gift fundraising programs or organize their capital campaigns in her role as Principal of Vineyard Consulting. Sarah applies her 23 years of experience as a major gift officer for organizations such as Yale University and The Nature Conservancy of CT to help nonprofit organizations to identify, cultivate, solicit and close major gift donors. Sarah earned her BA from Tufts University and is a former board member of the Guilford Land Conservation Trust. (2I)

Stephen Small is recognized as the nation's leading authority on private land protection options and strategies. Mr. Small is a tax attorney at his own firm, the Law Office of Stephen J. Small, Esq., P.C., in Newton, Massachusetts. He is the author of *The Federal Tax Law of Conservation Easements* (Land Trust Alliance, 1985); three *Preserving Family Lands* Books (Landowner Planning Center); and *The Business of Open Space: What's Next??* (Landowner Planning Center, 2013). More than 150,000 copies of the *Preserving Family Lands* books have been sold. Before going into private practice, Mr. Small was an attorney-advisor in the Office of Chief Counsel of the Internal Revenue Service in Washington, D.C., where he wrote the federal income tax regulations on conservation easements. Mr. Small has worked on matters that have resulted in the protection of more than 1.5 million acres around the country. Mr. Small has given more than 400 speeches, seminars, and workshops around the country on tax planning for landowners, succession planning for family lands, and tax incentives for land conservation. (2G, 3G)

Morgan Smith serves as Northeastern Regional Associate at the American Forest Foundation. She has experience in environmental education and outreach, and partners with local organizations to support on-the-ground forest conservation and landowner outreach initiatives. (3C)

Connor Stedman is an ecological designer and holistic farm planner based in western Massachusetts. He specializes in applying carbon farming and agroecological systems to develop resilient, viable farm landscapes and businesses around North America. Connor organized the internationally acclaimed Carbon Farming

Course in 2012 and is a lead farm designer with AppleSeed Permaculture and Terra Genesis International. He holds an M.S. in Ecological Planning from the University of Vermont and is a Professional Affiliate Instructor with UVM's innovative Leadership for Sustainability program. (1B)

Susan Stott is a Trustee and Land Acquisition Chair of the Andover Village Improvement Society (AVIS) in Andover, MA. Susan has a BA in Economics from Wellesley and an MCRP from Harvard. She worked in industry early in her career, then in local government as Senior Planner in Lawrence, MA and as the first Town Administrator in Middleton, MA. She spent more than 20 years in the administration at Phillips Academy, retiring in 2003. Susan also served on the Andover Planning Board and the Andover Housing Partnership Committee, and 25 years ago founded Andover Community Trust (ACT), which recently completed its seventh permanently affordable home. Four of those homes were built in partnership with the Greater Lawrence Technical School, by the students under the supervision of their faculty instructors. In addition to her role as AVIS trustee Susan serves on the Advisory Board for the Appalachian Mountain Club. (2L)

Michael Tobin is an officer and board member of the Wellesley Conservation Council (WCC). He serves on the membership, social media, and fundraising committees, and enjoys working on sanctuary maintenance and cleanups. Michael has been applying his interests in photography and drone-flying to support the land management team and promoting WCC's mission of conservation. He enjoys the outdoors, including vegetable gardening and fishing, and serves as an elected Town Meeting member. When Michael is not outdoors, he serves as the VP of Technology Platforms at Foundation Medicine, applying personalized genomic testing to help cure patients' cancers. (3D)

Brendan Toolin is Director of Audit & Small Business Advisory Services for Anstiss & Co., P.C. located in Lowell, Massachusetts. Brendan is responsible for planning and conducting audits and reviews of small businesses and not-for-profit organizations, the preparation of tax and informational returns, as well as the training and development of the firm's professional staff. In addition to his work at Anstiss & Co., Brendan served as treasurer and chair of the finance committee for a local not-for-profit arts organization for four years. Brendan is a graduate of the College of the Holy Cross, Worcester, MA. (1H)

Rob Warren is Managing Director of Conservation at The Trustees. This role includes land protection planning, building partnerships, overseeing the Conservation Restriction Program of The Trustees, and working directly with landowners to conserve their lands. Rob returned to his conservation roots in 1990, after a decade as a cabinet and furniture maker. Following a brief internship with the state Natural Heritage and Endangered Species Program, he accepted a position with the MA Dept. of Fish & Game's land protection program where he served as Habitat Protection Coordinator. Prior to joining The Trustees, he was Director of Protection & Policy for the MA Chapter of The Nature Conservancy. (1F, 2H)

Bettina Washington is the Tribal Historic Preservation Officer of the Wampanoag Tribe of Gay Head (Aquinnah). (2C)

Kelly Watkinson is Land and Climate Program Manager with the Land Trust Alliance (LTA). She coordinates the efforts of the Alliance to help land trusts protect resilient lands, mitigate climate change, and pursue renewable energy solutions. Her previous experience includes 11 years as a resource and land conservation professional working to protect and restore lands of the Chesapeake Bay watershed. (3C)

Theodore Wickwire is a Senior Environmental Scientist and Leader of the Applied Ecology and Sustainability Team at Woods Hole Group. Mr. Wickwire focuses on solving complex environmental problems using risk assessment, causal analysis, vulnerability assessment and weight-of-evidence approaches. He has applied his expertise to evaluating spills, climate vulnerabilities, legacy contamination, claims of loss or damage,

environmental stressors and developing new methods to advance the evaluations. He has prepared numerous aquatic and terrestrial ecological and human health risk assessments in New England, around the United States and internationally. He has worked in the field for 22 years and joined Woods Hole Group 2 years ago to lead the Applied Ecology and Sustainability Team. He has a Masters Degree in Forest Science from the Yale School of Forestry and a degree in biology and environmental studies from Bowdoin College. (3B)

Bob Wilber has been the Director of Land Conservation for Mass Audubon since 2000. Previously, he worked in similar capacities for Massachusetts State Forests & Parks, and the Massachusetts Chapter of The Nature Conservancy. Bob is a past president of the Massachusetts Land Trust Coalition (MLTC), and currently serves on the MLTC Board of Trustees. He lives in Stow, where he is a director of the Stow Conservation Trust, and a member of the Town of Stow Open Space Committee. During his 30+ year career, Bob has been directly involved in the protection of more than 40,000 acres in Massachusetts. (1F, Lunch Discussion)

Anne Wright joined the Environmental League of Massachusetts Action Fund after doing voter registration and engagement work with at-risk youth, through YouthBuild USA, since 2004. She began environmental work in 2014 when her concern about climate change led her to drop in on a local meeting of Mothers Out Front. She served as Community Team Coordinator and helped Arlington earn recognition as a “Sustainability Leader” by Mass Energy. She also lead Mothers Out Front’s national Learning and Expansion Team, helping to expand the grassroots group to 8 new states. Anne earned her BA from Smith College and a Master’s degree in Community Economic Development from Southern New Hampshire University. She lives in East Arlington with her partner Eric and the two of their four children who have not yet flown the nest. (1A)

Elizabeth Wroblicka is an attorney in private practice who has specialized in land use, estate planning, and land conservation transactions working with land trusts, landowners, and government agencies for over 20 years. She is a former staff member of the Land Trust Alliance, Mount Grace Land Conservation Trust, and the Napa Land Trust. She serves as secretary of the board of Community Involved in Sustaining Agriculture, is past chair of the Massachusetts Easement Defense Subcommittee, and founded the first community garden in Napa, California. She is also a former legal intern of California Rural Legal Assistance where she provided legal assistance to migrant farmworkers. (1G, 2A, 3G)

Leigh Youngblood serves as Executive Director of Mount Grace Land Conservation Trust. Leigh’s application of a cooperative approach, both internally and externally, has led to many successful partnerships and innovative landscape-scale conservation projects with land trusts of all sizes. Leigh has served as an officer of the Massachusetts Land Trust Coalition and on LTA national committees. She played a key role in establishing and maintaining the North Quabbin Regional Landscape Partnership, which brings together diverse groups to protect strategic open space. Leigh has consulted on conservation projects in Oregon, New Hampshire, and Georgia. (1B, 2J)